

## PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY 2008 – 2020 IMPLEMENTATION PLAN 2008 – 2011 MONITORING REPORT

### Introduction

People, Prosperity Place, the Lewisham Regeneration Strategy, sets out our vision for the future of the borough 2008 – 2020. It includes the projects and plans which are underway to deliver that vision. It is a broad, aspirational, strategic document which needs to be robustly monitored and evaluated as we deliver the projects and plans.

There will be a rolling programme of three year implementation plans to help us undertake that robust monitoring of delivery. This initial implementation plan, covering 2008 – 2011, was structured around the three key themes of People, Prosperity and Place, and their key strategic objectives. The plan sets out clear actions and targets with measurable outcomes to demonstrate the impact of actions. It also incorporates the Equalities Impact Assessment action plan.

This is the final monitoring report on the delivery of the 2008/11 implementation plan. A second implementation plan covering 2011– 2014 has now been developed

Each action has been given a RAG rating – **RED, AMBER, GREEN** – and has a comment on progress

RED = work due to start and has not or was seriously delayed in starting

AMBER = work underway and on time or slightly delayed. Action not yet completed because not yet due to have been completed.

GREEN = work completed and done within timescale

**PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008– 2011**

**KEY THEME : PEOPLE**

**OUR VISION :** By 2020, Lewisham will be home to creative, diverse, cohesive and healthy local communities able to support themselves, act independently and engage actively in partnerships to ensure local people of all ages benefit from regeneration. We will achieve this through the objectives set out below.

**OBJECTIVE 1 :** Diverse and cohesive communities - to celebrate Lewisham’s diverse communities and strengthen community cohesion

**OBJECTIVE 2 :** Healthy communities - to reduce health inequalities and encourage healthy lifestyles

**OBJECTIVE 3 :** Young communities – to invest in Lewisham’s children and young people

**OBJECTIVE 4 :** Creative communities – to support and develop creativity in local people

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS
1. Revise our Comprehensive Equalities Scheme (CES) to comprise all six equalities strands including the new strands on age, sexual orientation and faith/belief.	Develop CES by May 08. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB).	<b>GREEN</b> Action plans have been developed for all six CES strands. The 2008 -11 CES is now in its final year. A new CES for 2010-16 is currently in development.
2. Maintain Level 5 of the Equality Standard for Local Government (ESLG)	Deliver the ESLG recommendations via the Comprehensive Equalities Scheme. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB). Retain Level 5 of the ESLG following internal/external re-assessment in 2010.	<b>RED</b> In light of other more important resourcing priorities, such as the equality impact analysis of budget savings proposals, preparation for the ESLG has been deferred. However, the Council continues to demonstrate its commitment to the highest standards of equality through annual monitoring and public reporting of progress against CES actions.
3. Increase effectiveness of the Council in understanding needs and aspirations of local residents	To increase per annum the % of residents that agree with the statement that the council <i>listens to concerns of local residents</i> . To decrease per annum the % of	<b>NO RAG RATING POSSIBLE</b> since no Annual Resident’s Survey in 2008 and we are unable to continue monitoring this as the Place Survey is now discontinued. The Place Survey in 2008/9 showed 37.3% agreed with the statement ‘Agree that they can influence decisions in their local area’ compared

	residents that agree with the statement that the council <i>does not do enough for people like me.</i>	to a 28.9% national average.
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS</b>
4. Increase citizen involvement in policy development and service change	(a) To increase per annum the % of residents that agree with the statement that the council <i>involves residents in local decision making.</i> <b>Indicator superseded by NI 4 – Percentage of people who feel that they can influence decisions in their locality</b>	<b>NO RAG RATING POSSIBLE</b> Place Survey in 2008/9 showed 37.3% agreed with the statement 'Agree that they can influence decisions in their local area' compared to a 28.9% national average.  We are unable to continue monitoring this as the Place Survey is now discontinued. For Local Assemblies – the number of people who felt they could influence decisions about their local area was 54% in 2010-11. Please note however that it would be misleading to use this as measure of general citizen involvement, as these figures are responses of people already engaged in their local area.
	(b) Ward assembly rolled out in all 18 wards by end 2008. Each assembly to have developed annual 'Priority Plan' providing basis for influencing local service providers.	<b>GREEN</b> Each Assembly has completed its priority plan.
5. Carry out planning consultation in line with Lewisham's Statement of Community Involvement	Planning Service to carry out 100% consultations in line with Statement of Community Involvement	<b>GREEN</b> The Statement was adopted by Council in July 2006 and all planning consultations are carried out in line with it.
6. Promotion of Volunteering	(a) By 2011 raise awareness of the benefits and value of volunteering and community participation to individuals and organisations through activities including introduction to volunteering programme for young people; annual borough wide celebration event with Volunteer of Year	<b>GREEN</b> In line with the Volunteering Strategy, work is underway to raise the profile of volunteering. This includes the Volunteering Awards event that recognises and publicises the key role that volunteers play across the borough. A volunteering plan to maximise the potential of the Olympics has been developed. One of the Council's signature communications campaigns is 'Make a Difference', which is raising awareness of the benefits and value of volunteering.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS
	(b) Ensure that community engagement and volunteering opportunities are accessible to Lewisham's diverse communities	<b>GREEN</b> Funding has been used to ensure that volunteering opportunities are promoted and accessible to different communities. Specific examples include work with the Seniors group to develop volunteering opportunities for older people and projects with the Lewisham Refugee Network to highlight how to access volunteering.
7. Improve relationship with voluntary and community sector	(a) To increase the number of voluntary/community organisations involved in borough forums, networks and partnerships from 305 in 2007/08 to 335 in 2008/09. [LAA target – subject to revision] <b>This indicator has been superseded by NI 7 – Environment for a thriving third sector</b>	<b>GREEN</b> 24.47% (08/09) , the baseline year of NI7. This figure places Lewisham as highest performing borough in London and fourth highest in the country. NI 7 result for 2010 had increased to 28% and placed Lewisham joint first in London. It is not possible to provide a further update since NI7 is no longer collected
	(b) To increase per annum the % of voluntary and community organisations that positively rate their current working relationship with the Council. <b>This indicator has been superseded by Partner's survey question: How would you rate the working relationship you currently have with the Council?</b>	<b>GREEN</b> 42% scoring their relationship with the Council eight of out ten or higher compared to 39% the previous year. <b>2010/11 update:</b> The Partners survey was not undertaken in 2010 so it is not possible to provide an update on this indicator.
	(c ) To increase the % residents who have been actively involved with local community or voluntary organisations in last 12 months [LAA target ] An increase in the number of people recorded as or reporting that they have engaged in formal volunteering on an average of at least 2 hours per week over	<b>NO RAG RATING</b> Unable to monitor this as NI6 is no longer measured and the Place Survey has been discontinued

	the past year [LAA target ] <b>These indicators superseded by NI 6 participation in regular volunteering</b>	
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
8. To deliver the NDC Community Development Strategy and support the establishment of the New Cross Gate Development Trust	Transfer of community assets to the Trust by 2011	<b>AMBER</b> Trust established; Council officers providing support, Trust now fully functional. Council approved Succession Strategy in October 2009, followed by CLG approval in 2010. Currently awaiting start of CLG removal of "clawback" on assets due in December 2011. Removal of "clawback" will enable eventual transfer of assets to the Trust.
9. Improve sports facilities and increase participation in sport and active recreation, including among excluded or hard to reach individuals  To enable the Lewisham community to develop its potential in sport and develop an appropriate infrastructure of facilities	(a) To increase the number of people over 18 years participating in at least 30 minutes moderate intensity sport and active recreation (inc recreational walking) on 3 or more days per week, increasing by 1% per year. (LAA target – subject to revision) <b>This indicator has been superseded by NI 8 – Adult participation in sport</b>	<b>AMBER</b> 20.7% (2008/09) against target of 21.3% Performance continues to exceed London average. However target no longer exists as a national indicator but the active people survey continues to be undertaken nationally. It should be noted that in 2009-10 there was a reduction in activity across most of London. In terms of moving forward, the Lewisham Physical Activity Partnership has now embedded this within its three year plan and local monitoring is being collected to try and evidence local increases in activity and how that contrasts with the active people survey results (due in January 2012)
	(b) To increase the number of BME older adults (60+) who are participating in recreation/leisure activities in leisure centres by 3% each year. (LAA target)  <b>Agreed revision : this LAA indicator no longer measured. – better measure will be results of the annual National Benchmarking Survey and whether usage by ethnic minorities and 60+ residents has increased or decreased since the previous year.</b>	<b>AMBER</b> This action is now measured through the national benchmarking service which is run every two years across local leisure centres. The next survey will run in the autumn of 2011 and will provide a baseline for measurement.

	(c )Achieve 'Promoting Racial Equality through Sport Charter', a standard for local authority sport and leisure services at preliminary level by 2008	<b>AMBER</b> – This charter was dismantled in 2010 but a new Inclusive and Active disability Standard has been developed. The council is preparing its submission for achieving level 1 by end march 2012
	(d) Year on year increase in number of target groups accessing leisure facilities	<b>NO RAG RATING</b> This will be measured via the National Benchmarking Survey every 2 years with first baseline data due in 2011
	(e) Increase the percentage of 5–16 year olds who spend a minimum of 2 hours per week on PE and sport within and beyond the curriculum from 75 % to 85% by year 5	<b>NO RAG RATING</b> No longer measured
	(f) Completion of refurbishment of Wavelengths Pool by 2008	<b>GREEN</b> Wavelengths Leisure Centre and Library reopened in August 2008. The new facility now includes a second, brand-new 25-metre swimming pool, fully refurbished gym, health suite, dance studio, changing facilities, new reception and entrance foyer
	(g) Completion of new Leisure Centre in Lewisham Town Centre by 2010/11, subject to development agreement and planning permission <b>Proposed revision : Target date 2013</b>	<b>AMBER</b> Development of leisure centre as part of overall Loampit Vale scheme was secured, despite changed economic circumstances through agreement between Council and Barrett Homes. Building now well underway, first phase of homes open, aim now to open pool first half 2013
10. Improve health and well being of local people and provide support to most vulnerable, narrowing gaps in health inequalities	(a) Achieve 10% reduction in relative gap in life expectancy at birth between fifth of areas with worst health and deprivation indicators (the Spearhead Group which includes Lewisham) and England as a whole. <b>Proposed revision – Starting with local authorities by 2010, to reduce by at least 10% the gap between the fifth of areas with the worst health and deprivation indicators and the population as a whole</b>	<b>AMBER</b> Life expectancy at birth has improved for England as a whole and for the Spearhead group of local authorities. Lewisham in particular has reduced the gap by more than required to meet the 2010 target.

	<p>(b) By 2010, reduce by 10% the gap in life expectancy between the ward with the lowest life expectancy and Lewisham as a whole. (LAA target – subject to revision)</p>	<p><b>AMBER</b> Average life expectancy at birth for men in Lewisham in the period 2005 – 2007 was 76 years. Four wards, (Evelyn, New Cross, Lewisham Central and Rushey Green) significantly lower than the average for male life expectancy in the period 2002 – 2006. Although the average life expectancy at birth for women in Lewisham from 2005 to 2007 was 80.8 years, there was considerable variation in life expectancy for women within Lewisham in 2002-2006 Two wards in Lewisham, New Cross and Lewisham Central, were statistically significantly below the borough average for life expectancy for women in the period 2002-2006. This is no longer monitored as the LAA has been discontinued</p>
	<p>(c )Number of children’s centres developed 9 more planned by 2008</p>	<p><b>AMBER</b></p> <ul style="list-style-type: none"> <li>• <b>Children’s Centre Development:</b> Lewisham was tasked with developing 19 sites to deliver Children’s Centre Services between 2004-10. In December 2010, Lewisham received its Children and Young People’s settlement summary from the Government. Previously, 41% of the Children and Young People’s budget has come from grants, in December it was confirmed that ring fencing would be removed from these grants, and that they would be rolled into one <i>Early Intervention Grant</i>. Lewisham saw a 20% reduction. This significant cut from the Government required us to rethink how services should be shaped. In light of this, Lewisham is committed to maintaining a network of children’s centres through the delivery of the Early Intervention Service.</li> <li>• <b>Playbuilder programme:</b> A three year programme to develop 20-25 play areas in the borough. By April 2011 21 play areas were operational.</li> </ul> <p>2008-09</p> <ul style="list-style-type: none"> <li>• Hatcham Gardens</li> <li>• Horniman triangle</li> </ul>

		<ul style="list-style-type: none"> <li>• Friendly Gardens</li> <li>• Shroffold Green</li> <li>• Addington / Hazel Grove</li> <li>• Deptford Adventure Playground</li> </ul> <p>2009-10</p> <ul style="list-style-type: none"> <li>• Lapwing Towers</li> <li>• Crandley Court</li> <li>• Hillcrest Estate</li> <li>• Foxborough Grove</li> <li>• Meadows Estate</li> <li>• Blyth Hill park</li> <li>• Hilly Fields</li> <li>• Ladywell Adventure Playground</li> </ul> <p>2010-11</p> <ul style="list-style-type: none"> <li>• Deptford Park</li> <li>• Southend Park</li> <li>• Chinbrook Meadows</li> <li>• Northbrook Park</li> <li>• Clare Estate</li> <li>• Reigate Road</li> <li>• Mayow Park</li> </ul>
11. Deliver New NDC 'Healthy Living' Centre with new improved integrated health, sport and educational services	Development completed and tenanted by 2010. <b>Proposed revision : Target date May 2012</b>	<b>RED</b> Economic situation has had negative impact; soft market testing completed and project manager appointed, Trust and Council working closely together to review options and to take forward recommendations from the soft market test – aiming for 2015 delivery
12. Improve life chances of Lewisham's children and young people through :-  Raising educational standards at all key stages with a focus on under achieving groups	Improve attainment at GCSE 5+A*-C, GCE/VCE Average Points Score per Student Improve entered GCE/VCE Average Points Score per Entry	<b>AMBER CYPP 2009-12:</b> Attainment has made a significant improvement across all key stages but further improvement is required:  In Summer 2010 48% of our pupils achieved at least 5 A*-C GCSEs or equivalent, including English and Maths. Lewisham has continued to improve by 16% over 6 years.

<p>Improving school attendance with a focus on looked after children and unauthorised absence</p> <p>Increasing number young people in education, employment and training</p> <p>Improve attainment and progression routes for young people aged 19</p> <p>Reducing the number of young people entering the youth justice system, particularly from black and minority ethnic communities</p>		<p>Although nine schools recorded their best ever results, this was affected by the results in three schools either dropping or not improving as expected. As a result, Lewisham's progress is below that of other LAs nationally, and below Statistical Neighbours. Lewisham is 5.4% below national (53.4%), and 6.6% below Statistical Neighbours (54.6%).</p> <p>In 2009/10 GCE/VCE the average points score per student was 628.6, below the inner London average.</p> <p>In 2009/10 GCE/VCE the average points score per entry was 210.9, above the inner London average.</p> <p>Provisional 2010/11 GCSE data from schools show an 8.2% increase.</p>
	<p>Progress with the development of extended services (TDA data) so that all schools provide some "varied menu of activities" and almost 60% of secondary schools and 26% of primary schools provide a full menu of extended service activities.</p>	<p><b>GREEN</b> 100% of schools provide access to extended school activities at March 2011. The disadvantage Subsidy Grant has been rolled out to all schools, increasing the numbers of young people who are accessing provision, and contributing to increased attainment</p>
<p>Improving school attendance with a focus on looked after children and unauthorised absence</p>	<p>Reduce % days missed due to absence in: Secondary Schools Target 7.0%, (cumulative) Primary Schools (cumulative) Target 5.3%</p> <p>LAC attending Secondary school missing 25+ days schooling Target: 24.0%</p> <p>Reduce Primary and Secondary Schools Fixed Exclusions as a % of school population</p>	<p><b>AMBER</b> Over the last 3 years secondary persistent absence has reduced from 7.9% to 5.8%, achieving our target. However, this rate is still too high, and we are working with secondary schools to reduce it further.</p> <p>Overall absence in primary schools at 4.3% in the spring term 2011 was the best in Inner London, the second best in London as a whole, and significantly better than the national average (4.65%).</p> <p>Our performance on secondary persistent absence has been good. Persistent absence has a disproportionate impact on overall attendance as it is based on the absence of a relatively small number of pupils who are responsible for a significant amount of a school's absence. The amount varies depending on the school. Although there is no longer a national target to</p>

		<p>reduce secondary persistent absence, our view is that it remains a useful indicator which helps to target resources on schools and groups needing support.</p> <p>Overall Lewisham Secondary attendance is 93.3% (spring 2011), which does not compare favourably with the national average of 93.69% or with other London boroughs.</p> <p>Secondary attendance continues to present challenges and we continue to work with our schools and our partners to provide strategic and practical solutions.</p> <p>The continued decrease to 12.4% for LAC absence in 2010 shows continuous improvement from the very high rate of 25.9% in 2007 (LAC with 25+ school days missed for any reason).</p> <p>For the first time in 2010, LAC absence data is available nationally for the standard school absence measures of overall absence and persistent absence .</p> <p>Lewisham performance of 6.7% LAC overall absence is in the worst quartile nationally, and worse than Statistical Neighbours (6.0%). For LAC persistent absence, Lewisham has 7.7% LAC with persistent absence at summer 2010, and is in the worst quartile nationally and worse than Statistical Neighbours (5.9%).</p> <p>Our performance for the percentage of permanent exclusions was consistently better than our statistical neighbours and better than the national average until March 2010. Since then the rate has risen from 0.10% (national average: 0.09%, Statistical Neighbours 0.11%) to 0.12% in 2011, when there were 49 permanent exclusions. We are looking at ways of renewing our support to schools and families to keep the rate of exclusion low.</p>
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<p>Increasing number young people in education, employment and training</p>	<p>Increase % aged 16-18 in Education, Employment or Training</p>	<p><b>GREEN CYPP 2009-12:</b>  At March 2011, 4.6% of young people 16-18 were NEET. The published average for the 10-11 financial year is 4.7% (average of November, December and January). Lewisham consistently has very low NEETs, and has consistently improved performance, with achievement better than the target .</p> <p>Data for the 16-18 year olds in learning shows:</p> <table border="1" data-bbox="1249 496 1995 639"> <thead> <tr> <th>Year</th> <th>Lewisham</th> <th>East London</th> </tr> </thead> <tbody> <tr> <td>March 2011</td> <td>90.3%</td> <td>87.3%</td> </tr> <tr> <td>March 2010</td> <td>90.4%</td> <td>86.6%</td> </tr> <tr> <td>March 2009</td> <td>89.5%</td> <td>-</td> </tr> </tbody> </table> <p>It is worth noting that although Lewisham saw a 0.1% drop in this measure in March 2011, there has been a corresponding 1.1% decrease in NEET. Hence there are more young people in EET.</p>	Year	Lewisham	East London	March 2011	90.3%	87.3%	March 2010	90.4%	86.6%	March 2009	89.5%	-
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<p>Improve attainment and progression routes for young people aged 19</p>	<p>Improve the numbers of young people choosing to stay on to further and higher education</p>	<p><b>GREEN CYPP 2009-12:</b>  At summer 2010 78% 19 year olds achieved a level 2 qualification, which is an increase of 2% from 2009, equal to Statistical Neighbours, and only 1% below national (79%). Lewisham exceeded the 2012 target and has now set a more challenging target of 84%. Lewisham closed the gap with national after being 8% below national in 2006 (Lewisham 58% and national 66%).</p> <p>Lewisham has improved at Level 3 by age 19 in 2010 by 3.2%. With Level 3 at 51.4% this has continued the trend of Lewisham closing the gap with the national average, with the result that we are now only 0.6% below national (52%). Lewisham has an average 3% annual increase over 5 years compared with the national average annual increase of just under 2%.</p>												

<p>Reducing the number of young people entering the youth justice system, particularly from black and minority ethnic communities</p>	<p>Achievement against key Youth Justice Plan targets inc 5% reduction in re-offending rates</p>	<p><b>AMBER CYPP 2009-12:</b>  The number of young people entering the Youth Justice System as First Time Entrants (FTEs) reduced to 315 for 2010/11 from 548 in 2000. This is based on the Police's Police National Computer (PNC) figures. While the number of FTEs has reduced over the past 10 years, the rate at which this decline has been witnessed has reduced. A greater emphasis over the coming year will be placed on enhancing the Prevention work being delivered across the Council, through improved partnership working and improved information sharing.</p> <p>Reoffending rates showed a performance of 0.81 for 2010/11. This compares to a London rate of 1.08. The rate is a 31.8%% decrease on the same period last year.</p> <p>Disproportionality remains an issue. The ethnic breakdown for those young people receiving a custodial sentence is as follows:</p> <table border="1" data-bbox="1245 871 2051 1046"> <thead> <tr> <th colspan="6">Ethnic breakdown of custodial sentences</th> </tr> <tr> <th>Period</th> <th>White</th> <th>Mixed</th> <th>Asian</th> <th>Black</th> <th>Chi</th> </tr> </thead> <tbody> <tr> <td>2009/10</td> <td>9</td> <td>5</td> <td>1</td> <td>33</td> <td></td> </tr> <tr> <td>2010/11</td> <td>4</td> <td>9</td> <td>3</td> <td>43</td> <td></td> </tr> <tr> <td>Q1 2011</td> <td>2</td> <td>4</td> <td>1</td> <td>16</td> <td></td> </tr> </tbody> </table>	Ethnic breakdown of custodial sentences						Period	White	Mixed	Asian	Black	Chi	2009/10	9	5	1	33		2010/11	4	9	3	43		Q1 2011	2	4	1	16	
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<p>13. Improve play facilities and increase participation in play and active recreation</p>	<p>Minimum 72 accredited outcomes per year</p> <p><b>Accredited outcomes not used as a performance measure since not all organisations deliver them. Number of attendances is a more realistic data set, but baseline is still to be</b></p>	<p><b>GREEN CYPP 2009-12:</b>  A total of 15,509 young people have accessed a Positive Activity through the PAYP Scheme</p> <p>The number of young people who have registered with Youth Support Services is 7521 at the 2011 year end, with 1913 recorded outcomes, and 2523 accredited outcomes. This is higher than our targets of 1890 recorded, and 1039 accredited</p>																														

	<p><b>established.</b></p>	<p>outcomes.</p> <p>The development of the 'Myplace' centre at Wells Park has continued to put young people at the forefront of design, development and delivery. This has meant that further opportunities for young people's involvement can move forward with the project's progression. For example, apprenticeships will be built in to the contracts for the capital build of the Centre to begin in Autumn 2011.</p> <p>The number of participants at adventure playgrounds, including Home Park and Ladywell fields, have increased; during the summer holiday in 2010 over 2000 young people accessed the Ladywell Fields adventure playground.</p> <p>Over 1500 young people accessed sports activities provided by Teachsport and Millwall. Young people were able to participate in various sports activities, some including accreditations and qualifications. Millwall have worked with over 1000 young people from various different backgrounds and experiences, from those who are in the care system to NEET young people. The project ensures young people are listened to and can influence service provision. Teachsport worked with over 600 young people who have no access to a formal club or setting and provided these young people with information, support and guidance to enable them to make positive choices.</p> <p>The Young Mayor has increased opportunities for young people's participation in positive activities through:</p> <ul style="list-style-type: none"> <li>• Block parties- working with colleagues, partners and members of the community to organise and participate in community days bringing together young people and older people with a range of activities, food and opportunities. These are based in different</li> </ul>
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		<p>neighbourhoods with the impact of encouraging and improving intergenerational and community cohesion.</p> <ul style="list-style-type: none"> <li>• Organising and promoting positive activities such as the holiday sports programme, in partnership with Millwall, with 160 young people at the most recent event.</li> <li>• Opportunities for the Young Mayor and Advisors to represent Lewisham young people locally, regionally, nationally and internationally.</li> </ul> <p>The Positive Activities team has supported groups of local young people to design Positive Activity programmes activities and to apply to the Youth Opportunity fund to enable delivery of these programmes.</p> <p>Woodpecker Youth Centre has been fully refurbished and a vibrant youth centre is now fully operational. In addition, five hubs are operating across the Borough: Riverside, Baseline, Oakridge, Grove Park, and Bellingham Gateway.</p>
Fund arts activities for young people & work with partners/organisations to enhance 5-16 old year arts provision	Develop 2 new purpose built arts and music workshops by July 2008 with minimum one trained accredited worker each site by June 2009, raise to 3 by June 2010	Arts activities are offered within the wider PAYP scheme
14.Encourage new mixed use developments in line with planning policies to help support creative communities/industries	Number schemes approved which include a mix of uses	<b>AMBER</b> Mixed use schemes completed or under construction include Silkworks (Connington Road), Seager Distillery site (Deptford Bridge), Renaissance (Loampit Vale), former George PH (Rushey Green), Greyhound PH (Kirkdale), 104-116 Lee High Road, 264-274 Lewisham High Street and 4 Mantle Road. Other approved schemes include Lewisham Gateway, Catford Stadium site, Marine Wharf (Plough Way), Cannon Wharf (Evelyn Street), Neptune Works (Grinstead

<p>15. Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008</p>	<p>New Cultural Strategy agreed in April 2009 – PIs to be used to measure progress here are:-  NI 9 – Use of public libraries - Baseline of 48.93%  NI 10 – Visits to museums and galleries - Baseline of 59.43%  NI 11 – Engagement in the Arts - Baseline of 51.45%</p>	<p>Road), Thurston Road and Martin's Yard (Endwell Road).  <b>GREEN</b> New cultural strategy and Arts Strategy agreed in spring 2009.  National Indicators: <b>(updated for 2010/11)</b>  NI 9 – no data available as NI ceased to exist in 2010.  NI 10: 59.4% (2008); 61.8% (2009) and 61.2% (2010). The variations were not statistically significant so there was no overall change.  NI 11: 51.4% (2008); 51% (2009) and 48.4% (2010). The variations were not statistically significant so there was no overall change. It should be noted there was very little change over the 3 year period across London.  These targets no longer exists as a national indicator but the active people survey continues to be undertaken nationally.</p>
<p>16. Fund arts activities for young people and work with partners and funded organisations to enhance arts provision for early years. Integration of facilities delivered through Building Schools for the Future into a borough-wide strategy.</p>	<p>Participation via recorded and accredited outcomes  Target: 3,851 activities for 76,460 attendances    <b>This information is not measured this way by Community Services.</b></p>	<p><b>GREEN</b> Despite an 18% reduction in the budget, the main grants programme increased funding for youth arts in 2011. A broader range of organisations are developing youth arts programmes. The Arts Service established a Youth Arts Network which has generated increased collaboration in the youth arts sector. Planned early years programmes have been subject to delay due to unsuccessful funding bids. A bid to Youth Music is pending. A Lewisham BSF Cultural Stakeholder Group was established in May 09. It proved very difficult to influence the design of new buildings and the group was disbanded. The Community Sector Unit has continued to explore the community use of school buildings.</p>

**PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011**

**KEY THEME : PROSPERITY**

**OUR VISION :** By 2020, Lewisham will have a thriving, dynamic and creative economy. Lewisham’s population will be well educated, highly skilled and successful, making an important contribution to the workforce both inside and outside of the borough. We will achieve this through the objectives set out below.

**OBJECTIVE 1 :** Business enterprise and jobs growth – to provide access to jobs and business support for local people

**OBJECTIVE 2 :** Education and skills growth – to invest in education and skills

**OBJECTIVE 3 :** Creative growth – to encourage and support creative businesses

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
17. Encourage development of creative hubs	Numbers of new creative businesses within the creative hubs	<p><b>AMBER</b> Lewisham is in top 5 London boroughs for creative industry growth, with over 2,000 jobs created 2005-08 (GLA Economics: Working Paper 40: London's creative workforce 2009 update). Arts Service completed mapping exercise 2010 to establish baseline figures on creative industries in the borough to map future growth. Unfortunately as many small enterprises are not VAT registered is difficult to obtain robust data.</p> <p>Considerable change in creative industries support sector. LDA changed priorities 2008 and expected investment into creative hubs realised. Council ceased funding agreement with Creative Process (the borough's creative industries development agency) 2009 and Arts Service and Economic Development now lead on encouraging creative hubs. New Creative Industries Officer post created to support this and a new Creative Industries Strategy will be launched in November 2011. A key focus moving forward is the development of digital businesses in the borough. There is also focus on developing new hubs beyond the north of the borough</p>

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
18. Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008	New Cultural Strategy agreed in April 2009 – PIs to be used to measure progress here are:- NI 9 – Use of public libraries - Baseline of 48.93% NI 10 – Visits to museums and galleries - Baseline of 59.43% NI 11 – Engagement in the Arts - Baseline of 51.45%	As 15
19. Maximise employment opportunities and skills for local people through Economic Development services and projects	(a) Number of people assisted into work	<b>AMBER</b> In 08/09 293 people were helped into jobs as result our economic development programmes. Of those 235 were people from disadvantaged groups. In 09/10 330 people were helped into jobs as result our economic development programmes. Of those 268 were people from disadvantaged groups. In 10/11 315 people were helped into jobs as a result of our economic development programmes. Of those assisted, 255 were people from disadvantaged groups.
	(b) Number of people assisted into training	<b>NO RAG RATING</b> No data available
	(c ) LAA target for people trained by sector <b>Replace with new LAA indicators</b> <b>NI151 Overall employment rate (08/09 data not yet available)</b> <b>NI153 Working age people claiming out of work benefits in worst performing neighbourhoods (08/09 data not yet available)</b>	<b>NO RAG RATING</b> LAA Targets no longer reported on.
20. Deliver £260m Buildings Schools for the Future and PFI funded investment programme in Lewisham’s school buildings	Completion of BSF/PFI schools investment by target dates:- 2009 : Forest Hill; Crofton; Childeric; Sedgehill; Catford; Northbrook 2010 : Ashmead 2011: New all through school in Lewisham	<b>AMBER</b> Forest Hill, Crofton and Ashmead opened 2008. Children, Sedgehill and Catford opened 2009. Northbrook opened January 2011. New all through school, Prendergast Vale on Lewisham Bridge site delayed by listing. Work started on site December 2010 and is due for completion September 2012

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
21. The Neighbourhood Learning in Deprived Communities (NLDC) Project – Promoting Lifelong Learning, aims to strengthen lifelong learning provision in the Voluntary and Community Sector in Lewisham	Number of voluntary sector organisations supported through capacity building activities Number of individuals from the Voluntary Sector Organisations Accessing Training Number of learners helped into Basic Skills Provision New People <sup>1</sup> who have entered learning from deprived areas Those from the above target who have progressed to further learning	<b>GREEN</b> CEL NLDC project in Lewisham is a very successful programme, consistently meeting or exceeding targets. The length of the project has enabled the development of real and meaningful partnerships and the ability to help those who can most benefit. Last year the project attracted 97 people who were new to learning. 10 of these progressed into further education. <b>2010/11 update:</b> The new learner target was exceeded by 270% and the progression target by 20%. The project worked on capacity building with over 40 voluntary community sector organisations and worked in partnership with Voluntary Action Lewisham to avoid duplication of offer.
	Number of people receiving Information Advice and Guidance	<b>GREEN</b> In 08/09, 143 individuals attended training courses designed to improve capacity for voluntary and community organisations. This course was only offered in 2008/09
22. Prepare local people with appropriate skills for employment outside borough and encourage full utilisation of workforce within borough	Number of people assisted into jobs	<b>AMBER</b> In 08/09 293 people were helped into jobs as result our economic development programmes. Of those 235 were people from disadvantaged groups. In 09/10 330 people were helped into jobs as result our economic development programmes. Of those 268 were people from disadvantaged groups. In 10/11 315 people were helped into jobs as a result of our economic development programmes. Of those assisted, 255 were people from disadvantaged groups.
23. Delivery of Town centre management initiatives to help revitalise town centres	(a)Number of business start-ups (b) Number new jobs created (c )Number empty units brought back into use	<b>AMBER</b> In 08/09 112 new businesses were started as result of our business support programmes; 283 people helped into jobs as result our economic development

<sup>1</sup> People are regarded as new to learning if they have not been in learning for the last three years.

	<p><b>Proposed revision, to introduce more effective measures of town centre management impact:-</b></p> <p><b>(a) Number of town centre business initiatives in place</b></p> <p><b>(b) Number of local town centre businesses advised</b></p> <p><b>(c) Number of town centre place marketing initiatives and events</b></p>	<p>programmes; there were 159 vacant town centre premises; 454 businesses were advised by BAS and Town Centre Management; 10 businesses received premises improvement grants.</p> <p>In 09/10 119 new businesses were started as result of our business support programmes; 330 people helped into jobs as result our economic development programmes; there were 146 vacant town centre premises; 553 businesses were advised by BAS and Town Centre Management; 19 businesses received premises improvement grants.</p> <p>In 10/11 124 new businesses were started as result of our business support programmes; 315 people helped into jobs as result our economic development programmes; there were 155 vacant town centre premises; 416 businesses were advised by BAS and Town Centre Management; 146 businesses received premises improvement grants as part of the CLG / Mayors fund town centre grant programme.</p>
24. Area action plans for Catford and Lewisham	Progress on Area Action Plans measured against Local Development Scheme timetable	<b>AMBER</b> Draft Area Action Plans in place, supported by extensive public consultation. Focus shifted in line with Government guidance to LDF Core Strategy, draft AAPs in use informally as part of planning policy framework
25. Delivery of major schemes	Progress on planning applications and implementation of major development schemes	<b>AMBER</b> Recession impact felt, with number of major schemes slowed, others still progressing. This includes :- Convoy's Wharf revisions to application submitted; Surrey Canal Triangle (Surrey Canal Road) The Wharves (Oxestalls Road) applications submitted; Marine Wharf (Plough Way) development to start 2011; Seager Distillery site substantially developed; Neptune Works (Grinstead Road) and Cannon Wharf (Evelyn Street) applications approved; Lewisham Gateway and Thurston Road schemes approved; Renaissance (Loampit Vale) substantially developed; and Catford Greyhound Stadium planning consent granted

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
26. Support Deptford and New Cross as City Growth Area with business led economic strategy attracting entrepreneurs and new companies, creating business and jobs and supporting existing firms	Deliver outputs and timescales outlined in delivery plan	<b>AMBER</b> City Growth Strategy secured £1.5m to support business growth and retention 2007 – 10. The Commercial Property search service received approx 700 enquiries per month and over 2000 businesses registered on the new Lewisham Business Directory
27. Localised business support advisers and outreach services	Number of sessions held Number of communities supported	<b>AMBER</b> In 08/09 36 pre start up seminars were held by the business advisory services and 65 people starting up in business. In 29/10 36 pre start up seminars were held by the business advisory services and 54 people starting up in business. In 20/11 45 pre start up seminars were held by the business advisory services and 65 new businesses were started. In addition a Fresh Start programme provided enterprise support for unemployed effected by the recession. 337 people were supported resulting in 50 people becoming self employed.
28. Support local business through Business Advisory Service	Number of businesses advised Number of new business start-ups	<b>AMBER</b> In 08/09 112 new businesses were started as result of our business support programmes; 454 businesses were advised by BAS and Town Centre Management. In 09/10 119 new businesses were started as result of our business support programmes; 553 businesses were advised by BAS and Town Centre Management. The Council's Business Advisory Service has helped 179 local small businesses, access 98 contracts worth £3.28 million. In 10/11 124 new businesses were started as result of our business support programmes; 416 businesses were advised by BAS and Town Centre Management. Local SMEs have been helped to secure over £2.1M worth of new work.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
29. Recognise important contribution of local business through bi-annual Lewisham Business Awards	Hold events in 2008 and 2010 Number of businesses entering	<b>AMBER</b> Successful event held in 2008 with 125 businesses entered; Over 125 businesses applied to the 2010 Lewisham Mayor's Business Awards. The profile of successful businesses raised through post awards publicity.
30. Delivery of Restoration Retail scheme	Deliver envelope improvement scheme to New Cross Rd including new shop fronts by 2010	<b>GREEN</b> Project completed on time. A total of circa £1m was spent and 23 shops benefitted from the improvements
31. Implement the recommendations for Community learning that result from the Mayor's Commission on Libraries and Learning	Actions to be added from Mayor's Commission on Libraries and Learning following sign-off in Summer 2009.	<b>GREEN</b> The learning partnership formed as a result of the Mayor's Commission agreed a common set of aims and objectives designed to improve their responsiveness to learner's needs across Lewisham. They also agreed a common learner charter. The partners work together to deliver a programme of events and all attendant publicity for Adult Learners Week. The week is launched by a public event designed to show what is available to residents opened by the Mayor and attended by a range of outside organisations including Goldsmiths University and Birkbeck College.

**PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011**

**KEY THEME : PLACE**

**OUR VISION :** By 2020, Lewisham will provide a high quality of life for all residents through attractive, liveable, accessible and safe neighbourhoods along with the provision of high quality facilities and town centres that meet the needs of the community. We will achieve this through the objectives set out below.

**OBJECTIVE 1 :** An evolving environment – to ensure that new development is to the highest standards of design and sustainability

**OBJECTIVE 2 :** A liveable environment – to provide decent homes for all residents

**OBJECTIVE 3 :** A protected and managed environment – to protect and manage the special areas of Lewisham

**OBJECTIVE 4 :** An accessible environment – to provide accessible, convenient and safe transportation networks

**OBJECTIVE 5 :** A safe environment – to reduce crime and improve community safety

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
32. Progress Local Development Framework in accordance with timetable set out in Local Development Scheme	Progress against timetable	<b>GREEN</b> The Core Strategy was Adopted by the Council in June 2011. The Planning Obligations SPD was Adopted in January 2011. Other LDF documents such as the Site Allocations DPD and Lewisham town centre Area Action Plan are progressing in accordance with the published timetable.
33. To establish long term partnerships with the private, business, community sector and other public authorities, who all have a part to play to ensure that waste is dealt with in a sustainable manner in Lewisham.  To ensure that reduction & reuse is the norm replacing the current 'throw away' culture.	The % of the boroughs waste that is recycled and composted (annual).  The Kg of waste per head (annual).  Numbers of Master Composter workshops, Clean & Green Schools, Business Environmental Excellence, Environment Champions and Recycling Champions (annual).	<b>AMBER</b> This rating is because this work is always ongoing.  In 2010/11, 7.31% of waste sent to landfill against a London average of 46%  Four satellite garden waste sites, resulted in 303,160kg of garden waste collected between its introduction in March until the end of November (11,200 visits). For the same period that the scheme was running last year, This has been a popular service with a nearly 72% increase in tonnage collected and nearly 71% increase in number of visits (comparison

		<p>from July – Nov 2009 and July – Nov 2010).</p> <p>Continued success of mattress recycling resulting in 100% diversion from landfill. April – Jan 7,990 mattresses have been diverted from landfill.</p> <p>At least 100 community engagement activities from April 2010 – Feb 2011, including Waste Prevention, Environment Campaigns, Home Composting, Nappy Natters, Clean &amp; Green Schools, Community Clean Ups and community talks.</p> <p>Focus groups with staff and residents to discuss thoughts and ideas for the production of a sticker to inform residents of what can and cannot be recycled.</p> <p>Low Carbon Zone - Assisted the Sustainability team in visiting all 1,000 properties in the Low Carbon Zone to promote recycling and reduce waste, as well as coordinating the distribution of 29 new "cow bins".</p> <p>Waste Advisors have knocked on over 78,910 doors from the period September 2009 to January 2011.</p> <p>9 Future Jobs Fund Assistant Waste Advisors successfully completed their six months work placement (2 working for Lewisham).</p> <p>25 schools participated in the annual Clean &amp; Green Schools programme for 2010-11, with over 300 school children undertaking waste audits. The programme culminated in an awards ceremony in July.</p> <p>18 home composting workshops have been run, with approx 150 people in attendance.</p>
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ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>34. To ensure the provision of recycling &amp; composting services are available to all producers of waste.</p> <p>To adopt a leadership role by improving access to information and continue with the provision of engagement and awareness raising programmes to all stakeholders.</p> <p>To issue revised service standards to residents with regard to waste services</p>	(a) The percentage of the borough's waste that is recycled and composted (annual)	<p><b>AMBER</b> Ongoing: The service has a number of initiatives to help achieve the recycling annual target in 2011-12: These services are available for residents to recycle and compost their waste:</p> <ul style="list-style-type: none"> <li>• Kerbside textile recycling service extended borough-wide;</li> <li>• Mattress recycling – 2,220 mattress collected April – June;</li> <li>• Kerbside collection of recyclables</li> <li>• Battery Recycling in libraries, schools and kerbside properties;</li> </ul> <p>257,420kg of garden waste collected at the four satellite garden waste sites</p>
	(b) The reduction in municipal waste being sent to landfill. (annual)	<p><b>AMBER</b> The following actions have or are being implemented which should help reduce the tonnage of waste being produced and going to landfill:</p> <p>Bulky Reuse Service promoted through the Call Centre Meeting set up with Phoenix to discuss reducing fly tipping on the Greens in Downham and Bellingham</p>
	(c) Improved resident satisfaction (annual).	<p><b>NO RAG RATING POSSIBLE</b> since no Annual Resident's Survey in 2008.</p>
35. Delivery of Sainsbury Retail Park development, New Cross	Delivery of high quality mixed development including improved transport infrastructure by 2011	<b>RED</b> Progress on scheme development delayed by Sainsburys as a result of the economic downturn.
36. Ensure effective Asset management Planning across the public sector	Develop joined up asset management planning with public sector partners to determine effective use of land and buildings and delivery of joined up services including need for social infrastructure to meet demands of population growth, by 2008	<b>GREEN</b> Lewisham-wide Asset Management Board meeting every 6 months attended by Lewisham Hospital, Health providers, Goldsmith's, Lewisham College and Lewisham Homes. All public sector assets now mapped & opportunities for collaboration identified at regular meetings. Key concern is state of flux within local health providers.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>37. Deliver Lewisham's Decent Homes Strategy including Lewisham Homes (ALMO), PFI &amp; stock transfers, bringing in £500million in additional investment for Decent Homes Seven stock transfers, one completed and 6 at various stages of progression.</p>	<p>Overall outcome will be all stock transfers achieved by 2010. Decent Homes works well underway or achieved by 2010/12  Key milestones :-  <i>Lewisham Park</i> Transfer to L&amp;Q completed in April 2007 and Decent Homes delivered within 5 years  <i>Phoenix</i> Transfer scheduled for October 2007 and Decent Homes delivered within 5 years  <i>Grove Park</i> Transfer scheduled for January 2008 and Decent Homes delivered within 5 years  <i>Foreshore</i> Ballot scheduled for October 2007 and transfer by March 2008 (if ballot is positive). Deliver decent homes within 2 years.  <i>New Cross Gate</i> Ballot scheduled for November 2007 and transfer by April 2008 (if ballot is positive). Deliver decent homes within 4 years  <i>Orchard and Village Court</i> Ballot scheduled for March 2008 and transfer by October 2008 (if ballot is positive). Deliver decent homes within 3 years.  <i>Newstead and Leybridge</i> Selection of RSL by October 2007, ballot scheduled for May 2008 and transfer by November 2008 (if ballot is positive)  <i>Brockley</i> PFI Deliver Decent Homes within 4 years  <i>Lewisham Homes</i> : Anticipate that decent homes will be delivered by 2012</p>	<p><b>Green</b> – Brockley PFI have achieved 100% decent homes.  Lewisham Homes have received confirmation of funding for the next two years and indicative funding for a further two years. Contractors have been appointed.  All stock transfers remain on target to complete their decent homes programmes to schedule</p>
<p>38. Increase supply of good quality housing, through new build via</p>	<p>(a) An increasing number of units developed – overall target 10,830 additional dwellings by</p>	<p><b>AMBER.</b> The latest Annual Monitoring Report(AMR) is for 2009/10 and shows a net gain of 3680 units from</p>

partnerships with RSLs, housing corporation and the private sector.	2016/17 – through Gateway, Convoys Wharf, housing stock, provision of affordable homes	2007/8 to 2009/10(incl).Housing projections from the AMR show that we are on course to deliver the 2016/17 target.18 major schemes were approved in 2009/10, which included: • Lewisham Gateway (800 dwellings) • Seager Distillery (310 dwellings)• Venson site (132 dwellings) • Loampit Vale (788 dwellings)• Silwood Estate -Phase 4c (146 dwellings). When built, these developments will provide over 2,100 new homes.
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
	(b) Reduce numbers in temporary accommodation to 877 by 2010	<b>GREEN</b> Target to March 2012 is to maintain the number in temporary accommodation figure at 877
39. Delivery of affordable housing funded programme including through planning gain through the planning system.	Now to be measured through following LAA targets:- <ul style="list-style-type: none"><li>• deliver 859 net additional homes per year in all tenures up to 2011</li><li>• deliver at least 429 affordable homes per year up to 2011</li></ul>	<b>AMBER</b> 802 affordable homes were provided from 2007/8 to 2009/10 (incl).In 2009/10,twenty three section 106 legal agreements were signed which secured 1158 affordable housing units.This is the latest available data. Regeneration schemes continuing to progress despite the current economic climate include :-  <b>Heathside and Lethbridge estate</b> -planning permission for the development was approved in Jan'11,which will see the replacement of 565 non-decent or unusable homes with over 1,100 new properties and is expected to deliver over 450 affordable homes.  <b>Kender Estate</b> - Phases 1,2 and 3(North)are complete and have together provided 198 units for social rent and 71 intermediate rent/shared ownership units. Phase 3(South)and Phase 4 have yet to be completed.

		<b>Lewisham Gateway</b> - Outline planning permission for the scheme was granted in May 2009.As this is only outline planning permission,the number of units as well as the number of affordable units(all of which would be shared ownership) is not definite. Permission was granted for 57,000m2 of residential space – approximately 800 dwellings of which, it was proposed that 15% would be affordable housing.
40. Beckenham Place Park enhancements	Redevelopment of park including Mansion and Homesteads scheduled for 2013 subject to Heritage Lottery funding application	<b>Amber:</b> Ongoing negotiations with two bidders identified through the competitive dialogue process for the repair and lease of the Mansion. Park management varied into the main Council contract following the failure to secure an affordable bid. Feasibility into options for the Homestead being considered outside of the varied contract following a recent fire at the site. Discussions with English Heritage ongoing for funding support for both Mansion and Homestead.
41. Protect open space from inappropriate development	Monitored through Planning Annual Monitoring Report performance, target no loss open space	<b>GREEN</b> The latest available data(for 2009/10)shows that the gross total number of dwellings completed in 2009/10 was 867 units all of which were built on previously developed land.
42. Protection of Listed buildings	Number of listed buildings on annual 'at risk' register produced by English Heritage	<b>AMBER</b> As some buildings at risk are removed from the register following successful restoration programmes, new ones appear. Of the nine presently on the register the great majority (and all those owned by the Council) are the subject of differing programmes to repair and bring them back into use.
43. Review Lewisham's conservation areas	% conservation areas with up to date character appraisal – target 52% by 08/09 <b>Proposed revision : target 52% by 09/10</b>	<b>AMBER</b> At present 48% of conservation areas have up to date character appraisals, an improvement on the previous figure but still slightly below the target figure of 52% which should be reached when the Deptford High Street appraisal is completed by the end of 2011/12.

44. Raise awareness of Lewisham's heritage facilitating greater tolerance and inclusion	Development of Heritage Strategy by 2008 Further develop Lewisham Voices as a heritage resource Develop Heritage aspects of Sense of Place programme	<b>AMBER</b> Heritage Strategy has been incorporated into Lewisham's overarching cultural strategy and is being developed to support community access to heritage <b>GREEN</b> Lewisham Voices Replaced by Lewisham Heritage – an innovative Web 2.0 blogspot highlighting Lewisham's heritage and allowing people to contribute their own content and material. <b>GREEN</b> Heritage issues covered in sense of Place communications work, however this is no longer a priority communications theme
45. To increase the number of Green Flag awards by one new award each year to reach the target of 10 flags for 2010.	Target 10 for 2010	<b>GREEN</b> Currently 11. Awarded new Green Flag in 2011 for Mayow Park
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
46. Enhance and improve quality of open space through Ladywell Fields river restoration and restoration of Mountsfield Park	(a) Successful delivery of Ladywell Fields project and final conference in summer 2008	<b>GREEN</b> Ladywell Fields project successfully completed and £1.96m secured for improvements to rest of park
	(b) Successful lottery award for Mountsfield Park 2008/9	<b>AMBER</b> Not pursuing Lottery application but have secured £390k from Rushey Green renewal Area budgets to carry out park improvements
47. Improve accessibility of open spaces to promote greater social inclusion Ladywell Fields project to improve park access and ensure all new facilities are accessible for people with disabilities Events and activities to be promoted to all hard to reach communities Develop and promote the Waterlink Way as a key walking/cycling route	Increased number of users of Ladywell Fields Increase number of Park User Groups Demographics of events users Increase number of users of Waterlink Way	<b>GREEN</b> Although no statistical data has been gathered to demonstrate increased use of Ladywell Fields, the feedback from residents has been overwhelmingly positive, and the park is already much busier than it was previously.  Parks user survey 2011 found that 91% of users visit park every week in summer, 71% in winter. 84% satisfied or very satisfied with parks- In terms of overall satisfaction, how satisfied are you that your

		local park or open space is clean and cared for?
48. Build on role of open space in sustaining health and well being. Replace the facilities for sports use at Blackheath and Beckenham Place Park. Build on healthy walks programme and sports activities in parks. Re-tender parks contract	(a) Successful bid for external funding 09 - 10	<b>GREEN</b> CLG Parklands project successfully completed Spring 2011. Three year play builder projects successfully completed. Year two Blythe Hill and Hilly Fields Year three: Deptford, Mayow, Chinbrook, Northbrook and Southend parks. Fordham park successfully completed Spring 2011 Margaret McMillan Park successfully completed 2010 Hatcham Gardens funding by Design for London – successfully completed Spring 2010 Pepys Park and estate green spaces successfully completed (internally funded). Community Space funded projects for children’s play at Deptford Park, Hilly Fields, and Northbrook Park. Successful People’s Millions community led televised application for splash pad Northbrook Park.
	(b) Increase number of users at events	<b>NO RAG RATING POSSIBLE</b>
	(c ) New contract in place for February 2010 increase resident satisfaction levels and additional Green Flag awards	<b>GREEN</b> New Green Space contract successfully re-tendered in Spring 2010 for 10 years with mid term review in 2015 – see also 45 and 47
49. Work to keep Lewisham clean and free of litter, with focus on key road cleaning and town centres, utilising street monitoring data as management tool to deliver targeted and focused service improvements. Participate in the Clean Britain Awards.	(a) Improved resident satisfaction.	<b>NO RAG RATING POSSIBLE</b> since no Annual Resident’s Survey in 2008
	(b) Reduction in the % of land & highways assessed as having combined deposits of litter & detritus.	<b>GREEN</b> Year on year reduction from 2008-2009, from 79.5% to 84% of land and highways assessed deemed as being an acceptable standard. Independent ENCAMS inspections have also shown improvements in the reduction in the % of land & highways assessed as having combined deposits of litter & detritus.
	(c )Participation in Clean Britain Awards 2009.	<b>AMBER</b> on course to take part

50. Support and lobby for increased DLR capacity	Delivery over 2009/10, moving from 2 to 3 carriage trains	<b>GREEN</b> . DLR is now running three car carriage trains between Lewisham and Bank .The Beckton Route is currently being upgraded to accommodate three-carriage trains. The works are due to be completed in 2011 and the entire DLR network will be three carriage compatible although some stations will operate with selective door opening due to platform lengths
51. Lobby for delivery of state of the art transport interchange at Lewisham town centre	Redevelop Lewisham Station to accommodate more passengers, with longer trains and improved pedestrian routes by 2011 <b>Dates to be revised when new dates available from Govt/SE Rail</b>	<b>GREEN</b> Work completed at Lewisham station under both the Rail improvement programme and Access for all , which has provided new lifts at the station . New Oyster Gates installed and SouthEastern seeking closure of gate from platform 4 to Silk Mills Path Government procuring extra rolling stock for London suburban services.
52. Support and lobby for East London Line extension	Delivery of Phase 1 by 2010 Lobby for Phase 2 by 2011	<b>GREEN</b> Phase 1 work from Whitechapel to Dalston and Dalston to West Croydon and Crystal Place operational October 2010. Dalston to Highbury opened February 2011. Phase 2 construction of new link from Surrey Quays to Clapham Junction underway which will extend the line from Surrey Quays to Clapham , thus completing London's orbital rail network. Open to passengers December 2012. Lewisham has funded three interventions in the railway to improve permeability , and pressing for a new station at Surrey Canal Road
53. Invest in transport schemes funding – road renewal schemes, school travel plans, improved town centres, road safety projects, and reduced pollution thru increased walking and cycling	(a) Delivery of highways investment programme funded through prudential borrowing	<b>AMBER</b> £1.15m spent 07/08; £1.72m estimated spend 08/09
	(b) Delivery of London Cycle Network+ projects via TfL funding	<b>GREEN</b> Since 2006 over £2m spent improving cycling facilities including 2 new toucan crossings, new surfacing, barrier removal, CCTV, raised tables at junctions and improved routes. LCN is no longer

		supported by TfL with cycling improvements included as part of Corridors and Neighbourhood funding .
	(c )Delivery of road safety LPSA targets by April 2008	<b>GREEN</b> Target was to reduce to no more than 135 people killed or seriously injured in road traffic accidents, outturn was 124 December 2007 and 111 December 2008
	(d) Delivery of annual Healthy Walks programme and London wide promotion	<b>AMBER</b> Lewisham continues to support and promote the Healthy Walks programme
	(e) Number schools with School Travel Plans – target 100% by 2009	<b>AMBER</b> 97% maintained schools have approved STP in place; one in final approval stages and Northbrook has done one as part of re-build
	(f) Implement Street Lighting PFI by 2010	<b>AMBER</b> Street Lighting PFI in partnership with LB Croydon started delivery 1 <sup>st</sup> August 2011
54. Deliver environmental improvements to Sydenham High Street	Development of scheme with stakeholders including local community Implementation of scheme by 2008/09	<b>AMBER</b> Detailed design completed. Construction drawing set is being prepared with tender period between Oct / Nov 2011. The scheme has completed Gateway 7 and TfL have agreed funding. Land transfer for Station Approach still pending. Main scheme to start construction Jan 2012, completion in Sep 2012.
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
55. Collaborate with TfL to implement legible walking network, part of pan-London work	Completion of programme by 2011	<b>AMBER</b> Lewisham not chosen for legible walking pilot; however concept being pursued as part of North Lewisham Links programme. NLL much more comprehensive programme scheduled to be delivered 2009 – 2021, £4m secured for Route 1 work underway starting with public consultation
56. Implement Giffin St Programme including Tidemill School, Library , new housing and improvements to the public realm	Implement programme 2007-2012	<b>AMBER</b> Work moving forward on all projects with timescales as follows:- Wavelengths with new pool opened 2008; Parking Boulevard 2009; Deptford Station end 2011; Tidemill School and Deptford Lounge inc library and Resolution Way autumn 2011; housing on southern sites end 2012

57. Loampit Vale development including new leisure centre and homes	Development Agreement in 2008, Leisure Centre completed 2010-11 <b>Proposed revision : Target date 2012</b>	<b>AMBER</b> Revised proposals submitted spring 2009 including new leisure centre, 788 new homes, 30% affordable, community facilities and commercial units. Site now in development, first phase houses opened. Revised target date for leisure centre opening 2013
58. Catford Town Centre redevelopment	Develop outline implementation plan with Developer during 2008. <b>Proposed revision : Develop outline implementation plan during 2009</b>	<b>AMBER</b> Land assembly has now commenced with the Council's purchase of the Catford Centre in February 2010. Negotiation of terms for phase 1 underway. Outline implementation plan approved by Mayor & Cabinet July 2011. New target: to agree commercial deal for phase 1 by June 2012. Funding to be considered by Full Council September 2011.
59. Remove gyratory system at Kender Triangle and reinstate two way traffic at Queens Road and New Cross Road	Consultation with key stakeholders November 2007-Approval of works April 2008 Implementation October 2008	<b>GREEN:</b> The project was completed on time and within budget. The new road layout has been in operation since September 2010
60. Relocate South Circular at Catford	Development of options with TfL Discussions with developers regarding financial case	<b>AMBER</b> Discussions with TfL ongoing and options being explored
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
61. Remove Lewisham roundabout, create H shaped street layout	Complete Section 106 and planning processes for Lewisham Gateway scheme Implement road closure orders to allow work to commence <b>Dates to be revised further when new dates available</b>	<b>RED</b> Strategic planning committee approved outline planning application in 2007; legal negotiations continued between the Council, London Development Agency and developer. Recent extension to development agreement means that developer now has until end of 2012 to finalise detailed planning approval for the first phase of development and to start works on site. All sites and buildings needed to deliver scheme have been purchased and road closure orders agreed. Disused buildings on the sites to the north of Rennell Street and alongside the bus station have been replaced by temporary landscaping to

		significantly improve the appearance of this part of Lewisham.
62. Improve access to all stations – six to be brought up to DDA standards – Lewisham, Blackheath, New X Gate, Forest Hill, Grove Park and New X	2007/09 : work to start on Lewisham station; resolution of Blackheath planning issues; New Cross Gate linked to Sainsbury's development 2009/2011 : ongoing discussions re Forest Hill; New Cross and Grove Park with Network Rail	<b>AMBER</b> Lewisham, Forest Hill and Blackheath completed . New Cross and New Cross Gate designs completed , will not be implemented until after the Olympics in 2012. Grove Park feasibility being developed but requires substantial investment
63. Delivery of new Deptford Station	Delivery of new station by 2009, subject to Network Rail consideration	<b>AMBER</b> Some slippage now targeted for 2011
64. Participation in Mayor for London's 100 Public Spaces scheme – Lewisham gateway and Kender Triangle/New X Gate	(a) Confluence Park and new town square to be developed as part of Lewisham Gateway scheme	<b>RED</b> : See update on Gateway Scheme at 61
	(b) Kender Triangle : Consultation with key stakeholders November 2007- works approval April 2008. Implementation October 2008	<b>AMBER</b> Contracts for gyratory work on course to be let September; traffic redirection will follow ready for construction start January 2010
65. Delivery of Street Lighting PFI in partnership with London Borough Croydon	Implement Street Lighting PFI by 2010 in partnership with LB Croydon	<b>AMBER</b> Street Lighting PFI in partnership with LB Croydon started delivery 1 <sup>st</sup> August 2011
<b>ACTIVITY</b>	<b>MEASURABLE OUTCOMES AND TIMESCALES</b>	<b>CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
66. Increased police presence, local community officers and wardens	(a) Warden service to respond more rapidly to emerging "hot spots" of anti-social behaviour. Increased visible presence of uniformed officers, appropriate adults or youth workers in town centres at targeted times and locations.	<b>NO RAG RATING POSSIBLE</b> Action no longer applicable - Warden Service no longer in existence due to service restructuring.
	(b) Monitor crime reduction work monthly to review and learn lessons	<b>GREEN</b> Targeted police operations, visible presence and community preventive and restorative work carried out by Police Safer Neighbourhood Teams (SNTs) and the Council's Neighbourhood Community Safety Service
67. Safer neighbourhood teams	All Lewisham wards to have safer	<b>GREEN</b> All wards now have SNT in place.

<p>established in all wards</p> <p>The Safer Lewisham Partnership working with the Safer Neighbourhood Teams to tackle anti-social behaviour more effectively</p>	<p>neighbourhood team in place, each team to be made up of six police and Police Community Support Officers (PCSOs).</p>	
<p>68. Development and delivery of new Anti Social behaviour Strategy</p>	<p>New anti-social behaviour strategy balancing prevention with enforcement, including an action plan and performance management framework linked to Lewisham's LAA, has been submitted for consultation. Appropriate targets will be included here when ASB strategy signed off.</p> <p>Most relevant target will be NI 21: Dealing with local concerns about anti-social behaviour and crime issues by the local council and the police</p>	<p><b>GREEN</b> ASB Strategy complete, Council's Wardens and Community Safety Officers have been amalgamated and reorganised into the new Neighbourhood Community Safety Service.</p>
<p>69. Reduce crime and fear of crime</p>	<p>(a) Home Office target to reduce BCS Comparator offences by 20% by 2007/8 from 49% (of local residents seeing crime as an area of personal concern) in December 2004 (PSA 1)</p> <p><b>To be replaced</b> by new national indicators :- NI 15 Serious Violent Crime Rate and NI 16 Serious Acquisitive Crime rate</p> <p>(b) Reassure the public, reducing the fear of crime and anti-social behaviour, and building confidence in the Criminal Justice System (CJS) without compromising fairness (PSA 2) <b>To be measured by NI 27:</b> Understanding of local concerns around anti-social behaviour and crime issues by the local council and the police</p>	<p><b>NO RAG RATING</b> Since indicator no longer Applicable - old national indicators :- NI 15 Serious Violent Crime Rate and NI 16 Serious Acquisitive Crime rate have been replaced with: "Violence Portfolio" and "Property Portfolio". There are no reduction targets set, however performance is closely scrutinised.</p> <p>No local fear of crime indicator available.</p> <p>See above</p>
	<p>(c )Reduction in rate of crime recorded as a concern in Lewisham Annual Residents'</p>	<p>See above</p>

	Survey from 47% in 2006	
70. Reduce fear of crime in open spaces Designing out crime model and interactive toolkit. Delivery of QUERCUS EU Life Project Introduce onsite park keepers for Manor Park and Mayow Park	Successful delivery of the QUERCUS project, interactive web site and final conference in summer 2008	<b>GREEN</b> Ladywell Fields QUERCUS project successfully completed, 2 day conference held and customised `memory stick' produced as alternative to website. £1.96m secured for improvements to rest of park. The Parklands project which rejuvenated the southern and middle fields at Ladywell followed the ethos of the QUERCUS project in terms of designing out crime
	Reduce incidents of anti social behaviour in all parks	<b>GREEN</b> Lewisham parks survey 2011 – 80% felt safe or very safe when using our parks
	Increase number of parks with on site keepers	<b>AMBER</b> Both Mayow and Mountsfield Parks have full time keepers as result of new Green Space contract. However as a result of the cuts programme all 12 parks now have a reduced Park Keeper service, down to a single shift with no service on Tuesdays or Wednesdays

## 'PEOPLE, PROSPERITY, PLACE' EQUALITIES IMPACT ASSESSMENT ACTION PLAN

As part of the development of the strategy a full Equalities Impact Assessment was undertaken, with a supporting action plan for delivery.

Issue	Action	Timescale	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
Officers leading the planning and delivery of regeneration projects must ensure that they consider the impact of the specific project on equalities groups and identify the most appropriate methods for engagement.	71. All officers involved in regeneration projects will be issued with the new guide to <i>'engaging with equality groups'</i> .	By April 2008	<b>GREEN</b> All officers were issued with new guide by April 2008
	72. New arrangements for Pearl Linguistics Translation & Interpretation Services to be promoted to all officers involved in regeneration projects.	By April 2008	<b>GREEN</b> All officers received general promotion information by April 2008. 4 special seminars were delivered by Pearl Linguistics to Regeneration staff in June 2008
Engagement should start at the planning stages of the project and continue through to delivery.	73. Identify with relevant officers the major regeneration projects over the next 3 year period and ensure that good practice is embedded. Assess success of engagement activity at end of 3 year period.	Identify projects by April 2008 Assess yearly and in April 2011 through development of second implementation plan.	<b>GREEN</b> Initial project identified was Deptford Town centre; approach since changed to ensure that same level of good practice embedded in all major projects, i.e. .now 'the way we do business'. Recent examples include North Lewisham Links, North Deptford consultation, Forest Hill Pools and Beckenham Place Park; Catford Town Centre. Evaluation done at Comms and Consultation Board – eg for both Forest Hill Pools and North Deptford

Issue	Action	Timescale	CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS
<p>This EIA has highlighted the wealth of internal and external resources available to officers relating to best practice in engaging communities in regeneration project i.e. The Intercultural Cities Toolkit</p>	<p>74. Develop a training programme for all officers involved in regeneration activities, based on the key issues highlighted through this EIA and best practice.</p>	<p>By June 2008  Sept to Dec 2008</p>	<p><b>GREEN</b> Initial training activity delivered as 'No Voice Goes Unheard' event December 2008. Detailed information for further learning and development available to all via Intranet pages. Officers now supported through face to face support from Strategy and Performance Division</p>
<p>Officers must be made aware of the existence of many different groups within the borough and the opportunities for communication through this organisations.</p>	<p>75. Compile a list of key strategic groups within the borough (who wish to be contacted) with information about the communications methods that can be utilised through working with these groups i.e. LDC Newsletter, Lewisham Talking Newspaper, Pensioners Forum Newsletter</p>	<p>By April 2008</p>	<p><b>AMBER</b> Engage (the Council's integrated online engagement platform) is operational and being widely used across all directorates. A database function is available through this platform, and registration pages (currently dormant) have been built to capture preferred communication method). The most time efficient way for officers, and community groups would be to populate this data through a consultation (requiring registration). An appropriate consultation is currently being explored. Revised target December 2011</p>
<p>It has been noted through this EIA that many faith groups welcome officers to attend services and events and utilise these opportunities to involve people in regeneration projects that will affect them . It is important to try to adopt a non '9-5' approach to involving faith groups.</p>	<p>76. List of faith groups in the borough to be compiled (who are willing to be contacted) and promoted to all officers leading regeneration activities.</p>	<p>By April 2008</p>	<p><b>AMBER</b> See above</p>

Lewisham Disability Coalition to be kept informed of all regeneration projects, especially physical regeneration projects, and enabled to engage in the most appropriate manner at all stages	77. Key Regeneration Heads of Service to meet with LDC regarding involvement in strategic regeneration activities.	By July 2008	<b>AMBER</b> Head of Strategy and Performance attended regular access meetings with Lewisham Disability Coalition; Head of Transport also held service specific meeting
<b>Issue</b>	<b>Action</b>	<b>Timescale</b>	<b>CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
	78. Three year programme of attendance by officers leading regeneration projects on disability awareness training	2008 - 2011	<b>AMBER</b> Disability awareness was included as part of No Voice Goes Unheard event; also equalities and diversity issues covered in Regeneration Staff Conference November 2009
Race Equality Action Lewisham, are engaged in major regeneration projects.	79. Key Regeneration Heads of Service to meet with REAL, to discuss future regeneration projects and engagement within these projects. <b>Proposed revision : by March 2010</b>	By July 2008	<b>RED</b> REAL now no longer operating
Tendency to rely on promoting consultations on Lewisham website. Not accessible for many older and disabled people, other methods need to be utilised i.e. using Newsletters to promote consultations, face-to-face meetings, attendance at meetings Lewisham Life.  Consultation feedback from should be promoted through accessible means	80. Ensure that there are regular updates about regeneration activities in Lewisham Life, other council publications and through work with partners and community groups.	Ongoing	<b>GREEN</b> Most editions of <i>Lewisham Life</i> now feature coverage of regeneration projects, including consultation activity (where timeframes permit). In 2009/10 and 2010/11, <i>The Gate Post</i> - the New Cross Gate NDC newspaper, print-run 22,000 copies - included bi-annual four-page regeneration supplements, including details of any consultations that were live at the time. Consultation activity has been routinely built into public events which are open to and accessible by all – such as the annual People's Day and December 2010's Deptford Christmas Fair. At the 2011 Chartered Institute Of Public Relations

			awards, the Council's Sydenham high street consultation was 'highly commended' and came joint-top in the 'Consultation Excellence' category; and the Council's engagement of users of the Mulberry Centre regarding the redevelopment of Margaret McMillan Park resulted in a 'Community Recognition' Civic Trust award.
<b>Issue</b>	<b>Action</b>	<b>Timescale</b>	<b>CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS</b>
<b>LOOK &amp; FEEL</b> Concerns raised around colour contrast, font size, images used – all need to be addressed to ensure accessibility and proper reflection of diverse community	81. The final version of the strategy will be produced in April/May 2008, using funds from the 2008/09 revenue budget and these changes will be incorporated in that final version.	April/May 2008	<b>GREEN</b> This was addressed in final version which was produced in May 2008 and formally launched at People's Day in July 2008
<b>CONTENT</b> Concerns raised around language and use of jargon, need for glossary – need to be addressed to ensure accessibility	82. Production of a summary version which will be accessible to the widest possible audience, and be targeted at local residents, addressing concerns raised in the consultation process about language and use of jargon	April/May 2008	<b>GREEN</b> Final version of summary document was completely revised to produce a much more accessible user friendly document which signposts people to the full strategy should they want more detail. Changes included content, format, style and images.
<b>SPECIFIC COMMENTS</b> Range of comments made by groups consulted in Equalities Impact Assessment have been considered alongside feedback from other consultation initiatives, and where possible, taken on board in proposed final strategy. These include :- greater recognition of contribution of older	83. Proposed final version of strategy includes comments made by equalities groups in EIA consultation, where possible	December 2007	<b>GREEN</b> All these changes were flagged up in the final report to Mayor and Cabinet and fed into final publications

people; recognition of role of faith communities in social regeneration; recognition of Lewisham's support for Lesbian, gay, bi-sexual and transgender communities and their contribution to the borough			
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