

2025/26 SALARY SCALES					
NEW GRADE		SCP	BASIC	ON COST	BASIC PLUS ON COST
SC1		1			
		2	29,808.00	£10,130	£39,938
SC2		3	30,225.00	£10,283	£40,508
		4	30,654.00	£10,439	£41,093
SC3		5	31,086.00	£10,597	£41,683
		6	31,530.00	£10,759	£42,289
		7	31,980.00	£10,923	£42,903
SC4		8	32,442.00	£11,092	£43,534
		9	32,907.00	£11,262	£44,169
		10	33,384.00	£11,436	£44,820
		11	33,870.00	£11,613	£45,483
		12	34,359.00	£11,792	£46,151
SC5		13	34,863.00	£11,975	£46,838
		14	35,373.00	£12,162	£47,535
		15	35,892.00	£12,351	£48,243
		16	36,423.00	£12,545	£48,968
		17	36,963.00	£12,742	£49,705
SC6		18	37,509.00	£12,941	£50,450
		19	38,070.00	£13,146	£51,216
		20	38,637.00	£13,353	£51,990
		21	39,216.00	£13,564	£52,780
		22	39,807.00	£13,780	£53,587
S01		23	40,404.00	£13,998	£54,402
		24	41,013.00	£14,220	£55,233
		25	41,637.00	£14,448	£56,085
		26	42,264.00	£14,677	£56,941
SO2		27	42,912.00	£14,913	£57,825
		28	43,308.00	£15,058	£58,366
	P01	29	44,235.00	£15,396	£59,631
		30	44,937.00	£15,653	£60,590
		31	45,852.00	£15,986	£61,838
P02		32	46,854.00	£16,352	£63,206
		33	47,925.00	£16,743	£64,668
P03		34	49,155.00	£17,192	£66,347
		35	50,175.00	£17,564	£67,739
		36	51,228.00	£17,949	£69,177
P04		37	52,269.00	£18,329	£70,598
		38	53,319.00	£18,712	£72,031
		39	54,360.00	£19,092	£73,452
P05		40	55,353.00	£19,454	£74,807
		41	56,436.00	£19,850	£76,286
		42	57,495.00	£20,236	£77,731

	P06	43	58,551.00	£20,622	£79,173
		44	59,574.00	£20,995	£80,569
P07		45	60,633.00	£21,382	£82,015
		46	61,686.00	£21,766	£83,452
		47	62,742.00	£22,151	£84,893
P08		48	63,816.00	£22,543	£86,359
	SMG1	49	64,938.00	£22,953	£87,891
		50	66,084.00	£23,371	£89,455
		51	67,260.00	£23,800	£91,060
		52	68,460.00	£24,238	£92,698
		53	69,660.00	£24,676	£94,336
		54	70,860.00	£25,114	£95,974
SMG2		55	72,075.00	£25,558	£97,633
		56	73,266.00	£25,993	£99,259
		57	74,472.00	£26,433	£100,905
		58	75,696.00	£26,880	£102,576
		59	76,872.00	£27,309	£104,181
		60	78,090.00	£27,753	£105,843
SMG3		61	79,629.00	£28,315	£107,944
		62	81,207.00	£28,891	£110,098
		63	82,797.00	£29,471	£112,268
		64	84,459.00	£30,078	£114,537
		65	86,121.00	£30,685	£116,806
NEW GRADE			BASIC:	ON COST	BASIC PLUS ON COST
JNC4		1	£93,768	£33,476	£127,244
		2	£96,774	£34,573	£131,347
		3	£99,780	£35,670	£135,450
JNC3		4	£113,334	£40,617	£153,951
		5	£116,340	£41,715	£158,055
		6	£119,346	£42,812	£162,158
JNC2		7	£126,543	£45,439	£171,982
		8	£129,492	£46,515	£176,007
		9	£132,441	£47,591	£180,032
JNC1		10	£166,755	£60,116	£226,871
		11	£169,944	£61,280	£231,224
		12	£173,133	£62,444	£235,577