

# Monthly Management Report May 2011/12

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K	ey
*	On track to achieve our outcomes
	Slightly behind and requires improvement
$\triangle$	Not on track but taking corrective action
,	Improving

- No change
- Missing actual data
- ! Missing target

Declining

Missing target and actual data

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# **Foreword**

The purpose of the Management Report is to place on record each month, in a consistent format, our performance against priorities. Each month we attempt to give a full account of what is being done, what has been achieved and which areas require additional management attention to secure future achievements. The report gives some coverage to the effectiveness of our partnership working. Reporting on performance is always double edged. We have high ambitions and targets which are set to stretch management and staff effort. So, there are areas where the need for greater management attention is highlighted.

The report focuses on the Council's performance in line with our corporate priorities, drawing data from performance indicators (PIs), project monitoring information, risk register assessments and financial reports. A dashboard summary tries to present an overall picture on one page using a Red, Amber, Green rating. The overall dashboard rating for this month shows there are 12 Green ratings, 11 Amber ratings and 13 Red ratings. This, May, management report reports on April performance data.

**Performance**: In this month's management report, there has been no change to the performance dashboard from last month. Nearly two fifths (39 per cent) of the performance indicators are green or amber against target and 30 per cent are showing an upward direction of travel. Nearly two fifths (39 per cent) of performance indicators are red against target, almost half (46 per cent) have a red direction of travel. As this is the start of a new reporting period, many targets have yet to be set, thus there is a high proportion (23 per cent) of missing data.

**Projects**: This month there has been no change to the projects summary dashboard. The Customer Services Transformation Programme was completed this month. Kender Phase 3 remains the only red project.

Risks: The dashboard for risk remains unchanged this month. There are seven red corporate risks this month - Avoidable death or serious injury to a child/adult client; Litigation risks; Financial Failure & Fraud/Loss - Inability to maintain a balanced budget; Failure of Central ICT infrastructure; Assets and Premises – inability to maintain assets and premises in safe and effective condition; Employee Relations; and Inadequate provision for unforeseen expenditure. These lead to red dashboard ratings for risk for Priority 2, Young People's Achievement and Involvement, Priority 7, Protection of Children, Priority 8, Caring for Adults and Older People and Priority 10, Inspiring Efficiency, Effectiveness and Equity.

**Finance**: The dashboard for finance remains unchanged this month. The latest revenue monitoring is forecasting a General Fund year end under-spend of £1.717m against a net budget of £271.454m. Five of the ten priorities are projecting an underspend this month. There are red finance ratings for five priorities: (underspend) for Priority 1, Community Leadership and Empowerment, (underspend) for Priority 2, Young People's Achievement and Involvement, (underspend) for Priority 4, Safety, Security and Visible Presence, (overspend) for Priority 8, Caring for Adults and Older People, (underspend) and for Priority 10, Inspiring Efficiency, Effectiveness and Equity.

Barry Quirk, Chief Executive 7 June 2011

# **Dashboard Summary**

★ On track to achieve our outcomesSlightly behind and requires improvement▲ Not on Track but taking corrective action

01. Community Leadership &	02. Young People's Achievement &	03. Clean, Green and	04. Safety, Security & a Visible	05. Strengthening the Local
Empowerment	Involvement	Liveable	Presence	Economy
Performance	Performance	Performance	Performance	Performance
n/a		*	<b>A</b>	<u> </u>
Projects	Projects Projects Projects		Projects	
n/a			<u></u>	
		JI.	n/a	
Risk	Risk	Risk	Risk	Risk
*	<b>A</b>	*	*	•
Finance	Finance	Finance	Finance	Finance
		*	<b>A</b>	*

06. Decent Homes for All	07. Protection of Children	08. Caring for Adults and Older People	09. Active, Healthy Citizens	10. Inspiring Efficiency, Effectiveness, and Equity
Performance	Performance	Performance	Performance	Performance
		*		*
Projects	Projects	Projects	Projects	Projects
<u> </u>		*	*	0
	n/a			
Risk	Risk	Risk	Risk	Risk
			*	<b>A</b>
Finance	Finance	Finance	Finance	Finance
*	0	<u> </u>	0	<u> </u>

## **Overall Summary: Performance**

#### Summary of performance indicators in this report.

This month, the report contains a basket of 80 performance indicators, both monthly and quarterly indicators and local indicators and these form part of our Local Area Agreement. Priorities 5, 6, 7, 8 and 9 contain a list of volume or contextual indicators i.e total number of services users or job-seeker allowance claimants etc.

#### Performance against target

	11/12	%	Mar 11	%	Apr 11	%
*	28	35	28	35	23	29
	18	23	18	23	8	10
<u> </u>	31	39	31	39	31	39
Missing data	3	4	3	4	18	23
Total	80	100	80	100	80	100

For April 39% (31) of indicators are reported as Green or Amber against target. This is not comparable with earlier performance data as this is the start of a new reporting period. Many targets have yet to be set, thus there is a high proportion (23 per cent) of missing data.

#### **Direction of travel**

	11/12	%	Mar 11	0/2	Apr 11	0/2
<b>/</b>	29	36	29	% 36	24	<b>3</b> 0
-	2	3	2	3	0	0
	44	55	44	55	37	46
Missing data	5	6	5	6	19	24
Total	80	100	80	100	80	100

The basket of indicators shows 30% of indicators are reporting an upward trend. There are 46% of indicators with a red direction of travel. Also, 24% of data is missing. N.B. direction of travel is the change in performance and is measured against the previous year. Therefore, changes to targets from one year to the next will affect this.

# **Areas for Management Attention**

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Areas requiring management attention this month								
Performance Indicators - Monthly indicators								
	Against Target Apr 11	DoT Apr 11 v Mar 11	DoT Apr 11 v Mar 11	Priority No.	Page No.			
■ NI157a Processing of major applications within 13 weeks		•	•	5	p32			
■ NI157b % Minor planning apps within 8 weeks		•	•	5	p33			
LPI036 (MKPI 14) Percentage of rent collected		•	•	6	p38			
LPI037 Average Time to Re-let		•	•	6	p39			
LPI067 Number of cases where homelessness was prevented via other housing options/rights advice		•	•	6	p40			
NI156 Number of households living in Temporary Accommodation		•	•	6	p41			
■ NI059 Percentage of Initial assessments for children's social care carried out < 7 working days		•	•	7	p47			
NIO63 Stability of placements of looked after children: length of placement		•	•	7	p48			
■ NIO68 Percentage of referrals to children's social care going on to initial assessment		•	•	7	p49			
■ NI135 Carers receiving needs assessment or review and a specific carer's service, or advice & inf.		•	•	8	p55			
CF/C19 Health of LAC		•	•	9	p62			
NI052 Take up of school lunches		•	•	9	p63			
BV008 Invoices paid within 30 days		•	•	10	p70			
LPI726 Percentage of calls answered by the call centre within 15 seconds		•	•	10	p71			
LPI727 Percentage of visitors seen within 20 minutes		•	<b>N</b>	10	p72			
Performance Indicators - Monthly Indic	cators							
	Against Target Mar 11	DoT Mar 11 v Mar 10	DoT Mar 11 v Feb 11	Priority No.	Page No.			
■ NI191 Residual household waste per household (KG)		•	•	3	p25			

# **Areas of Good Performance**

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Areas of Good Performance							
Performance Indicators - Monthly indicators							
	Against Target Apr 11	DoT Apr 11 v Mar 11	DoT Apr 11 v Ma 11	Priority No.			
■ NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions	*	<b>7</b>	7	2			
■ NI103b Special Educational Needs - statements issued within 26 weeks	*	•	•	2			
BV215a.05 Rectify Street Lights-non-DNO	*	<b>7</b>	7	3			
■ LPI080 Percentage of recycling bins collected on time	*		•	3			
■ BV204 % Planning appeals allowed	*		<b>₹</b>	5			
■ LPI705 Percentage urgent repairs completed within timescales	*	•		6			
■ NIO65 Children becoming the subject of a Child Protection Plan for a second or subsequent time	*	7		7			
■ NI131 Delayed transfers of care	*	•		8			
LPI031 NNDR collected	*		•	10			
LPI506 Avg time taken to recruit from advert to offer	*	•		10			
■ NI181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change events	*			10			
Performance Indicators - Monthly Indi	icators						
	Against Target Mar 11	DoT Mar 11 v Mar 10	DoT Mar 11 v Feb 11	Priority No.			
■ NI193 Percentage of municipal waste land filled	*	<b>₹</b>	•	3			

#### **Projects Forward Plan**

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Projects are reviewed monthly and portfolio Directorate Forward Plan Reports set out the progress made to date. Project progress for May is set out below:

#### Major Projects Forward Plan - Events May 2011

	Senior Responsible Officer	Comment
INVESTMENT PROJECTS		
LEISURE REVIEW	Community Services	Start up/preparation period/handover for new contract
LOAMPIT VALE DEVELOPMENT AND POOL	Community Services	Leisure Construction Sub Contract Commences 11th July
DEPTFORD PROGRAMME, DEPTFORD LOUNGE, NEW TIDEMILL SCHOOL AND HOUSING	Regeneration	Construction programme planned completion
FOREST HILL NEW POOL	Community Services	Topping Out Scheduled
CHANGE PROJECTS		
CSS - PARKING	Customer Services	Review Outcome due for completion
OTHER		
CLIMATE CHANGE STRATEGY	Resources	Agreement of proposals for new Home Insulation Partnership M&C
COMMUNITY LIBRARIES	Community Services	Process of decommissioning and decommissioning of provision scheduled to commence
AUDIT CONTRACT RE-LET	Resources	Contracts decision

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## **Corporate Programmes**

The status of the Council's Corporate Programmes in June are set out below. The Council's Corporate Programmes are made up of a number of individual projects.

Corporate Programmes					
	Current				
	Status				
PMSPROG Building Schools for the Future					
PMSPROG Information Management & Technology programme					
PMSPROG Primary Places Programme	*				
PMSPROG The Future of Deptford Town Centre Programme	*				
PMSPROG Adult Social Care and Health Programmes	*				

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#### Major Projects & Programmes

Projects are reviewed monthly by Directorate Project Review Groups and quarterly by the Corporate Project Board. A summary of all the Programmes and Projects, with a value of £500k and over that have a red RAG rating, are detailed in the table at the bottom of this page.

#### **Project Performance - June 2011**

	10/11	%	May 11	%	June 11	%
*	31	70	23	67	23	67
	12	27	11	31	11	31
<u> </u>	1	2	1	3	1	3
Total	44	100	35	100	35	100

#### **Red Projects - June 2011**

Red Projects	Project Summary	Page No.	Corporate Priority No.
Kender New- Build Phase 3 South (NDC	The New Cross Gate Board considered the current position and noted the withdrawal of the developer due to viability concerns. A project manager has been been engaged by the Council to support a short soft market testing exercise prior to determining the approach to be taken to the project that will deliver	45	6
Centre)	the main objectives of the NDC grant.		

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#### Major Projects & Programmes

#### MOVEMENTS IN STATUS SINCE THE MAY MANAGEMENT REPORT UPDATE

Removals: None

Additions: None

Changes in RAG status: None

#### **Overall Performance: Risk**

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Risk is reported to the Internal Control Board quarterly with monthly updates where there are material changes

#### **Directorate Risk Performance June 2011**

Current Status	Community Services	%	Customer Services	%	CYP	%	Resources	%	Regeneration	%
*	6	35	8	47	3	14	3	21	10	59
	10	59	5	29	13	62	7	50	7	41
_	1	6	4	24	5	24	4	29	0	0
Total	17	100	17	100	21	100	14	100	17	100

The previous Risk Management Strategy 2007 – 2010 sets out the Council's approach to the management of risk. The Strategy has been updated to reflect current priorities and good practice and strengthen the links with other business processes, such as service planning, performance management and business continuity to ensure risk management is at the heart of the Council's corporate governance arrangements and actively informs and supports management's decision making. The revised Strategy has been approved by the Risk Management Working Party and the Internal Control Board. It was reported to Audit Panel in March 2011 and will be reported to Mayor and Cabinet.

#### **Corporate Risk Performance**

Status	May 11	%	June 11	%
*	3	20	3	20
	5	33	5	33
	7	47	7	47
Total	15	100	15	100

The management of risk continues to be primarily monitored by way of risk registers at directorate and corporate levels. As our risk management arrangements mature the Council endeavours to also strengthen and improve the management of operational risks at the Service/Divisional level. The Service and Directorate risk registers are scrutinised by Directorate Management Teams. Directorate risk registers and the Corporate risk register are then scrutinised by the Executive Management Team (EMT) and by the Risk Management Working Party (RMWP) and the Internal Control Board (ICB). The ICB continues to operate at EMT level, with an independent non-executive chair. Membership, terms of reference, frequency of meetings, accountability and links are defined in the Terms of Reference which are appended to the Strategy. Thus a dedicated risk review body operates at the most senior officer level within the organisation.

The RMWP continues to operate with senior officer representation from each directorate. The RMWP collates and scrutinises Directorate Risk Registers which inform the Corporate Risk Register and are then reported to the Internal Control Board who agree the Corporate Risk Register. Both the RMWP and the ICB receive regular updates on key risks and matters relating to internal control and compliance.

Directorates are in the process of analysing risks identified in the Operational Risk Registers and will ensure that these are reflected in the Directorate Risk Registers. This will ensure that the top down and bottom up views of risk are aligned. A Risk Management Maturity Review, recently undertaken by Internal Audit, has concluded that the Authority continues to be 'Risk Managed'. This is the fourth point of a five point scale and is the level that ICB are content to maintain.

#### **Overall Performance: Risk**

Together, we will make Lewisham the best place in London to live, work and learn The table below shows the risks rated red in the Corporate Risk Register.

Litigation risk was escalated to a red risk earlier in the year primarily due to the risk of litigation arising from historic events and the risk of legal challenge to savings proposals. The position is constantly monitored.

The level of savings required over the next 3 years will take considerable leadership focus to deliver. Managing the organisational changes required to achieve those savings whilst continuing a strong emphasis on achieving in year targets will be challenging. The Council have set a legal budget for 2011/12.

Regular and ongoing management action and review continues in respect of safeguarding. However, the risk of avoidable death or serious injury to client or employee will continually be rated red due to the potential severity should an event occur.

Following the successful move of the data centre in February 2011, work on archiving of storage and change support for moves to SharePoint are continuing and this will alleviate storage pressures. The main ICT risk is in achieving resolution of the telephony issues. This is subject to management attention but the risk will continue to be rated red until at least two month's stability has been achieved.

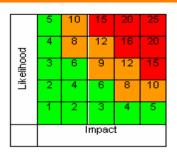
Concerns around the the school estate continue to drive the red risk rating of 'Inability to maintain the corporate estate' risk.

The employee relations risk remains as Red due to the staffing implications of the savings proposals and ongoing proposals for change in pensions terms and conditions. The situation is subject to regular and ongoing review, staff consultation processes and engagement with the unions.

Inadequate provision has been escalated to red to reflect the latest actuarial valuation of the Pension fund. The results of the valuation are being built into our strategic budget planning.

	Corporate view - Red Risks								
Corporate		Current Status (RAG) on							
Priority		matrix							
10	02 Failure of Central ICT infrastructure								
10	05 Litigation Risks								
10	06 Financial Failure & Fraud/Loss - Inability to maintain a balanced budget	<b>A</b>							
10	08 Inadequate provision for unforeseen expenditure								
10	15 Inability to maintain corporate estate								
7, 8	18 Avoidable death or serious injury to client or employee								
10	19 Employee Relations								

## **Overall Performance: Risk**



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Risks are scored in terms of likelihood and impact with a range from 1 to 5 (with 1 being the lowest and 5 the highest) and the result is plotted on a matrix (as shown) to produce the RAG rating.

The table below shows the risks from the Directorate risk registers where the current evaluation of the risk is red on the matrix i.e. between 15 and 25 and this evaluation means that it is also red against the target set.

The risk registers contain action plans to manage these risks to the target and these are subject to regular review by Directorate management Teams, Risk Management Working party and the Internal Control Board and will not be routinely replicated in this report, unless there has been a significant change that should be specifically flagged up.

Areas for management attention from the directorate risk registers are shown in the table below. These are identified from the directorate risk register where the 'current status on the risk matrix' is red and at the same time they also have a red for 'current status v target'.

Risks where the current status is red on the risk matrix that are also red against target									
	Current RAG status on risk	<b>Current Status</b>	Target	Current Status v					
	matrix	score	score	Target					
RMSCYP09 Asset and Premises management		16	6						
RMSCYP13 Litigation risks		16	8						
RMSCYP21 School Places		20	4						
RMSRES08 Employee relations breakdown (Corporate)		20	9						
RMSRES11 Failure of PHRIS project to deliver business efficiencies (Resources)		15	9						
RMSRES16 ICT infrastructure is not resilient (Corporate)		16	9						
RMSCUS08 Failure of telephone systems		16	9						
RMSRES25 Management capacity and capability (Corporate)		16	9						

# **Overall Performance: Finance**

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#### Performance

	Apr 11	%	May 11	%
*	1	10	4	40
	6	60	1	10
<u> </u>	3	30	5	50
Total	10	100	10	100

The final revenue outturn is a General Fund year-end underspend of £1.717m against a net revenue budget of £271.454m.

The final outturn on the HRA is a surplus of £0.346m

Finance by Priorities (£	Finance by Priorities (£000s)							
	2010/11 Budget	Latest projected year end variance as at May 11	2010/11 projected variance					
01. NI Community Leadership and Empowerment	1,583	-387	-24.45					
02. NI Young People's Achievement and Involvement	20,459	-1,019	-4.98					
03. NI Clean, Green and Liveable	36,852	68	0.18					
04. NI Safety, Security and Visible Presence	6,654	-209	-3.14					
05. NI Strengthening the Local Economy	12,368	23	0.19					
06. NI Decent Homes for All	107,573	23	0.02					
07. NI Protection of Children	44,661	220	0.49					
08. NI Caring for Adults and Older People	77,696	651	0.84					
09. NI Active, Healthy Ctizens	19,942	-186	-0.93					
10. NI Inspiring Efficiency, Effectiveness, and Equity	41,666	-901	-2.16					
CEX NI Corporate Priorities	369,454	-1,717	-0.46					

# **Overall Performance: Finance**

Together, we will make Lewisham the best place in London to live, work and learn

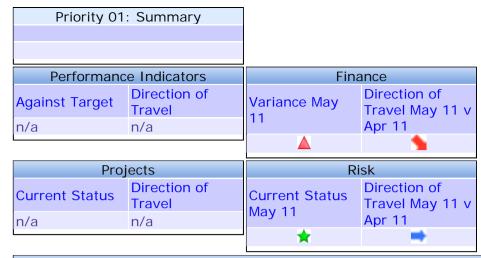
The final revenue outturn is a General Fund year-end underspend of £1.717m against a net revenue budget of £271.454m.

The final outturn on the HRA is a surplus of £0.346m

#### **Priority 01: Community Leadership & Empowerment**

**Hot Topics** 

There are no 'Hot Topics' for Priority 1 this month.



#### Areas Requiring Management Attention this Month

#### **Performance Indicators**

A number of proposals for performance indicators are being considered by the Corporate Performance Management Group for inclusion in this report during the next financial year.

Finance - Net Expenditure - Reds (£000s)						
	% variance	variance				
01. NI Community Leadership and Empowerment	-24.45	-387.00				

# 1. Community Leadership and Empowerment

Developing opportunities for the active participation and engagement of people in the life of the community

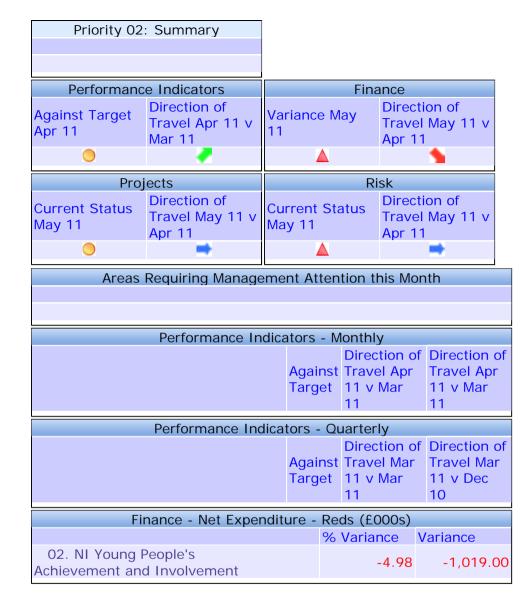
#### 1.4 Finance

	Net Expenditure Priority 01 (£000s)									
	2010/11 Budget	Projected year-end variance as at May 11	Variance	% variance	Comments					
01. NI Community Leadership and Empowerment	1,583			-24.45	Finance Underspend There is a net underspend of £387k in Community and Neighbourhood Development which in the main, relates to underspends in employee and premises budget of £176k					

# Priority 02: Young People's Achievement and involvement

**Hot Topics** 

There are no 'Hot Topics' for Priority 2 this month.



# 2. Young People's Achievement and Involvement

Raising educational attainment and improving facilities for young people through partnership working

#### 2.1 Performance

Priority 2 - Monthly Indicators									
	Unit	YTD Apr 11		Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
CF/C63 Participation of LAC in reviews	Number	98.30	94.00	*	•	•	*	*	*
■ NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions	Percentage	100.00	100.00	*		•			
■ NI103b Special Educational Needs - statements issued within 26 weeks	Percentage	100.00	100.00	*	•		•		
NI109 Delivery of Sure Start Children's Centres	Percentage	100.00	?	!	?	?	*	*	*
	Pri	ority 2 -	Quarterly	/ Indicators					
	Unit			Against Target Dec 10	Last	DoT Last quarter	Against Target Sep 10	Against Target Jun 10	09/10
■ NIO45 Young offenders engagement in suitable education, employment or training	Percentage	80.57	90.00		•	•			?
■ NIO46 Young offenders access to suitable accommodation	Percentage	98.43	95.00	*	•	•	*	*	?

# 2. Young People's Achievement and Involvement Raising educational attainment and improving facilities for young people through partnership working

#### 2.1 Performance

Priority 2 - Indicators reported every second month									
	Unit	YTD Dec 10	Target Dec 10	Against Target Dec 10	DoT Last Year	DoT Dec 10 vs Oct 10	Against Target Oct 10	Against Target Aug 10	SchY 08/09
BV045.12 % Half days missed - Secondary	Percentage	6.55	6.10		•	<b>1</b>			
BV046.12 % Half days missed - Primary	Percentage	5.43	4.60		•	?	?		

# 2. Young People's Achievement and Involvement

#### 2.2 Projects

Raising educational attainment and improving facilities for young people through partnership working

Priority 02 projects									
	Directorate	Budget	Est. completion date	Current Status					
PMSCYP Building Schools for the Future	CYP	£223m	Dec 2013						
PMSCYP Strengthening SEN Provision	CYP	TBC	2015						
PMSCYP My Place Syd.Wells Pk (In Dev.)	CYP	£3.5m	Sept 2012	*					
PMSCYP Primary Places Programme	CYP	£26m	Aug 2012	*					
PMSCYP Tidemill School Deptf. TC Prog.	CYP	£11m	Sep 2011	*					
PMSCYP Reinstatement works at Stillness School	CYP	£2.039m	Nov 2012	*					
PMSCYP Schools Minor Works Prog Phase 2	CYP	£950K	Aug 2012	*					

# 2. Young People's Achievement and Involvement

Raising educational attainment and improving facilities for young people through partnership working

#### 2.4 Finance

	Net Expenditure Priority 02 (£000s)									
	2010/11 Budget	Projected year-end variance as at May 11	Variance	% variance	Comments					
02. NI Young People's Achievement and Involvement	20,459	-1,019	<b>A</b>	-4.98	Finance Underspend The underspends in this area are due to reduced staff costs, the use of available grant funding in the delivery of services and the application of contingency funds to meet Directorate pressures. The main underspends are in Access and Support Services and Commissioning, Performance and Strategy.					

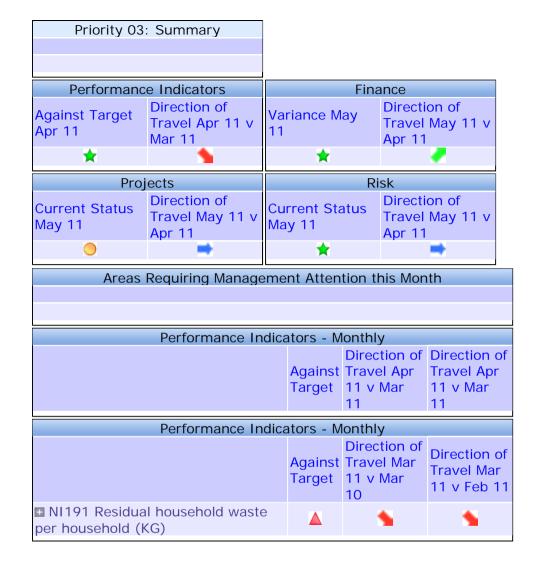
#### Priority 03: Clean, Green and Liveable

#### **Hot Topics**

#### **Ladywell Fields**

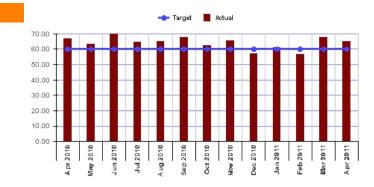
After 18 months work, the £1.9m development of Ladywell Fields has been completed. The parks new facilities, funded by a grant from the London Development Agency include:

- a cleaner, healthier river, with new backwaters
- boardwalks, steps and gently sloping banks, enabling you to access the water
- a dry river bed, with water pumps to play in
- a new play area
- an orchard
- new footpaths, cycle paths and lighting
- new tennis courts and petanque (boules) pitches
- meadow areas with wildflowers and new riverside planting.



#### NI 191 - Residual household waste per household

		al household waste						
		Kg/Household						
	Actual	Target	Performance					
Apr 10	66.92	60.00						
May 10	63.09	60.00						
Jun 10	69.82	60.00						
Jul 10	64.64	60.00						
Aug 10	65.08	60.00						
Sep 10	67.68	60.00						
Oct 10	62.62	60.00						
Nov 10	65.60	60.00						
Dec 10	57.22	60.00	*					
Jan 11	61.15	60.00						
Feb 11	56.88	60.00	*					
Mar 11	67.66	60.00						
Apr 11	65.21	60.00						



		NI191 - comment
Responsible Officer	Performance Comments	Action Plan Comments
Head of Environment	Performance This indicator measures the kg of residual household waste per household. The service achieved 65.75kg per household during April against the monthly target of 60kg.	<ul> <li>Performance Action Plan</li> <li>The service is striving to achieve target through many initiatives, including</li> <li>The service is offering free / reduced prices for compost bins and provides composting workshops to help encourage residents to home compost.</li> <li>Visits are made to a number of sites with an educational trailer to promote 're-use', real nappies, Love Food Hate Waste and home composting.</li> <li>Starve Your Bin campaign publicised on trucks.</li> <li>Waste Initiatives and Prevention Officers are in place to take forward these initiatives.</li> <li>Free mattress recycling service.</li> <li>Promotion of Bulky Re-use Service.</li> <li>Ongoing campaigns include Real Nappies, Clean &amp; Green Schools, My Street, My Place, My Planet and talks with community groups, local assemblies and faith groups.</li> </ul>

# 3. Clean, Green & Liveable

Improving environmental management, the cleanliness and care of roads and pavements, and promoting a sustainable environment

#### 3.1 Performance

	Pri	ority 3 -	Monthly	Indicators					
	LINIT	YTD Apr 11		Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
BV215a.05 Rectify Street Lights-non-DNO	Number	2.16	5.00	*					
■ LPI079 Percentage of fly tip removal jobs completed within 1 day	Percentage	70.54	60.00	*	•	•	*	*	*
■ LPI080 Percentage of recycling bins collected on time	Percentage	100.00	100.00	*	7		*	*	*
■ LPI720 Percentage of noise nuisance complaints receiving a visit within 45 minutes, if necessary	Percentage	94.57	98.75	•	•	•			
■ LPI752 Percentage of graffiti removal jobs completed in 1 day	Percentage	98.46	99.50		•	•	*	*	*
Р	riority 3 - Mo	onthly Ir	ndicators -	· latest data ava	ailable				
	Unit	YTD Mar 11	Target Mar 11	Against Targe Mar 11	DoT Last year	DoT Last month	Against Target Feb 11	Against Target Jan 11	09/10
■ NI191 Residual household waste per household (KG)	Kg/Househo	old 67.6	66 60.0	0	•	•	*		
■ NI192 Percentage of household waste sent for reuse, recycling and composting	Percentage	17.9	98 22.0	0		•			
■ NI193 Percentage of municipal waste land filled	Percentage	1.0	9.0	0 🛊		•	*	*	

# 3. Clean, Green and Liveable

Improving environmental management, the cleanliness and care of roads and pavements, and promoting a sustainable environment

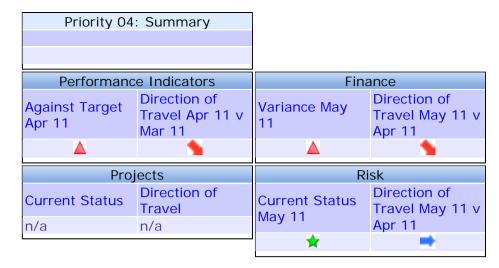
#### 3.2 Projects

Р	riority 03 projects			
	Directorate	Budget	Est. completion date	Current Status
PMSRGN Deptford Rise Public Realm (In Devel) Deptf TC	Regeneration	Section 106	TBC	
PMSCUS Rivers and People	Customer	£300k	Mar 2013	
PMSRGN Sydenham Park Footbridge	Regeneration	£780k	Sep 2011	*
PMSRGN N. Lewisham Links (In Development)	Regeneration	£7.856m	Apr 2011	*
PMSRGN Beck. Place Park Mansion Options (in Devel)	Regeneration	TBC	Sep 2011	*
PMSCUS Beck. Place Park Management Contract (in Devel)	Customer	TBC	Sep 2011	*
PMSRGN Pepys Environmental	Regeneration	£3.05m	June 2011	*
PMSRGN Highways Programme Prud. Borrowing	Regeneration	£3m	Mar 2012	*
PMSRGN Sydenham Rd Area Based Scheme (In Devel)	Regeneration	£3.6m	Dec 2011	*
PMSRGN TFL Programme 10/11 (Formula element)	Regeneration	£3.21m	Apr 2012	*
PMSCUS Mercury Abatement	Customer	£1.5m	Dec 2012	*

#### **Priority 04: Safety, Security and Visible Presence**

**Hot Topics** 

There are no 'Hot Topics' for Priority 4 this month.



Areas Requiring Management Attention this Month

MET targets are not yet available.

Finance - Net Expenditure - Reds	(£000s)	
	% variance	variance
04. NI Safety, Security and Visible Presence	-3.14	-209.00

# 4. Safety, Security and Visible Presence Improving Partnership working with the police and others and using the Council's powers to combat anti-social behaviour

#### 4.1 Performance

	Priority 4	- Month	ly Indica	ators					
	Unit	ADI		Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
■ NI015 Serious violent crime rate	Number per 1000	8.39	?		?	?	*	*	*
■ NI016 Serious acquisitive crime rate	Number per 1000	23.95	?	<u>!</u>	?	?		*	
■ NI020 Assault with injury crime rate	Number per 1000	?	?	?!	?	?		*	
■ NI028 Serious knife crime rate	Number per 1000	2.54	?	<u> </u>	?	?			
■ NI029 Gun crime rate	Number per 1000	0.36	?	Ţ	?	?	*	*	*
■ NI033 Arson incidents	Number per 10,000	21.00	16.80		•	•	*	*	*
■ NI034 Domestic violence - murder	Number per 1000	?	?	?!	?	?	*	*	*
■ NI049i Number of primary fires per 100,000 population	Number per 100,000	49.00	181.44	*	•	•			
	Priority 4 -	Quarte	rly Indic	cators					
	Unit	YTD Dec 10	Target Dec 10	I STOOT LIGO	DoT Last year	DoT Last quarter	Against Target Sep 10	Against Target Jun 10	09/10
■ NI019 Rate of proven re-offending by young offenders	Number	0.39	1.0	08	•	•	*		?
■ NIO43 Young people within the YJS receiving a conviction in court who are sentenced to custody	Percentage	8.40	5.0	00	•	•			?
■ NI111 First time entrants to the Youth Justice System aged 10 - 17	Number per 100,000	733.03	1,639.	14 🛊	•		*	*	?

# 4. Safety, Security and a Visible Presence

Improving Partnership working with the police and others and using the Council's powers to combat anti-social behaviour

#### 4.4 Finance

	Net Expenditure Priority 04 (£000s)					
		2010/11 Budget	Projected year-end variance as at May 11	Variance	% variance	Comments
,	04. NI Safety, Security and Visible Presence		-209		-3.14	Finance Underspend The underspends in this area mainly relate to variances on salary budgets

#### Priority 05: Strengthening the Local Economy

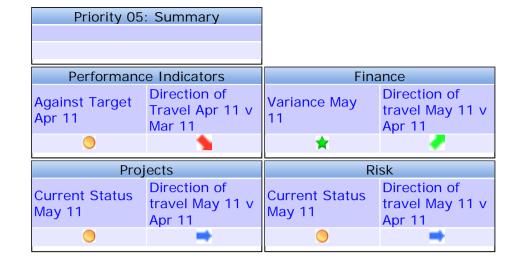
#### **Hot Topics**

#### **Local Economy**

The impact of the economic downturn in Lewisham is the major area of risk to the delivery of the Strengthening the Local Economic priority. The announcements within the Comprehensive Spending Review on the scale of public sector spending cuts will have a significant impact in Lewisham given that the borough has the third highest rate of public sector employment in London. The Executive Management Team discuss the impact regularly, and all Directorates have added the impact of the economic downturn to their Directorate Risk registers. EMT considered a detailed update on the impact of the recession on employment in Lewisham on 24 May.

Lewisham Council successfully bid for funding of more than £2.3m from the Future Jobs Fund which was used to create 403 roles targeted at young people aged 18-24 who have been out of work for six months or more. Lewisham College successfully bid for a share of £7m funding in order to set up new Apprenticeship Training Associations (ATAs) and Group Training Associations (GTAs). These new models of provision are designed to focus on opportunities for 16 to 18-year-olds. The Council made a commitment to deliver 100 apprentice starts by 2012. The Council allocated £720K last year, and a further £720K this year to support the scheme. A total of 92 apprenticeship opportunities have been created to date. Forty new apprenticeships were advertised on 23 May, with a closing date of 10th June. They cover areas such as finance, human resources administration, caretaking, youth work, theatre management, community development, and carpentry, and are with the Council and partners.

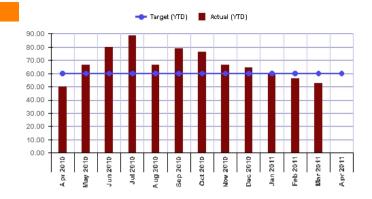
A number of funding streams which have been used to support our work on strengthening the local economy have been cut or will end in March 2011, including Working Neighbourhoods Fund, Local Authority Business Growth Incentive and the Future Jobs Fund. Given this reduction in external funding streams, our emphasis is shifting from direct delivery to finding new ways to find support for people who are out of work and/or on benefits. The Council will be active about establishing a close working relationship with the prime provider of the new Work Programme in our District, when they have been identified. We are currently undertaking co-design work with DWP and Job Centre to design new solutions for worklessness. We are also exploring a potential partnership with LB Lambeth, London Development Agency, Lewisham and Lambeth Colleges and Participle which will look at developing local self-sustaining solutions to tackle worklessness.



Areas Requiring Management Attention this Month				
Performance Indicators - Monthly				
		Direction of Travel Apr 11 v Mar 11	Direction of Travel Apr 11 v Mar 11	
NI157a Processing of major applications within 13 weeks		•	•	
■ NI157b % Minor planning apps within 8 weeks		•	•	
Performance Inc	dicators	- Quarterly		
	Against Target	Direction of Travel Mar 11 v Apr 11	Direction of Travel Mar 11 v Dec 10	

## NI 157a - Processing of planning applications

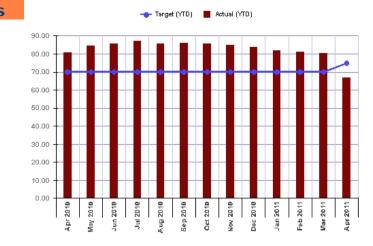
	11374 - 110	ccssiring of pr	ariffing application		
	<ul><li>NI157a Processing of major applications within</li><li>13 weeks</li></ul>				
	Actual (YTD)	Target (YTD)	Performance (YTD)		
Apr 2010	50.00	60.00			
May 2010	66.67	60.00	*		
Jun 2010	80.00	60.00	*		
Jul 2010	88.89	60.00	*		
Aug 2010	66.67	60.00	*		
Sep 2010	78.95	60.00	*		
Oct 2010	76.19	60.00	*		
Nov 2010	66.67	60.00	*		
Dec 2010	64.29	60.00	*		
Jan 2011	60.00	60.00	*		
Feb 2011	56.25	60.00			
Mar 2011	52.63	60.00			
Apr 2011	0.00	60.00			



	NI157a - comment					
Responsible Officer	Performance Comments	Action Plan Comments				
	Performance There were no major applications determined in April.					

## NI157b - % minor planning applications within 8 weeks

		6 Minor planning ap	ps within 8 weeks
	Actual (YTD)	Target (YTD)	Performance (YTD)
Apr 2010	80.77	70.00	*
May 2010	84.48	70.00	*
Jun 2010	85.65	70.00	*
Jul 2010	87.31	70.00	*
Aug 2010	85.61	70.00	*
Sep 2010	85.94	70.00	*
Oct 2010	85.61	70.00	*
Nov 2010	84.81	70.00	*
Dec 2010	83.97	70.00	*
Jan 2011	81.88	70.00	*
Feb 2011	81.09	70.00	*
Mar 2011	80.19	70.00	*
Apr 2011	66.67	75.00	



	NI157b - comment					
Responsible Officer	Performance Comments	Action Plan Comments				
Head of Planning	Performance April's result was approx.67%.	Performance Action Plan The Planning service is currently undergoing a major reorganisation with some case officers being moved to the newly formed 'Growth Area' team to deal specifically with major applications, where previously these officers dealt with a variety of planning applications. Once the restructure of the teams has become embedded, it is expected that results will improve.				

# 5. Strengthening the Local Economy Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

#### **5.1 Performance**

Priority 5 - Monthly Indicators									
	Unit			Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
■ BV204 % Planning appeals allowed	Percentage	0.00	32.00	*			*	*	*
■ NI157a Processing of major applications within 13 weeks	Percentage	0.00	60.00		•	•			
■ NI157b % Minor planning apps within 8 weeks	Percentage	66.67	75.00		•	•	*	*	*
■ NI157c % of other planning applications determined within 8 weeks	Percentage	76.92	80.00		•	•			
Priority 5 - Quarterly Indicators									
	Unit		Target Mar 11	Against Target Mar 11	DoT Last year	DoT Last quarter	Against Target Dec 10	Against Target Sep 10	10/11
NI151 Overall employment rate (working-age)	Percentage	67.40	?	!	?	?	!	!	i
NI152 Working age people on out of work benefits	Percentage	16.40	18.00	*	•	•	*	*	*
NI153 Working age people claiming out of work benefits in the worst performing neighbourhoods	Percentage	26.50	?	!	?	?	1	1	Ţ

# 5. Strengthening the Local Economy Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

#### **5.1 Performance**

Priority 05 - Monthly volume indicators							
	Unit	YTD Apr 11	YTD Mar 11	YTD Feb 11	YTD Jan 11	09/10	
■ LPI444 % of vacant council-owned commercial properties	Percentage	6.54	7.01	3.7	4 4.	67 7.01	
LPI471 Job Seekers Allowance claimant count	Number	9,926.00	9,618.00	9,412.0	0 9,412.	00 9,618.00	
LPI472 Job Seekers Allowance claimant rate	Percentage	5.30	5.10	5.0	0 5.	00 5.10	
Priority 05 - Quarterly volume indicators							
		Unit	Sep 10	Jun 10 Ma	ar 10 Dec 0	9 Sep 09	
LPI473 Unemployment rate as a % of the working age population		Percentage	10.0	9.60	10.00	.60 8.70	

# 5. Strengthening the Local Economy

Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

#### 5.2 Projects

Priority 05 projects						
	Directorate	Budget	Est. completion date	Current Status		
PMSRGN Deptford Station Deptf TC Prog	Regeneration	£10.9m	May 12			
PMSRGN Catford Town Centre (In Devel)	Regeneration	TBC	TBC	*		

## **Priority 06: Decent Homes for All**

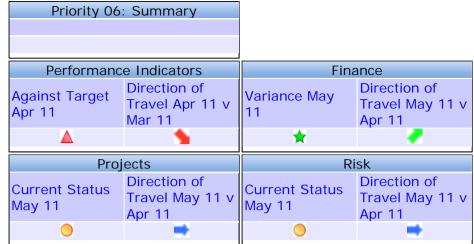
#### **Hot Topics**

# Planning permission granted for Excalibur estate redevelopment

Plans to regenerate the Excalibur prefab estate in Catford, south east London, have moved a step further after a planning application bid to build 371 new homes on the site was approved at the Council's Strategic Planning Committee on Thursday 21 April.

Of the 371 new homes, 228 will be designated as affordable housing (178 for rent; 15 for shared equity for resident freeholders and 35 shared ownership) and 143 for private sale. There will be 296 car parking spaces (50 designated as disabled parking bays) and 371 cycle spaces have also been included into the estate design. A number of bungalows and apartments for the over 55's have also been incorporated into the designs.

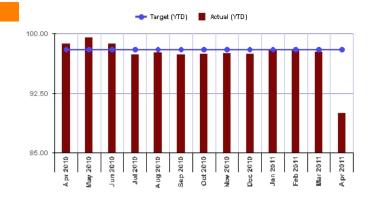
The committee report will now be subject to the Mayor of London's stage 2 consideration in the consultation process, before giving its final verdict on whether it approves of the plans or not.



	- may							
	Areas Requiring	Management	Atter	ntion this	s Month	1		
	Perform	ance Indicato	rs - N	Monthly				
				Against Target	Travel	Apr	Direction of Travel Apr 11 v Mar 11	
LPI036 (MKPI 1	14) Percentage of	rent collecte	d		•		•	
LPI037 Average	e Time to Re-let				•		•	
LPI067 Number of cases where homelessness was prevented via other housing options/rights advice				•		*		
NI156 Number Accommodation	of households liv	ing in Tempo	rary		•		•	
Projects - Red								
				torate	(	Curre	Current Status	
PMSCUS Kender New Build grant phase 3 South Custo				omer				

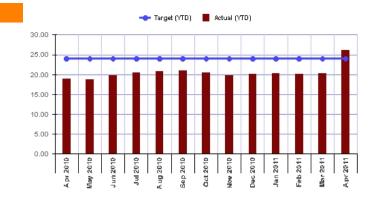
## LPI036 - (MKPI 14) Percentage of rent collected

	11000 (1111111		itage of Ferri Jonic
		KPI 14) Percenta	ge of rent collected
		Percentage	
	Actual (YTD)	Target (YTD)	Performance (YTD)
Apr 10	95.62	98.00	
May 10	95.69	98.00	
Jun 10	98.72	98.00	*
Jul 10	97.35	98.00	
Aug 10	97.60	98.00	
Sep 10	97.36	98.00	
Oct 10	97.44	98.00	
Nov 10	97.56	98.00	
Dec 10	97.45	98.00	
Jan 11	97.93	98.00	
Feb 11	97.91	98.00	
Mar 11	97.74	98.00	
Apr 11	90.00	98.00	



	LPI036 - comment					
Responsible Officer	Performance Comments	Action Plan Comments				
Head of	Performance	Performance Action Plan				
Housing	In April, 90% of rent was collected	Rent collection performance in April was less than expected due to problems with Housing Benefit				
Performance	against a target of 98%.	payments. This situation has now been resolved and performance will improve in May.				

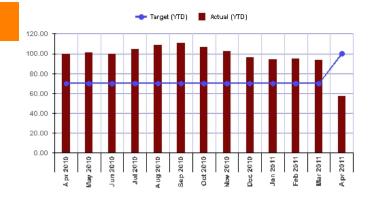
	LPI03	7 - Average	time to re-let
	<b>⊞</b> LPI	037 Average Tim	ne to Re-let
		Number	
	Actual (YTD)	Target (YTD)	Performance (YTD)
Apr 10	19.01	24.00	*
May 10	18.80	24.00	*
Jun 10	19.79	24.00	*
Jul 10	20.41	24.00	*
Aug 10	20.76	24.00	*
Sep 10	20.91	24.00	*
Oct 10	20.42	24.00	*
Nov 10	19.84	24.00	*
Dec 10	20.12	24.00	*
Jan 11	20.25	24.00	*
Feb 11	20.14	24.00	*
Mar 11	20.30	24.00	*
Apr 11	26.21	24.00	



	LPI037 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Head of Housing Performance	Performance In April the time taken to relet was 26.2 days, below the target of 24 days.	Performance Action Plan The Clienting Team supported and will continue to support Lewisham Homes and Regenter B3 to improve their void turnaround times. Improved performance continued to be maintained in 2010-11 and Lewisham Homes performance is top quartile when compared with other London ALMOs					

# LPI067 - Number of cases where homelessness was prevented via other housing options/rights advice

		LPI067 Number of cases where homelessness was prevented via other housing options/rights advice					
		Number					
	Actual (YTD)	Target (YTD)	Performance (YTD)				
Apr 10	100.00	70.00	*				
May 10	101.00	70.00	*				
Jun 10	100.00	70.00	*				
Jul 10	104.75	70.00	*				
Aug 10	108.60	70.00	*				
Sep 10	110.83	70.00	*				
Oct 10	106.43	70.00	*				
Nov 10	102.75	70.00	*				
Dec 10	96.33	70.00	*				
Jan 11	93.90	70.00	*				
Feb 11	94.82	70.00	*				
Mar 11	93.25	70.00	*				
Apr 11	57.00	100.00					



	LPI067 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Head of Strategic Housing	is under reported due to system	Performance Action Plan The service has recently undergone a reorganisation and a new manager is now in place within the preventions team. The focus of the team will be to drive up the numbers of homeless prevention through providing alternative advice and opportunities.					

# NI156 - Number of households living in Temporary Accommodation

	NI156 Number of households living in Temporary Accommodation						
	Number						
	Actual (YTD)	Target (YTD)	Performance (YTD)				
Apr 2010	1,152.00	1,214.00	*				
May 2010	1,148.00	1,174.00	*				
Jun 2010	1,120.00	1,135.00	*				
Jul 2010	1,091.00	1,087.00					
Aug 2010	1,066.00	1,039.00					
Sep 2010	1,011.00	991.00					
Oct 2010	975.00	943.00					
Nov 2010	956.00	895.00					
Dec 2010	957.00	877.00					
Jan 2011	928.00	877.00					
Feb 2011	918.00	877.00					
Mar 2011	924.00	877.00					
Apr 2011	945.00	877.00					



	NI156 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Head of Strategic Housing	Performance The number of households living in temporary accommodation has reduced month on month, but increased by 23 in April to 945.	Performance Action Plan The impact of the economic downturn and other market factors are beginning to take effect with an increasing number of applications for temporary accommodation.					

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

	Priority 6 - Monthly Indicators								
	Unit	YTD Apr 11	Target Apr 11	Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
■ LPI035 % Tenants > 7wks Gross Arrears	Percentage	8.02	7.00		•	•			
■ LPI036 (MKPI 14) Percentage of rent collected	Percentage	90.00	98.00		•	•			
LPI037 Average Time to Re-let	Number	26.21	24.00		•	•	*	*	*
LPI067 Number of cases where homelessness was prevented via other housing options/rights advice	Number	57.00	100.00		•	•	*	*	*
LPI705 Percentage urgent repairs completed within timescales	Percentage	100.00	99.00	*	7		<u> </u>	0	
NI156 Number of households living in Temporary Accommodation	Number	945.00	877.00		•	•		•	

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

## **6.1 Performance**

LPI030 reports on stock transfers that take place in the quarter. The last transfer took place in October 2010.

Priority 06 - Volume indicators						
	Unit	YTD Oct 10	YTD Jul 10	YTD Apr 10	YTD Jan 10	08/09
■ LPI030 Percentage of stock transferred to RSL's meeting decent homes standard	Percentage	6.84	?	?	?	?

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

## 6.2 Projects

	Priority 06 projects	S		
	Directorate	Budget	Est. completion date	Current Status
PMSCUS Kender New Build grant phase 3 South	Customer	£1.49m	TBC	
PMSCUS Kender New Build grant phase 4	Customer	£1.54m	2011	
PMSCUS Excalibur Regeneration	Customer	£386k	2018	
PMSCUS Lewisham Homes Capital Programme	Customer	£27.446m 2011/12	Mar 2012	*
PMSCUS Heathside & Lethbridge Redevelopment	Customer	£1.9m (Ph3)	Autumn 2012	*
PMSRGN Resol. Studios - Deptf TC prog	Regeneration	£6.2m RSL	Sep 2011	*
PMSRGN Southern Site Housing -Deptf TC Prog	Regeneration	TBC	TBC	*

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

## 6.2 Projects

	Red Projects			
	Senior Responsible Officer	Project Aim	Current status	
PMSCUS Kender New Build grant phase 3 South	Customer Services. ED	Project Aim Kender New-Build Phase 3 South	<b>A</b>	
The New Cross Cate Doord have recently considered the current position and have noted the withdrawal of the developer due to visibility concerns				

The New Cross Gate Board have recently considered the current position and have noted the withdrawal of the developer due to viability concerns. Consideration is being given to a process of soft market testing prior to retendering to establish the steps to be taken to protect the NDC grant used for site assembly.

## **Priority 07: Protection of Children**

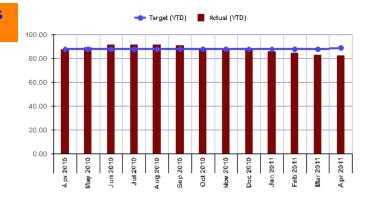
**Hot Topics** 

There are no 'Hot Topics' for Priority 7 this month.



# N1059 - Percentage of Initital assessments for children's social care carried out < 7 working days

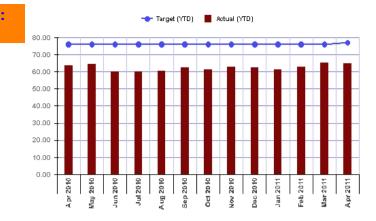
■ NI059 Percentage of Initial assessments for children's social care carried out < 7 working days Percentage Actual (YTD) Performance (YTD) Target (YTD) Apr 2010 87.90 88.00 May 2010 89.50 88.00 Jun 2010 91.40 88.00 Jul 2010 91.40 88.00 Aug 2010 91.40 88.00 Sep 2010 90.90 88.00 Oct 2010 88.90 88.00 Nov 2010 88.20 88.00 Dec 2010 87.00 88.00 Jan 2011 85.90 88.00 Feb 2011 84.70 88.00 Mar 2011 83.30 88.00 Apr 2011 82.40 89.00



	NI059 - comment					
Responsible Officer	Performance Comments	Action Plan Comments				
Director of Children's Social Care	Performance Performance has gone down in the last few months to 82.4% however Lewisham remains well above its statistical neighbours average (67.4%) and well within the top quartile nationally (>80.2%)	Performance Action Plan There is targeted work being carried out in relation to performance improvement. Team Managers have been asked to provide details of any issues which may impact on staffing, resources, lack of clarity at point of allocation. Case discussions are taking place in Team Meetings and a team which had specific problems is improving with additional support at a senior level. Managers are ensuring swifter allocation of IAs and early arrangement of visits, to ensure the child is seen and the assessment is signed off.				

# NIO63 - Stability of placements of looked after children: length of placement

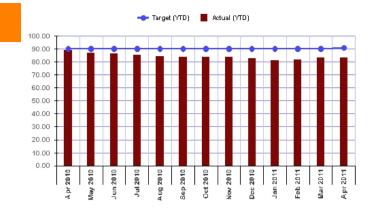
	• • • • • • • • • • • • • • • • • • • •	origin or place	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	NI063 Stability of placements of looked after children: length of placement					
		Percentage	)			
	Actual (YTD)	Target (YTD)	Performance (YTD)			
Apr 2010	63.60	76.00				
May 2010	64.40	76.00				
Jun 2010	60.10	76.00				
Jul 2010	59.90	76.00				
Aug 2010	60.30	76.00				
Sep 2010	62.50	76.00				
Oct 2010	61.30	76.00				
Nov 2010	63.00	76.00				
Dec 2010	62.60	76.00				
Jan 2011	61.20	76.00				
Feb 2011	63.00	76.00				
Mar 2011	65.20	76.00				
Apr 2011	64.90	77.00				



	NIO63 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Children's	in the same placement for 2 years. There have been small increases in	Performance Action Plan Placement support is arranged to prevent disruption of placements and the number of placement moves has reduced. School stability has a direct impact on placement stability and classroom support and teaching assistance is provided to prevent exclusion from school.					

# NI 068 - Percentage of referrals to children's social care going on to initial assessment

	NIO68 Percentage of referrals to children's social care going on to initial assessment							
		Percentage						
	Actual (YTD)	Target (YTD)	Performance (YTD)					
Apr 2010	88.70	90.00						
May 2010	86.60	90.00						
Jun 2010	86.40	90.00						
Jul 2010	85.20	90.00						
Aug 2010	84.30	90.00						
Sep 2010	83.80	90.00						
Oct 2010	83.70	90.00						
Nov 2010	83.60	90.00						
Dec 2010	82.70	90.00						
Jan 2011	81.30	90.00						
Feb 2011	81.80	90.00						
Mar 2011	83.00	90.00						
Apr 2011	83.00	91.00						



	NI068 - comments							
Responsible Officer	Performance Comments	Action Plan Comments						
Children's	Performance An increase in the number of referrals going on to Initial Assessment is being addressed across the service. A recent Audit of all referrals in the service has been undertaken and a standardisation of thresholds is underway through Team Managers meetings and case discussions. All requests for Finance require an Initial Assessment and this has not always happened. There are also some administrative reasons why this figure has been lower than it should be, for example when a referral is closed down because updated information indicates the child does not live in Lewisham. A referral received on one child in a large family at a time of crisis may mean simultaneus referrals on other children in the family, each of which would increase the number of overall referrals but not be equalled by the number of IAs.							

# 7. Protection of Children

Better safe-guarding and joined-up services for children at risk

Pr	iority 7 - Mo	nthly I	ndicato	rs					
	Unit	YTD Apr 11	Target Apr 11	Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
LPI182 % of referrals that were due to, or categorised as, 'abuse/neglect'.	Percentage	31.60	40.00	*	•	•	*	*	*
■ NI059 Percentage of Initial assessments for children's social care carried out < 7 working days	Percentage	82.40	89.00		•	•			
■ NIO60 Percentage core assessments for children's social care carried out < 35 working days	Percentage	83.90	91.00		•				
NI062 Stability of placements of looked after children: number of moves	Percentage	9.30	9.00	0	•	•	*	*	*
NI063 Stability of placements of looked after children: length of placement	Percentage	64.90	77.00		•	•			
■ NI064 Child protection plans lasting 2 years or more	Percentage	10.70	8.00		•				
■ NIO65 Children becoming the subject of a Child Protection Plan for a second or subsequent time	Percentage	7.40	6.00	*	•		*	*	*
■ NIO66 Looked after children cases which were reviewed within required timescales	Percentage	98.50	99.00	•	•	•			
■ NIO67 Percentage of child protection cases which were reviewed within required timescales	Percentage	98.70	100.00	0	•	•	0	0	
■ NIO68 Percentage of referrals to children's social care going on to initial assessment	Percentage	83.00	91.00		•	•			

# 7. Protection of Children

Better safe-guarding and joined-up services for children at risk

Priority 07 - Volume indicators						
	Unit	YTD Apr 11	YTD Mar 11	YTD Feb 11	YTD Jan 11	09/10
LPI128 No.Contacts per 1,000 U18	Number per 1000	19.70	19.50	20.60	21.30	19.50
LPI137 CH39 Number LAC per 10,000 under 18 LBL	Number	82.50	83.00	83.20	82.20	83.00
LPI141 CH01 No.on CPR per 10,000 LBL	Number	36.30	36.80	38.70	38.40	36.80
LPI301 No. of children on CPR 'as at'	Number	212.00	215.00	226.00	224.00	215.00
LPI302 No. of LAC 'as at'	Number	487.00	485.00	486.00	480.00	485.00
LPI309a Number of Referrals per month	Number	182.00	233.00	220.00	211.00	233.00
LPZ120 No.Initial Assessments per 10,000 LBL	Number per 10,000	422.10	430.31	437.84	435.79	430.31
LPZ121 No.Core Assessments per 10,000 LBL	Number per 10,000	275.50	273.11	263.00	283.00	273.11

# 7. Protection for Children

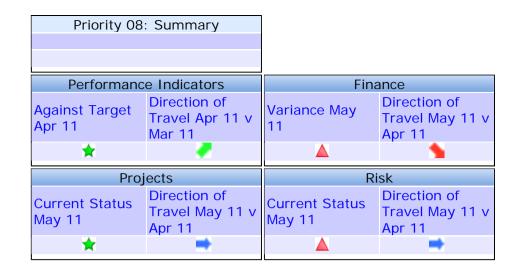
Better safe-guarding and joined-up services for children at risk

	Priority 7 - Corporate Risk Register - Red Risks				
	Current status				
RMSCYP01 Avoidable death or serious injury	roidable death or				
		Р	riority 7 - Co	rporate Risk Register - Red Risks	
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments	
RMSCYP01 Avoidable death or serious injury	Risk - What are the worst consequences of the risk? Public outrage, damaged reputation, cost of response, reduced staff morale, loss of staff, decreased performance, poor performance assessments/Ofted.	•	Director Children's Social Care, HOSE, Head of Access & Support Services	Risk - What have we done to control the risk?  Quality control, relationships with providers.  Strength of partnerships.  Child protection systems.  Strong PR.  Ensure safeguarding plans fully implemented.  Regular supervision of staff procedures.  Regular timely communication and meetings.  Education Psychologists now trained in trauma support, ensure strong safeguarding mechanisms for all staff across contract bids from other organisations.  Safeguarding Board monitors action plans from Serious Case Reviews  Adherence to CYP Lone Working Policy, violence to staff meetings and review of lessons learnt.  Risk Notes  Safe and Sound Programme of work completed.  LSCB has looked at RTA deaths. DMT to review end June 2011.	

## Priority 08: Caring for Adults and Older People

**Hot Topics** 

There are no 'Hot Topics' for Priority 8 this month.



# 8. Caring for Adults and Older people

Working with Health Services to support older people and adults in need of care

	Araga Daguiring N	Associated Attention this Month				T
	Areas Requiring I	Management Attention this Month				
	Performa	nce Indicators - Monthly				
			Against Target	Direction of Travel Apr 11 v Mar 11	Direction Travel A v Mar 11	pr 11
■ NI135 Carers receiving needs assessment or review and a specific carer's service, or advice & inf.				<b>\</b>		
	Performai	nce Indicators - Quarterly				
Against Target	Direction of Travel Apr 11 v Mar 11	Trav	ction of el Mar 11 c 10			
		Red Risks				
		Responsible Officer				Curr Status
RMSCOM04 Avoidable death or s	erious injury of Client or Staff Membe	Head of Adult Assessment and Car Neighbourhood Development; He Reduction.				
	Finance - Ne	t Expenditure - Reds (£000s)				
			% variance	var	iance	
08. NI Caring for Adults and Olde	er People			0.84		651.00

# NI 135 - Carers receiving needs assessment or review and a specific carer's service, or advice & inf.

	Specific our cr	001 1100 j 01 d	arrior of illini				
	■ NI135 Carers receiving needs assessment or review and a specific carer's service, or advice & inf.						
		Percentage					
	Actual (YTD)	Target (YTD)	Performance (YTD)				
Apr 2010	3.44	2.00	*				
May 2010	6.59	4.00	*				
Jun 2010	10.30	6.00	*				
Jul 2010	12.96	8.00	*				
Aug 2010	15.10	10.00	*				
Sep 2010	16.95	12.00	*				
Oct 2010	18.32	14.00	*				
Nov 2010	19.71	16.00	*				
Dec 2010	19.44	18.00	*				
Jan 2011	20.49	20.00	*				
Feb 2011	21.28	22.00					
Mar 2011	25.23	24.00	*				
Apr 2011	2.03	3.00					



	NI135 - comment					
Responsible Officer	Performance Comment	Action Plan Comment				
Social Care & Health	Performance Indicators for 2011-12 will be reviewed once those for 2010-11 are finalised. The April 2011 South London & Maudsley figures will be added once they are receive. The annual target of 24% has been stepped to reflect expected performance across the year.					

# 8. Caring for Adults and Older People Working with Health Services to support older people and adults in need of care

	Pri	iority 8 -	Monthly	Indicators					
	Unit	YTD Apr 11	Target Apr 11	Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
■ NI130 Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)	Rate per 100,000	41.45	36.25	*	•	•	*	*	*
■ NI131 Delayed transfers of care	Rate per 100,000	0.74	2.50	*		•	*	*	*
■ NI132 Timeliness of social care assessment (all adults)	Percentage	?	?	?!	?	?			
■ NI133 Timeliness of social care packages following assessment	Percentage	?	?	?!	?	?			
■ NI135 Carers receiving needs assessment or review and a specific carer's service, or advice & inf.	Percentage	2.03	3.00		•	•	*		*
NI136 People supported to live independently through social services (all adults)	Rate per 100,000	?	?	?!	?	?			
■ NI145 Adults with learning disabilities in settled accommodation	Percentage	56.43	75.00						
■ NI146 Adults with learning disabilities in employment	Percentage	7.05	9.00			•			
	Prid	ority 8 -	Quarterly	Indicators					
	Unit	YTD Sep 10	_	Against Target Sen 10	l act	DoT Last quarter	Against Target Jun 10	Against Target Mar 10	09/10
■ NI141 Percentage of vulnerable people achieving independent living	Percentage	83.81	90.00		•	•	0	•	
■ NI142 Percentage of vulnerable people who are supported to maintain independent living	Percentage	98.36	99.00		•	•		*	*

# 8. Caring for Adults and Older People Working with Health Services to support older people and adults in need of care

Priority 08 - Volume	indicator	S				
	Unit	YTD Apr 11	YTD Mar 11	YTD Feb 11	YTD Jan 11	09/10
AO/D40i Total clients receiving a review	Number	132	2,839	2,519	2,580	2,839
AO/D40ii Total SLaM clients receiving a review	Number	241	872	872	872	872
ASC001 Total service users	Number	5,090	7,133	7,702	6,922	7,133
NI130n Number of Adults and Carers receiving Self Directed Support	Number	1,907	2,299	1,058	744	2,299
NI131n Av no. delayed transfers of care in wk taken over the year	Number	2	3	3	3	3
NI132d No. new clients for whom contact was made in the financial year	Number	?	1,259	1,424	1,200	1,259
NI132n No. for whom length of time from first contact to completion of assessment <= 4 wks	Number	?	722	853	719	722
NI133d No. new clients whose assessment completed & received all services in reporting year	Number	?	602	948	768	602
NI133n No. where time from assessment to provision of all services in a care package is <=28 days	Number	?	474	669	601	474
NI135d No. adults receiving community-based service during year	Number	4,585	5,957	6,611	6,076	5,957
NI135n No. carers receiving 'carer's break' following assessment/review	Number	93	1,503	1,407	1,245	1,503

# 8. Caring for Adults and Older people Working with Health Services to support older people and adults in need of care

## 8.2 Projects

Prio	rity 08 projects			
	Directorate	Budget	Est. completion date	Current Status
PMSCOM Adult SC&H Personalisation	Community	£1.25m	Jun 2011	*

# 8. Caring for Adults and Older people

Developing opportunities for the active participation and engagement of people in the life of the community

				· · · · · · · · · · · · · · · · · · ·	e Risk Register - Red Risks			
	Current status  RMSCOM04 Avoidable death or serious injury of Client or Staff Member							
Ī	Priority 8 - Corporate Risk Register - Red Risks							
		Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments			
	RMSCOM04 Avoidable death or serious injury of Client or Staff Member	Avoidable serious injury or death of client or staff member. Service delivery impact; Financial/ compensation and reputation impact.	•	Head of Adult Assessment and Care Management, Head of Communities and Neighbourhood Development; Head of Cultural Services; Head of Crime Reduction.	Risk - What are we planning to do?  Service level risk assessment; monitoring by DMT; Directorate H & S Committee to review policy/guidance. Ensure safeguarding plans fully implemented. Regular supervision of staff procedures.  To ensure that providers follow appropriate safeguarding procedures. London wide safeguarding procedures are to be implemented immediately.  Risk - What have we done to control the risk?  Adherence to rigorous H & S practice; current risk assessment; monitoring and audit, all services to comply with HSE requirement. Processes checked against the BS18001 for compliance.  Working with Care Homes to improve safeguarding as evidenced by the CQC regulator report.  Risk - When is it going to be completed?  ASC safeguarding processes has been reviewed - safeguarding procedures are monitored as part of performance management of care providers. Review of all safeguarding activity is underway in preparation for ASC returns.  Service plans have been updated for 2010/11 that include updated service level risk registers that reflect actions to address client safeguarding.  Recruitment to safeguarding post progressing. One appointment has being made.			

# 8. Caring for Adults and older people

Working with Health Services to support older people and adults in need of care

## 8.4 Finance

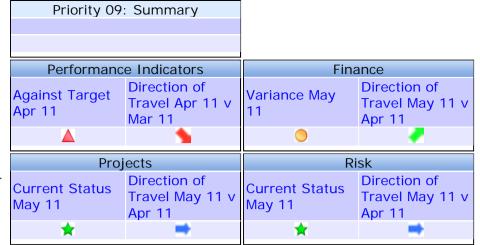
Net Expenditure Priority 08 (£000s)								
		Projected year-end variance as at May 11	Variance	% variance	Comments			
08. NI Caring for Adults and Older People	77,696	651	<b>A</b>	0.84	Finance Overspend  Adult Social Care is reporting an overall overspend of £1.101m.  This is mainly due to higher than budgeted residential and nursing placement costs and the costs of domiciliary care packages. This is offset by planned underspends of £450k in the Strategy & Performance Division, set aside to meet non-recurrent costs across the directorate.			

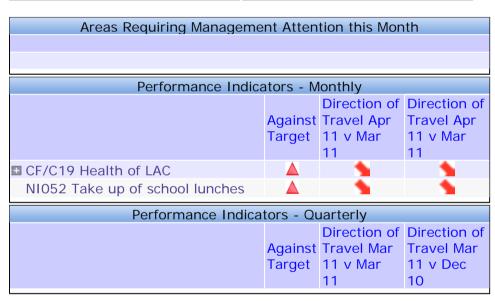
### Priority 09: Active, Healthy Citizens

#### **Hot Topics**

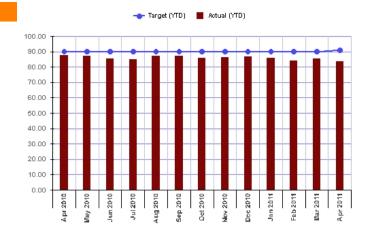
#### Library and Information Service

The Library & Information Service has reached a watershed with the launch of a pioneering Community Library Service based on a partnership with community groups. Additional services will be introduced into the 3 library buildings that have been transferred to a social enterprise, while supporting the continued presence of the Council's library service. A forth building will close with the library provision transferring to a building managed by a charity.



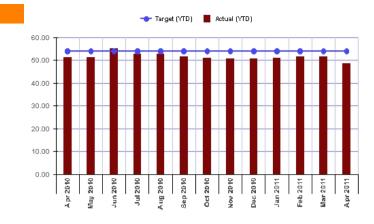


	CF/C19 Health of LAC									
	Œ	CF/C19 Health	of LAC							
		Percentage								
	Actual (YTD)	Target (YTD)	Performance (YTD)							
Apr 2010	87.60	90.00								
May 2010	87.00	90.00								
Jun 2010	85.60	90.00								
Jul 2010	84.90	90.00								
Aug 2010	87.10	90.00								
Sep 2010	87.00	90.00								
Oct 2010	85.90	90.00								
Nov 2010	86.10	90.00								
Dec 2010	86.70	90.00								
Jan 2011	85.70	90.00								
Feb 2011	83.90	90.00								
Mar 2011	85.60	90.00								
Apr 2011	83.80	91.00								



	CF/C19 - Co	mment
Responsible Officer	Performance Comments	Action Plan Comments
Head of Access and Support	82.60% of Looked after Children (LAC) received their health and dental assessments in April 2011. This is lower than our benchmark performance but comparable with the national average and 2.7% below the performance of our statistical neighbours.	Performance Action Plan Barriers have been identified with Health partners and streamlining of information exchange has taken place to improve the timeliness of LAC receiving their health assessments. Challenges remain ensuring that children placed outside of the borough receive their health assessments on time, as this requires negotiations with individual health providers.  A drop in clinic offering a range of health services for 14-18 year old LAC opened in February 2011 to encourage looked after children attend to their health. The effectiveness of this drop in service will be reviewed after six months.

	NI 052 - 1	Take up of sc	hool lunches
	NIO	2 Take up of sch	ool lunches
		Percentage	
	Actual (YTD)	Target (YTD)	Performance (YTD)
Apr 2010	51.40	54.00	
May 2010	51.40	54.00	
Jun 2010	55.10	54.00	*
Jul 2010	52.70	54.00	
Aug 2010	52.70	54.00	
Sep 2010	51.50	54.00	
Oct 2010	51.00	54.00	
Nov 2010	50.60	54.00	
Dec 2010	50.70	54.00	
Jan 2011	51.00	54.00	
Feb 2011	51.50	54.00	
Mar 2011	51.70	54.00	
Apr 2011	48.70	54.00	



		II052 - comment
Responsible Officer	Performance Comments	Action Plan Comments
Head of Resources CYP	Performance It is believed that much of the problem in the Secondary school market arises from children bringing snack food (which is usually unhealthy) to school with them in the morning for their lunch. Additionally the fact that the majority of our Secondary schools have cash tills means that many pupils attend school with money which they are then able to spend outside the school on unhealthy products.	Performance Action Plan We are working closely together with Chartwells our catering provider in order to improve meal take-up through greatly improved menus in both the Primary and Secondary sectors. A slight reduction embracing both the phased introduction of cashless tills in three secondary schools and a seasonal fluctuation has been experienced during the past month. Further promotion of the cashless card system is already in progress to redress the former issue. It has been noted that the increase in meal prices in both the Primary and Secondary schools by 20p in April may have had a slight detrimental effect in take-up. Each school's take up is being investigated to establish whether this perception is correct and food quality if being monitored closely.

# 9. Active, Healthy Citizens Leisure, sporting, learning and creative activities for everyone

	Priority (	9 - Month	ly Indic	ators						
	Unit	YTD Apr 11		: Against Target A	pr 11	DoT Last year	DoT Las	Against Target Mar 11	Against Target Feb 11	10/11
CF/C19 Health of LAC	Percentage	83.80	91.0	0		•	•			
NI052 Take up of school lunches	Percentage	48.70	54.0	0		•	•			
■ LPI206 Library visits per 1000 pop	Number per 1000	7,006.27	7	? !		?	?			
	Priority 9	- Quarte	rly India	ators						
	Unit YTD Mar 1	Target 0 Mar 10	_	nst Target 10	DoT I year		DoT Last A Month F	Against Target eb 10	Against Target Jan 10	09/10
■ VSB06_05 % women seen midwife or maternity pro by 12 wks 6 days	Percentage 78.8	9 84.0	00		?		•			?
	Priority 9	- Quarte	rly India	ators						
	Unit		en 10	Against Farget Sep 10		oT ast ear	DoT Last Quarter	Against Target Mar 1	Against O Target Jun 10	09/10
NI053 Prevalence of breastfeeding at 6 - 8 weeks from birth	Percentage	75.90	70.70	*		•	•	*	*	*
	Priority 9	- Quarte	rly Indic	ators						
	Unit			Against Target Dec	: 10 L	oT ast ear	DoT Last quarter		Against Target Sep 10	09/10
■ NI123 Stopping smoking	Rate per 100,000	615.38 5	590.22	*		•	•	*	*	*

# 9. Active, Healthy Citizens Leisure, sporting, learning and creative activities for everyone

Priority 9 - Quarterly Indicators									
	Unit					DoT Last quarter		Against Target Dec 10	10/11
LPI324 MMR1 Immunisation rates 2nd birthday	Percentage	82.40	91.00						

# 9. Active, Healthy Citizens Leisure, sporting, learning and creative activities for everyone

Priority 09 - Volume indicators									
	Unit	YTD Apr 11	YTD Mar 11	YTD Feb 11	YTD Jan 11	09/10			
■ LPI260 Children free swims	Number	4,655	57,579	54,082	49,884	43,571			
■ LPI261 60+ free swims	Number	510	20,982	19,659	18,448	18,581			

# 9. Active, Healthy Citizens

Leisure, sporting, learning and creative activities for everyone

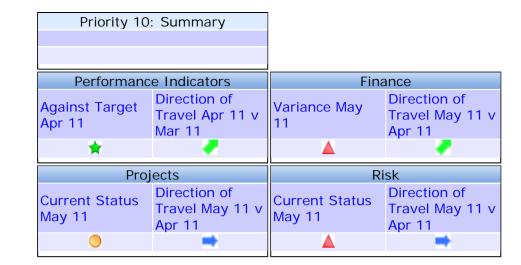
## 9.2 Projects

Priority 09 projects								
	Directorate	Budget	Est. completion date	Current Status				
PMSCOM Loampit Vale & Pool	Community	£2.59m	Apr 2013	<b>★</b>				
PMSCOM 'Deptford Lounge' - Giffin Street programme	Community	£8.2m	Sep 2011	*				
PMSCOM Leisure 2020	Community	£155k	Jun 2011	*				
PMSCOM Forest Hill Pools	Community	£12.53m	Sep 2012	*				

## Priority 10: Inspiring Efficiency, Effectiveness & Equity

### **Hot Topics**

There are no 'Hot Topics' for Priority 10 this month.



Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

Ensuring emclency, effectiveness and equity in the delivery of excellent service					
Areas Requiring Management Attention this Mo	nth				
Performance Indicators - Monthly					
			Direction of	Direct	
		Against	Travel Apr	Trave	
		Target	11 v Mar	11 v N	<i>l</i> lar
III DV000 Invesions maid within 20 days		<b>A</b>	11	11	
BV008 Invoices paid within 30 days		<u> </u>	7		
LPI726 Percentage of calls answered by the call centre within 15 seconds		<u> </u>			
LPI727 Percentage of visitors seen within 20 minutes			•		
Red Risks - Corporate Risk Register					
	Respons	sible Offic	cer		Curr Status
■ RMSCOR02 Resilience of Central ICT infrastructure	Executiv	ve Directo	or of Resource	es	
RMSCOR05 Litigation Risks	Head of	Law			
RMSCOR06 Financial Failure - inability to maintain a balanced budget	Executiv	ve Directo	or of Resource	es	
RMSCOR08 Inadequate provision for unforeseen expenditure	Executiv	ve Directo	or of Resource	es	
RMSCOR15 Inability to maintain assets & premises in safe & effective condition	Executive Regene	ve Directo ration	or for		
RMSCOR19 Employee Relations	Chief Ex	xecutive			
Finance - Net Expenditure - Reds (£000s)					
	9	% variand	ce va	ariance	
10 NI Inspiring Efficiency, Effectiveness, and Equity			2 14		001 00

= mine control amproyee metallicine	5.11.51 <u>2</u> .7.55 <b>4</b> (1.7.5	
Finance - Net Expenditure -	- Reds (£000s)	
	% variance	variance
10. NI Inspiring Efficiency, Effectiveness, and Equity	-2.16	-901.00

BV008 %	of invoices	paid within	30 days

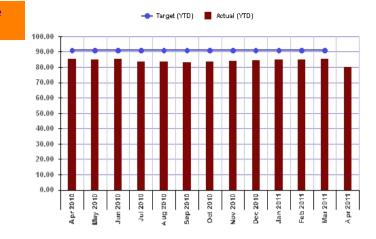
DV000 76 (	JI IIIVOICES PE	ald Within 30 day.							
<b>⊞</b> BV0	08 Invoices paid	within 30 days							
Percentage									
Actual (YTD)	Target (YTD)	Performance (YTD)							
89.00	92.00								
88.88	92.00								
89.48	92.00								
88.82	92.00								
88.61	92.00								
88.15	92.00								
88.30	92.00								
88.40	92.00								
88.31	92.00								
87.20	92.00								
86.78	92.00								
86.42	92.00								
91.16	100.00								
	■ BV0  Actual (YTD)  89.00  88.88  89.48  88.82  88.61  88.15  88.30  88.40  88.31  87.20  86.78  86.42	Percentage           Actual (YTD)         Target (YTD)           89.00         92.00           88.88         92.00           89.48         92.00           88.82         92.00           88.61         92.00           88.15         92.00           88.30         92.00           88.40         92.00           88.31         92.00           87.20         92.00           86.78         92.00           86.42         92.00							



	BV008 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Head of Shared Services	invoices were paid within 30	Performance Action Plan  Detailed analysis continues to be undertaken to identify the budget holders who are late in submitting invoices for payment. Information will be circulated to the departmental management teams for appropriate action.					

# LPI726 Percentage of calls answered by the call centre within 15 seconds

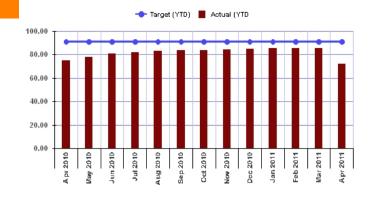
		Within 15 30	Joonius							
	Percentage									
	Actual (YTD) Target (YTD) Performance (Y									
Apr 2010	85.45	91.00								
May 2010	85.11	91.00								
Jun 2010	85.52	91.00								
Jul 2010	83.35	91.00								
Aug 2010	83.47	91.00								
Sep 2010	82.99	91.00								
Oct 2010	83.49	91.00								
Nov 2010	83.99	91.00								
Dec 2010	84.61	91.00								
Jan 2011	84.74	91.00								
Feb 2011	85.06	91.00								
Mar 2011	85.42	91.00								
Apr 2011	79.97	91.00								



	LPI726 - comment						
Responsible Officer	Performance comment	Action Plan Comment					
Head of Public Services		Performance Action Plan Continued telephony system issues have impacted service delivery and the ability to report on volumes for the first two weeks of April. However, ServicePoint are continuing to review the increase in call volumes across Revenues & Benefits that are also impacting performance of Calls Answered. Although additional calls during annual billing were experienced, the general volumes remain high. A review of seasonal service volumes is underway to increase adaptability of service delivery during these peak times for respective services.					

## LPI727 Percentage of visitors seen within 20 minutes

., i oloolitago e	1 11511015 5001							
■ LPI727 Percent	age of visitors see	n within 20 minutes						
Percentage								
Actual (YTD)	Target (YTD)	Performance (YTD)						
75.33	91.00							
78.19	91.00							
80.72	91.00							
81.94	91.00							
83.13	91.00							
83.56	91.00							
83.96	91.00							
84.46	91.00							
85.16	91.00							
85.54	91.00							
85.64	91.00							
85.74	91.00							
72.41	91.00							
	Actual (YTD)  75.33 78.19 80.72 81.94 83.13 83.56 83.96 84.46 85.16 85.54 85.64 85.74	Actual (YTD)         Target (YTD)           75.33         91.00           78.19         91.00           80.72         91.00           81.94         91.00           83.13         91.00           83.56         91.00           83.96         91.00           84.46         91.00           85.16         91.00           85.54         91.00           85.64         91.00           85.74         91.00						



	LPI727 - comment							
•	Performance comment	Action Plan Comment						
Head of Public Services	Performance Performance in April was below the target of 91%	Performance Action Plan  AccessPoint refurbishment was completed and opened mid way through April and as such this month performance is only based on 2 weeks of the month. As expected the first week saw an increase in customer throughput which affected our overall performance. With the exception of Housing Benefits, all other services are achieving their target so in the coming month, we are changing the process for customers who walk in and have Benefit enquiries, to a mixture of appointments and walk ins as opposed to appointments only. Extra resource will be allocated on Mondays to help deal with the increase in demand after the weekend. This should result in an increase in overall performance.						

# 10. Inspiring Efficiency, Effectiveness and Equity Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

	Priority 10	- Month	ly Indic	ators					
	Unit		Target Apr 11	Against Target Apr 11	DoT Last year	DoT Last month	Against Target Mar 11	Against Target Feb 11	10/11
BV008 Invoices paid within 30 days	Percentage	91.16	100.00		•	•			
■ BV012 Days / shifts lost to sickness (Including Schools)	Number	7.52	?	!	?	?			
BV016a Disabled employees	Percentage	?	5.00	?	?	?			
BV017a % Ethnic minorities employees	Percentage	?	34.00	?	?	?			
■ LPI031 NNDR collected	Percentage	128.40	99.40	*					
LPI032 Council Tax collected	Percentage	93.86	94.50		•	•	*	*	*
LPI500 % staff from ethnic minorities recruited at PO6 and above	Percentage	?	25.00	?	?	?			
LPI506 Avg time taken to recruit from advert to offer	Number	36.00	38.00	*					
LPI537 Council jobs gained by young people under 25 as a % of junior level appointments (Sc1-Sc5)	Percentage	?	27.00	?	?	?			
■ LPI726 Percentage of calls answered by the call centre within 15 seconds	Percentage	79.97	91.00		•	•			
LPI727 Percentage of visitors seen within 20 minutes	Percentage	72.41	91.00		•	•			
■ NI181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change events	Days	4.15	8.00	*	•		*	*	*
Priority 10 - Monthly indicators									
	Unit	YTD .	Target	Against Target Mar 11	DoT Last year	DoT Last month	Against Target Feb 11	Against Target Jan 11	09/10
LPI519 Number of FOI requests completed	Percentage	82.56	100.00		•	•			

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## 10.2 Projects

Priority 10 projects							
	Directorate	Budget	Est. completion date	Current Status			
PMSRES Inf. Management & Technology Programme	Resources	£6.98m	Oct 2011	*			
PMSRES Payroll & HR Information System	Resources	£1.88m	Apr 2011				

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	Priority 10 - Corporate Risk Register - Red Risks							
Current status								
Resilie	SCOR02 ence of Co ofrastructi							
	Priority 10 - Corporate Risk Register - Red Risks							
		Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer				
Resilie Centra	SCOR02 ence of al ICT tructure	Risk - What are the worst consequences of the risk? Breakdown in service, performance/ quality delivery. Additional costs. Contractual liability. Litigation. Loss of reputation. Decreased productivity.		Executive Director of Resources	Risk - What are we planning to do? Introduce external device encryption to 1000 priority users. Deploy MSMDM for mobile device management. Recent problems with telephone resolved and apparent stability achieved, but need to monitor closely to assure that this is sustainable. Extensive programme of archiving and behavioural control progressing. Data Centre move February 2011 was completed satisfactorily.  Risk - What have we done to control the risk?  Consistent & Regular Monitoring of storage headroom and monitoring and maintenance of network resources. Proactive security approach. Disaster recovery plan/emergency plan in place to provide shadows of all main departmental and corporate systems from alernative site. Back-up facilities in place. Anti-Virus systems updated. Housekeeping maintained. Project completed to ensure no further risk of catastrophic power loss.  Risk Notes  Consistent & Regular Monitoring of storage headroom and monitoring and maintenance of network resources. Proactive security approach. Disaster recovery plan/emergency plan in place to provide shadows of all main departmental and corporate systems from alternative site. Back-up facilities in place. Anti-Virus systems updated. Housekeeping maintained. Project completed to ensure no further risk of catastrophic power loss.  Risk focused on resolving telephony issues now the main data centre move is complete. Enhanced SLA and additional staffing injections from suppliers.			

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	Priority 10 - Corporate Risk Register - Red Risks							
		Current status						
	RMSCOR05 Litigation Risks							
	Priority 10 - Corporate Risk Register - Red Risks							
		Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments			
RMSC0		Risk - What are the worst consequences of the risk? Litigation. Major Projects Delayed. Negative publicity. Costs. Budget implications. Reputation damage. Higher insurance costs. Lost staff time.	-	Head of Law	Risk - What are we planning to do? Robust Systems for ensuring professional legal service and legal advice in decision making. Compulsory process for checking decision reports have adequate and timely advice. New legal developments reported to EMT regularly. Risk - When is it going to be completed? Continue with agenda planning & reports to EMT and deliver training programme throughout 10/11. Review Potential Liabilities Risk Notes Several Significant Cases Pending.			

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Priority 10 - Corporate Risk Register - Red Risks								
Current status								
RMSCOR06 Financial Failure - inability to maintain a balanced budget								
			Priority 10	- Corporate Risk Register - Red Risks				
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments				
RMSCOR06 Financial Failure - inability to maintain a balanced budget	Risk - What are the worst consequences of the risk? Budget overspend. Poor DA report. Service cuts.	-	Executive Director of Resources	Risk - What have we done to control the risk?  We continue to operate a sound budget monitoring system and associated financial controls.  Savings of £16.395 million were agreed at Council on 29 November, of which £11.823 million were for 2011/12. Further savings options were agreed at the Mayor & Cabinet meeting of 17 February 2011, and at Council on 1 March 2011. The Council have now set a legal budget for 2011/12.  Risk - When is it going to be completed?  Officers continue to develop possible savings options in line with the timetable previously authorised.  Risk Notes  The level of savings required over the next three year planning period will take considerable leadership focus to deliver. Managing the organisational changes required to achieve those savings whilst continuing a strong emphasis on achieving in year financial targets will be challenging.				

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	Prio	ority 10 - Corpora	te Risk register -	Red Risks			
	Current status						
■ RMSCOR08 Inadequate provision for unforeseen expenditure							
Priority 10 - Corporate Risk register - Red Risks							
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments			
■ RMSCOR08 Inadequate provision for unforeseen expenditure	Risk - What are the worst consequences of the risk? Unplanned financial loss to authority. Budget variation. Closure of services.	•	Executive Director of Resources	Risk - When is it going to be completed? Actuarial review of insurance provisions and reserves completed in Feb 2011. The results of the last actuarial valuation of the pension fund are being built into our strategic budget planning.			

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Priority 10 - Corporate Risk register - Red Risks										
	Current status									
■ RMSCOR15 Inabil to maintain assets premises in safe & effective condition										
	Priority 10 - Corporate Risk register - Red Risks									
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments						
RMSCOR15 Inabile to maintain assets of premises in safe & effective condition		•	Executive Director for Regeneration	Risk - What are we planning to do? Implement recommendations of Internal Audit of statutory maintenance in schools. The Asset Rationalisation Programmes aims to reduce costs by £1m in the period 2012-14. The draft plan will be ready for Executive consideration in October 2011. The proposals aim to address the worst condition buildings.  Risk - When is it going to be completed?  31 December 2011. Effects of the Localism Bill are to be reviewed and the Mayor advised accordingly.						

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Priority 10 - Corporate Risk register - Red Risks								
Current status								
RMSCOR19 Employee Relations								
Priority 10 - Corporate Risk register - Red Risks								
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments				
RMSCOR19 Employee Relations	Risk - What are the worst consequences of the risk? Potential increase in disputes and grievances. Increased staff turnover. Recruitment difficulties. Diversion of management attention.	•	Chief Executive	Risk - What are we planning to do?  Continue engagement with Trade Unions and staff consultation programme. Clear communications/consultation with staff on budget proposals and staffing implications.  Risk - When is it going to be completed?  Regular and ongoing review.  Risk Notes  Impending savings process will need to be sensitively managed. Risk around consultations for change, in particular for pensions and terms and conditions proposals.				

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### 10.4 Finance

Net Expenditure Priority 10 (£000s)								
	2010/11 Budget	Projected year-end variance as at May 11	Variance	% variance	Comments			
10. NI Inspiring Efficiency, Effectiveness, and Equity	41,666	-901	<b>A</b>	-2.16	Finance Underspend An overspend of £297k is being projected in the Programme and Property Management Division. The pressures on the budget are due to the continued repairs and maintenance needs. However, this has been managed by undertaking essential works only. The Public Services Division of Customer Services is reporting an underspend of 234k.			

# **Appendix A - Performance Scoring Methodology**

Together we will make Lewisham the best place in London to live, work and learn

#### **Performance**

Performance can be measured using three methods. First, against an "external benchmark" (usually of other authorities nationally). Second, current performance is appraised against past performance to assess "direction of travel" – is it improving or worsening? Third, performance can be measured against a norm, standard or target.

Areas for management attention are determined by considering performance against the following 2 elements - Against target and Direction of Travel (DoT) against the previous years outturn (in this case March 2011). If both of these elements are red we consider that the indicator should be flagged as an area for management attention.

The Council has aims and objectives as an organisation responsible for securing local public services. But it also has wider aims to work in partnership with other organisations (in the public, private and community sectors) to improve Lewisham as a place to live. It is therefore essential that our Pls not only measure our organisational and service performance against the Council's corporate priorities but also evaluate our efforts to achieve improvements through partnership working. These wider aims are described in Lewisham's Sustainable Community Strategy. A summary on performance can be found in the 'Overall Performance summary' at front of the Executive Summary report.

#### **Data Quality Policy**

The Council has a Data Quality Policy which is adhered to and sets out the corporate data quality objectives. Directorates also have a statement of data quality and a data quality action plan. In addition to this, a corporate data quality risk register is maintained and reported monthly to the Strategic Performance Improvement Group (SPIG).

# Appendix B - Projects, Risk & Finance Scoring Methodology

#### **Projects**

Together we will make Lewisham the best place in London to live, work and learn

Project status is recorded using a red / amber / green traffic light reporting system.

Red: Projects considered to be at significant risk of late delivery, of overspending or of not achieving their primary objectives. Project likely to be facing issues or uncertainties e.g. funding concerns, lack of clarity over scope / costs, other significant risks not yet under effective control. Sheer scale of a project, its complexity and overall risk level can also attract a red rating.

Amber: Projects considered to be at moderate risk of late delivery, of overspending or of not achieving some objectives. Issues may have been escalated outside the project team, but likely that these can be resolved e.g. resources will be identified to deal with moderate changes to costs or scope.

Green: Project considered to be on time, on budget, with current risks being managed effectively within the project structure.

#### Risk

The DMTs will identify & analyse potential significant risks in two ways; by the likelihood or frequency of the risk event occurring and by the severity/impact on the organisation of the risk event occurring. The directorate Risk Registers are then scrutinised by the Risk Management Working Party & reported quarterly to the Internal Control Board and will inform the Corporate Risk Register, the annual review and the statement of internal control. Where a priority has any risk deemed to be Red, that priority automatically becomes a Red risk. The status of risks are colour coded according to the adequacy of controls as follows:-

Red: Requires urgent action to manage/correct

Amber: Some controls in place but require improvement

Green: Risk being effectively managed

#### **Finance**

Financial monitoring is recorded using a red/amber/green traffic light reporting system. Net expenditure on the priority is forecast to vary from budget by either:-

Red - more than £0.5m or 2.5%

Amber - more than £0.1m and less than £0.5m or by more than 1% and less than 2.5%

Green - up to £0.1m or up to 1%

The Executive Management Team will take into account:-

- (i) The performance of the housing part of the Capital Programme in assessing the traffic light for Decent Homes;
- (ii) The overall financial position on revenue and capital in assessing the traffic light for 'Inspiring Efficiency, Effectiveness & Equity'.

The methodologies for Projects, Risk and Finance outlined above will be reviewed annually at the end of the financial year as part of the review of this report and the target setting process for performance indicators. The text above will be subject to change at this point.