| 2019/20 SALARY SCALES |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NEW GRADE |  | SCP | BASIC | $\begin{gathered} \text { ON } \\ \text { COST } \end{gathered}$ | $\begin{aligned} & \text { BASIC } \\ & \text { PLUS ON } \\ & \text { COST } \end{aligned}$ |
| SC1 |  | 1 | £21,231 | £6,516 | £27,747 |
|  |  | 2 | £21,612 | £6,654 | £28,266 |
| SC2 |  | 3 | £22,002 | £6,796 | £28,798 |
|  |  | 4 | £22,398 | £6,939 | £29,337 |
| SC3 |  | 5 | £22,800 | £7,085 | £29,885 |
|  |  | 6 | £23,211 | £7,234 | £30,445 |
|  |  | 7 | £23,628 | £7,386 | £31,014 |
| SC4 |  | 8 | £24,054 | £7,540 | £31,594 |
|  |  | 9 | £24,486 | £7,697 | £32,183 |
|  |  | 10 | £24,927 | £7,857 | £32,784 |
|  |  | 11 | £25,377 | £8,021 | £33,398 |
|  |  | 12 | £25,833 | £8,186 | £34,019 |
| SC5 |  | 13 | £26,298 | £8,355 | £34,653 |
|  |  | 14 | £26,772 | £8,527 | £35,299 |
|  |  | 15 | £27,255 | £8,702 | £35,957 |
|  |  | 16 | £27,744 | £8,880 | £36,624 |
|  |  | 17 | £28,245 | £9,062 | £37,307 |
| SC6 |  | 18 | £28,752 | £9,246 | £37,998 |
|  |  | 19 | £29,271 | £9,434 | £38,705 |
|  |  | 20 | £29,796 | £9,625 | £39,421 |
|  |  | 21 | £30,333 | £9,820 | £40,153 |
|  |  | 22 | £30,879 | £10,018 | £40,897 |
| S01 |  | 23 | £31,434 | £10,219 | £41,653 |
|  |  | 24 | £32,001 | £10,425 | £42,426 |
|  |  | 25 | £32,577 | £10,634 | £43,211 |
|  |  | 26 | £33,162 | £10,847 | £44,009 |
| SO2 |  | 27 | £33,759 | £11,063 | £44,822 |
|  |  | 28 | £34,128 | £11,197 | £45,325 |
|  | P01 | 29 | £34,986 | £11,509 | £46,495 |
|  |  | 30 | £35,637 | £11,745 | £47,382 |
| P02 |  | 31 | £36,486 | £12,053 | £48,539 |
|  |  | 32 | £37,413 | £12,390 | £49,803 |
|  |  | 33 | £38,403 | £12,749 | £51,152 |
| P03 |  | 34 | £39,543 | £13,163 | £52,706 |
|  |  | 35 | £40,491 | £13,507 | £53,998 |
|  |  | 36 | £41,466 | £13,861 | £55,327 |
| P04 |  | 37 | £42,432 | £14,212 | £56,644 |
|  |  | 38 | £43,404 | £14,564 | £57,968 |
|  |  | 39 | £44,373 | £14,916 | £59,289 |


| P05 |  | 40 | £45,288 | £15,248 | £60,536 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 41 | £46,293 | £15,613 | £61,906 |
|  | P06 | 42 | £47,274 | £15,969 | £63,243 |
|  |  | 43 | £48,252 | £16,324 | £64,576 |
|  |  | 44 | £49,203 | £16,669 | £65,872 |
| P07 |  | 45 | £50,184 | £17,026 | £67,210 |
|  |  | 46 | £51,162 | £17,381 | £68,543 |
|  |  | 47 | £52,140 | £17,736 | £69,876 |
| P08 |  | 48 | £53,133 | £18,096 | £71,229 |
|  | SMG1 | 49 | £54,174 | £18,474 | £72,648 |
|  |  | 50 | £55,233 | £18,858 | £74,091 |
|  |  | 51 | £56,289 | £19,242 | £75,531 |
|  |  | 52 | £57,333 | £19,621 | £76,954 |
|  |  | 53 | £58,380 | £20,001 | £78,381 |
|  |  | 54 | £59,421 | £20,379 | £79,800 |
| SMG2 |  | 55 | £60,480 | £20,763 | £81,243 |
|  |  | 56 | £61,515 | £21,139 | £82,654 |
|  |  | 57 | £62,565 | £21,520 | £84,085 |
|  |  | 58 | £63,630 | £21,906 | £85,536 |
|  |  | 59 | £64,656 | £22,279 | £86,935 |
|  |  | 60 | £65,712 | £22,662 | £88,374 |
| SMG3 |  | 61 | £67,053 | £23,149 | £90,202 |
|  |  | 62 | £68,427 | £23,648 | £92,075 |
|  |  | 63 | £69,813 | £24,151 | £93,964 |
|  |  | 64 | £71,256 | £24,675 | £95,931 |
|  |  | 65 | £72,705 | £25,201 | £97,906 |

