

2026/27 SALARY SCALES:

NEW GRADE:		SCP:	BASIC:	ON COST:	BASIC PLUS ON COST:
SC1		1	SCP DELETED		
		2	SCP DELETED		
SC2		3	£31,224	£9,430	£40,654
		4	£31,668	£9,574	£41,242
SC3		5	£32,112	£9,719	£41,831
		6	£32,571	£9,869	£42,440
		7	£33,036	£10,020	£43,056
		8	£33,513	£10,176	£43,689
SC4		9	£33,993	£10,332	£44,325
		10	£34,488	£10,494	£44,982
		11	£34,989	£10,657	£45,646
		12	£35,493	£10,821	£46,314
		13	£36,015	£10,991	£47,006
		14	£36,543	£11,164	£47,707
SC5		15	£37,077	£11,338	£48,415
		16	£37,626	£11,517	£49,143
		17	£38,184	£11,698	£49,882
		18	£38,748	£11,882	£50,630
SC6		19	£39,327	£12,071	£51,398
		20	£39,915	£12,263	£52,178
		21	£40,512	£12,457	£52,969
		22	£41,121	£12,656	£53,777
SO1		23	£41,739	£12,857	£54,596
		24	£42,369	£13,063	£55,432
		25	£43,014	£13,273	£56,287
		26	£43,659	£13,483	£57,142
SO2		27	£44,331	£13,702	£58,033
		28	£44,739	£13,835	£58,574
	PO1	29	£45,696	£14,147	£59,843
		30	£46,422	£14,384	£60,806
PO2		31	£47,367	£14,692	£62,059
		32	£48,402	£15,030	£63,432
		33	£49,509	£15,390	£64,899
		34	£50,778	£15,804	£66,582
PO3		35	£51,831	£16,147	£67,978
		36	£52,920	£16,502	£69,422
		37	£53,994	£16,853	£70,847
		38	£55,080	£17,207	£72,287
PO4		39	£56,154	£17,557	£73,711
		40	£57,180	£17,891	£75,071

PO5		41	£58,299	£18,256	£76,555
		42	£59,394	£18,613	£78,007
	PO6	43	£60,486	£18,969	£79,455
		44	£61,542	£19,313	£80,855
PO7		45	£62,634	£19,669	£82,303
		46	£63,723	£20,024	£83,747
		47	£64,815	£20,380	£85,195
PO8		48	£65,922	£20,741	£86,663
		49	£67,083	£21,120	£88,203
	SMG1	50	£68,265	£21,505	£89,770
		51	£69,480	£21,901	£91,381
		52	£70,722	£22,306	£93,028
		53	£71,961	£22,710	£94,671
		54	£73,200	£23,114	£96,314
SMG2		55	£74,454	£23,523	£97,977
		56	£75,684	£23,923	£99,607
		57	£76,932	£24,330	£101,262
		58	£78,195	£24,742	£102,937
		59	£79,410	£25,138	£104,548
		60	£80,667	£25,548	£106,215
SMG3		61	£82,257	£26,066	£108,323
		62	£83,889	£26,598	£110,487
		63	£85,530	£27,133	£112,663
		64	£87,249	£27,694	£114,943
		65	£88,965	£28,253	£117,218

NEW GRADE:		SCP:	BASIC:	ON COST:	BASIC PLUS ON COST:
JNC4		3	£96,864	£30,828	£127,692
		4	£99,969	£31,840	£131,809
		5	£103,074	£32,853	£135,927
JNC3		11	£117,075	£37,417	£154,492
		12	£120,180	£38,429	£158,609
		13	£123,285	£39,441	£162,726
JNC2		15	£130,719	£41,865	£172,584
		16	£133,767	£42,859	£176,626
		17	£136,815	£43,852	£180,667
JNC1		20	£172,260	£55,407	£227,667
		21	£175,554	£56,481	£232,035
		22	£178,848	£57,555	£236,403