

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY 2008 – 2020 IMPLEMENTATION PLAN 2008 – 2011 MONITORING REPORT

Introduction

People, Prosperity Place, the Lewisham Regeneration Strategy, sets out our vision for the future of the borough 2008 – 2020. It includes the projects and plans which are underway to deliver that vision. It is a broad, aspirational, strategic document which needs to be robustly monitored and evaluated as we deliver the projects and plans.

There will be a rolling programme of three year implementation plans to help us undertake that robust monitoring of delivery. This initial implementation plan, covering 2008 – 2011, is structured around the three key themes of People, Prosperity and Place, and their key strategic objectives. The plan sets out clear actions and targets with measurable outcomes to demonstrate the impact of actions. It also incorporates the Equalities Impact Assessment action plan.

This is the first monitoring report on the delivery of the implementation plan. It is to be presented to Sustainable Development Committee on 10th June and to Mayor and Cabinet on 1st July 2009. A final monitoring plan will be presented at the end of the three year period, i.e. April 2011, alongside a second implementation plan covering 2011–2014.

Each action has been given a RAG rating – **RED, AMBER, GREEN** – and has a comment on progress

RED = work due to start and has not or was seriously delayed in starting

AMBER = work underway and on time or slightly delayed. Action not yet completed because not yet due to have been completed.

GREEN = work completed and done within timescale

Changes are needed for a number of indicators due to the introduction of the new National Indicator set and/ or the second Lewisham Local Area Agreement. These are clearly indicated, as is, some cases where it is not yet possible to give a RAG rating.

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008– 2011

KEY THEME : PEOPLE

OUR VISION : By 2020, Lewisham will be home to creative, diverse, cohesive and healthy local communities able to support themselves, act independently and engage actively in partnerships to ensure local people of all ages benefit from regeneration. We will achieve this through the objectives set out below.

OBJECTIVE 1 : Diverse and cohesive communities - to celebrate Lewisham’s diverse communities and strengthen community cohesion

OBJECTIVE 2 : Healthy communities - to reduce health inequalities and encourage healthy lifestyles

OBJECTIVE 3 : Young communities – to invest in Lewisham’s children and young people

OBJECTIVE 4 : Creative communities – to support and develop creativity in local people

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
1. Revise our Comprehensive Equalities Scheme (CES) to comprise all six equalities strands including the new strands on age, sexual orientation and faith/belief.	Develop CES by May 08. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB).	AMBER The CES was signed off in May 2008. CES action plans have been completed for 5 of 6 strands. Plans for non statutory strands were presented to M&C in April 2009 with a commitment to develop a further action plan for ‘age’. Progress against action plans has been reported at CEB, but not EMT. However, actions plans and status updates were presented at DMTs.
2. Maintain Level 5 of the Equality Standard for Local Government (ESLG)	Deliver the ESLG recommendations via the Comprehensive Equalities Scheme. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB). Retain Level 5 of the ESLG following internal/external re-assessment in 2010.	AMBER The ESLG has been replaced by the Equalities Framework for Local Govt. However, actions from the ESLG have been incorporated into the CES and are being monitored annually through the CES. The first monitoring report for the three CES statutory strands was presented to Safer Stronger Select Committee in February 2009.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
3. Increase effectiveness of the Council in understanding needs and aspirations of local residents	To increase per annum the % of residents that agree with the statement that the council <i>listens to concerns of local residents</i> . To decrease per annum the % of residents that agree with the statement that the council <i>does not do enough for people like me</i> .	NO RAG RATING POSSIBLE since no Annual Resident's Survey in 2008
4. Increase citizen involvement in policy development and service change	(a) To increase per annum the % of residents that agree with the statement that the council <i>involves residents in local decision making</i> . Indicator superseded by NI 4 – Percentage of people who feel that they can influence decisions in their locality	NO RAG RATING Baseline information will be available once the results of Place Survey are formally released.
	(b) Ward assembly rolled out in all 18 wards by end 2008. Each assembly to have developed annual 'Priority Plan' providing basis for influencing local service providers.	GREEN Each Assembly has completed its priority plan.
5. Carry out planning consultation in line with Lewisham's Statement of Community Involvement	Planning Service to carry out 100% consultations in line with Statement of Community Involvement	GREEN The Statement was adopted by Council in July 2006 and all planning consultations are carried out in line with it.
6. Promotion of Volunteering	(a) By 2011 raise awareness of the benefits and value of volunteering and community participation to individuals and organisations through activities including introduction to volunteering programme for young people; annual borough wide celebration event with Volunteer of Year	AMBER In line with the Volunteering Strategy work is underway to raise the profile of volunteering. This includes the Volunteering Awards event that recognises and publicises the key role that volunteers play across the borough.
	(b) Ensure that community engagement and volunteering opportunities are accessible to Lewisham's diverse communities	GREEN Funding has been used to ensure that volunteering opportunities are promoted and accessible to different communities. Specific examples include work with the Seniors group to develop volunteering opportunities for older people and projects with the Lewisham Refugee Network to highlight how to access volunteering.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
7. Improve relationship with voluntary and community sector	<p>(a) To increase the number of voluntary/community organisations involved in borough forums, networks and partnerships from 305 in 2007/08 to 335 in 2008/09. [LAA target – subject to revision]</p> <p>This indicator has been superseded by NI 7 – Environment for a thriving third sector</p>	<p>GREEN 24.47% (08/09) This is the baseline year of NI7. This figure places Lewisham as highest performing borough in London and fourth highest in the country.</p>
	<p>(b) To increase per annum the % of voluntary and community organisations that positively rate their current working relationship with the Council.</p> <p>This indicator has been superseded by Partner’s survey question: How would you rate the working relationship you currently have with the Council?</p>	<p>GREEN 42% scoring their relationship with the Council eight of out ten or higher compared to 39% the previous year</p>
	<p>(c) To increase the % residents who have been actively involved with local community or voluntary organisations in last 12 months [LAA target – subject to revision]]</p> <p>An increase in the number of people recorded as or reporting that they have engaged in formal volunteering on an average of at least 2 hours per week over the past year [LAA target-subject to revision]</p> <p>These indicators have been superseded by NI 6 participation in regular volunteering</p>	<p>NO RAG RATING Baseline information will be available once the results of Place Survey are formally released.</p>
8. To deliver the NDC Community Development Strategy and support the establishment of the New Cross Gate Development Trust	Transfer of community assets to the Trust by 2011	AMBER Trust established , Council approved asset transfer, final transfer subject to CLG approving succession strategy, due to them October 2009

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>9. Improve sports facilities and increase participation in sport and active recreation, including among excluded or hard to reach individuals</p> <p>To enable the Lewisham community to develop its potential in sport and develop an appropriate infrastructure of facilities</p>	<p>(a) To increase the number of people over 18 years participating in at least 30 minutes moderate intensity sport and active recreation (inc recreational walking) on 3 or more days per week, increasing by 1% per year. (LAA target – subject to revision)This indicator has been superseded by NI 8 – Adult participation in sport</p>	<p>AMBER 20.7% (2008/09) against target of 21.3% Performance continues to exceed London average. Expected that 2009/10 target will be met following increased action to deliver Active People’s Strategy</p>
	<p>(b) To increase the number of BME older adults (60+) who are participating in recreation/leisure activities in leisure centres by 3% each year. (LAA target)</p> <p>Proposed revision : this LAA indicator no longer measured. – better measure will be results of the annual National Benchmarking Survey and whether usage by ethnic minorities and 60+ residents has increased or decreased since the previous year.</p>	<p>RED Overall use of centres by ethnic minorities has dropped in all three centres surveyed (Ladywell Leisure Centre, The Bridge Leisure Centre and Wavelengths) since previous survey. Use of centres by 60+ has remained the same in the case of Wavelengths and Ladywell and has decreased in the case of the Bridge.</p> <p>The introduction of Downham Leisure Centre and specific work around the Ageing Well Strategy to promote Lewisham’s sport and leisure offering to older people and BME communities will have a positive impact on this indicator.</p>
	<p>(c)Achieve ‘Promoting Racial Equality through Sport Charter’, a standard for local authority sport and leisure services at preliminary level by 2008</p>	<p>AMBER – not achieved by 2008 but will be progressed and achieved over 09/10</p>
	<p>(d) Year on year increase in number of target groups accessing leisure facilities</p>	<p>NO RAG RATING Latest performance data awaited.</p>
	<p>(e) Increase the percentage of 5–16 year olds who spend a minimum of 2 hours per week on PE and sport within and beyond the curriculum from 75 % to 85% by year 5</p>	<p>AMBER – 07/08 : Target 80%, Actual 89% 08/09 : Target 90%, Actual 88% 09/10 : Target 91%</p>

	(f) Completion of refurbishment of Wavelengths Pool by 2008	GREEN Wavelengths Leisure Centre and Library reopened in August 2008. The new facility now includes a second, brand-new 25-metre swimming pool, fully refurbished gym, health suite, dance studio, changing facilities, new reception and entrance foyer
	(g) Completion of new Leisure Centre in Lewisham Town Centre by 2010/11, subject to development agreement and planning permission Proposed revision : Target date 2012	RED Development of leisure centre as part of overall Loampit Vale scheme has been secured, despite changed economic circumstances through agreement between Council and Barrett Homes. Work delayed , aim now to open pool 2012
10. Improve health and well being of local people and provide support to most vulnerable, narrowing gaps in health inequalities	(a) Achieve 10% reduction in relative gap in life expectancy at birth between fifth of areas with worst health and deprivation indicators (the Spearhead Group which includes Lewisham) and England as a whole. Proposed revision – Starting with local authorities by 2010, to reduce by at least 10% the gap between the fifth of areas with the worst health and deprivation indicators and the population as a whole	AMBER Life expectancy at birth has improved for England as a whole and for the Spearhead group of local authorities. Lewisham in particular has reduced the gap by more than required to meet the 2010 target.
	(b) By 2010, reduce by 10% the gap in life expectancy between the ward with the lowest life expectancy and Lewisham as a whole. (LAA target – subject to revision)	AMBER Average life expectancy at birth for men in Lewisham in the period 2005 – 2007 was 76 years. Four wards, (Evelyn, New Cross, Lewisham Central and Rushey Green) significantly lower than the average for male life expectancy in the period 2002 – 2006. Although the average life expectancy at birth for women in Lewisham from 2005 to 2007 was 80.8 years, there was considerable variation in life expectancy for women within Lewisham in 2002-2006 Two wards in Lewisham, New Cross and Lewisham Central, were statistically significantly below the borough average for life expectancy for women in the period 2002-2006.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
	(c)Number of children's centres developed 9 more planned by 2008	AMBER 15 CC's were in operation in 2008. Total of 19 to be operating by 2010/11
11. Deliver New NDC 'Healthy Living' Centre with new improved integrated health, sport and educational services	Development completed and tenanted by 2010. Proposed revision : Target date May 2012	RED Economic situation led to new developer selection process, started November 2008 and currently underway
<p>12. Improve life chances of Lewisham's children and young people through :-</p> <p>Raising educational standards at all key stages with a focus on under achieving groups</p> <p>Improving school attendance with a focus on looked after children and unauthorised absence</p> <p>Increasing number young people in education, employment and training</p> <p>Improve attainment and progression routes for young people aged 19</p> <p>Reducing the number of young people entering the youth justice system, particularly from black and minority ethnic communities</p>	<p>Improve attainment at GCSE 5+A*-C, GCE/VCE Average Points Score per Student</p> <p>Improve entered GCE/VCE Average Points Score per Entry</p> <p>Improve the numbers of young people choosing to stay on to further and higher education Achievement against key Youth Justice Plan targets inc 5% reduction in re-offending rates</p> <p>Reduce % days missed due to absence in: Secondary Schools Target 7.0%, (cumulative) Primary Schools (cumulative) Target 5.3% , LAC attending Secondary school missing 25+ days schooling Target: 24.0%</p> <p>Reduce Primary and Secondary Schools Fixed Exclusions as a % of school population</p> <p>Progress with the development of extended services (TDA data) so that all schools provide some "varied menu of activities" and almost 60% of secondary schools and 26% of primary schools provide a full menu of extended service activities.</p> <p>Increase % aged 16-18 not in Education, Employment or Training</p>	<p>AMBER CYPP 2009-12: Attainment has made a significant improvement across all key stages but further improvement is required:</p> <p>In 2008, 46% of Lewisham pupils achieved 5+ A*-C at GCSE including English and Maths against a national result of 47.6%</p> <p>In 2008 GCE/VCE the average points score per student was 628.7, above the statistical neighbour average</p> <p>In 2008 GCE/VCE the average points score per entry was 207.8, above the statistical neighbour average.</p> <p>All schools provide a varied menu of Activities.</p> <p>88% of Lewisham schools (Secondary's and Primaries) meet the Full Core Offer requirements</p> <p>This compares favourably to the overall figure for LAs in London of 79%.</p> <p>We are expecting that 94% of schools will be offering Full Core Offer by September 2009 which will exceed our target by 4%</p> <p>CYPP 2009-12: Primary and secondary schools' attendance has improved significantly. Primary schools' overall absence is now at 5.3% and is very close to the national average and 0.5% better than statistical neighbours and inner London. Secondary schools overall absence has improved to 7.7% and is just 0.5% away from the national</p>

		<p>average and statistical neighbours.</p> <p>CYPP 2009-12: 13.6% of LAC are absent from school for over 25 days (a significant improvement 25.6% in 2006).</p> <p>CYPP 2009-12: There is a consistent and improving trend in the reduction of permanent exclusions, down to just 19 in Summer 08 (0.18% for secondary schools and 0.06% overall)</p> <p>CYPP 2009-12: In 2007, 90% of Lewisham's young people stayed on for Level 3 courses (10% higher than the national average) with approximately 86% of these young people going on to University. 60% of Black Caribbean young people, who achieve a level 3 qualification go on to University.</p> <p>CYPP 2009-12: Lewisham has made significant progress by nearly halving the number of 16-18 year olds who are not in education, employment or training from 10.3% in 2005 to 5.5% in 2009.</p> <p>CYPP 2009-12: The proportion of BME young people in the YJS is reducing but the level of disproportionality remains high. 2007/08 showed a 7.2% reduction in first time entrants to the YJS compared to 2006/07. In 2007/08 that rate of re-offending by young offenders reduced to 36.9%, an improvement on the target of 41.9%.</p>
--	--	---

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>13. Improve play facilities and increase participation in play and active recreation</p> <p>Fund arts activities for young people & work with partners/organisations to enhance 5-16 old year arts provision</p>	<p>Develop 2 new purpose built arts and music workshops by July 2008 with minimum one trained accredited worker each site by June 2009, raise to 3 by June 2010</p> <p>Minimum 72 accredited outcomes per year</p> <p>Accredited outcomes not used as a performance measure since not all organisations deliver them. Number of attendances is a more realistic data set, but baseline is still to be established.</p>	<p>AMBER CYPP 2009-12: 75% of pupils participate in positive activities such as sports or a youth group (outside lessons), which is higher than similar LA's and 5% above the national average.</p> <p>The CYPP 2009-12 includes a commitment to implement the Playbuilder project to further improve the quality of Lewisham's outdoor play facilities with an emphasis on providing a safe environment.</p> <p>Following a youth arts review in 2008, a Youth Arts Network has been established to provide specific support to organisations working with this age category.</p>
<p>14. Encourage new mixed use developments in line with planning policies to help support creative communities/industries</p>	<p>Number schemes approved which include a mix of uses</p>	<p>AMBER Mixed use schemes approved to date include Creekside Village, Thurston Road (Nov 07), Silkworks in Connington Road (April 08), NDC Centre (July 08), Catford Stadium site (Oct 08), Seager Distillery site (Nov 08) and Martin's Yard, Endwell Road (May 09).</p>
<p>15. Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008</p>	<p>New Cultural Strategy agreed in April 2009 – PIs to be used to measure progress here are:-</p> <p>NI 9 – Use of public libraries - Baseline of 48.93%</p> <p>NI 10 – Visits to museums and galleries - Baseline of 59.43%</p> <p>NI 11 – Engagement in the Arts - Baseline of 51.45%</p>	<p>RED New cultural strategy planned for Spring 2008 sign off actually signed off in April 2009</p>
<p>16. Fund arts activities for young people and work with partners and funded organisations to enhance arts provision for early years.</p>	<p>Participation via recorded and accredited outcomes</p> <p>Target: 3,851 activities for 76,460 attendances</p>	<p>AMBER Programmes underway to develop provision for early years. Lewisham BSF Cultural Stakeholder Group established May 09, chaired by manager jointly appointed across Sports England</p>

<p>Integration of facilities delivered through Building Schools for the Future into a borough-wide strategy.</p>	<p>This information is not measured this way by Community Services.</p>	<p>and the Arts Council. The aim is to help and advise BSF in the design of new buildings which have sports/leisure and arts facilities that are also accessible to local groups outside school hours.</p>
--	--	--

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011

KEY THEME : PROSPERITY

OUR VISION : By 2020, Lewisham will have a thriving, dynamic and creative economy. Lewisham’s population will be well educated, highly skilled and successful, making an important contribution to the workforce both inside and outside of the borough. We will achieve this through the objectives set out below.

OBJECTIVE 1 : Business enterprise and jobs growth – to provide access to jobs and business support for local people

OBJECTIVE 2 : Education and skills growth – to invest in education and skills

OBJECTIVE 3 : Creative growth – to encourage and support creative businesses

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
17. Encourage development of creative hubs	Numbers of new creative businesses within the creative hubs	NO RAG RATING Data not currently available
18. Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008	New Cultural Strategy agreed in April 2009 – PIs to be used to measure progress here are:- NI 9 – Use of public libraries - Baseline of 48.93% NI 10 – Visits to museums and galleries - Baseline of 59.43% NI 11 – Engagement in the Arts - Baseline of 51.45%	RED New cultural strategy planned for Spring 2008 sign off actually signed off in April 2009
19. Maximise employment opportunities and skills for local people through Economic Development services and projects	(a) Number of people assisted into work	AMBER 294 people helped into jobs as result our economic development programmes
	(b) Number of people assisted into training	NO RAG RATING No data available
	(c) LAA target for people trained by sector Replace with new LAA indicators NI151 Overall employment rate (08/09 data not yet available) NI153 Working age people claiming out of work benefits in worst performing neighbourhoods	NO RAG RATING `Old' Local Area Agreement targets no longer applicable.

	(08/09 data not yet available)	
ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS
20. Deliver £260m Buildings Schools for the Future and PFI funded investment programme in Lewisham's school buildings	Completion of BSF/PFI schools investment by target dates:- 2009 : Forest Hill; Crofton; Childeric; Sedgehill; Catford; Northbrook 2010 : Ashmead 2011: New all through school in Lewisham	AMBER Forest Hill, Crofton and Ashmead opened 2008. Children, Sedgehill and Catford opened or on schedule for 2009. Northbrook now scheduled for 2011. Following Lewisham Bridge listing officers are examining options to ensure new all through school can be built asap, aiming for likely completion 2012
21. The Neighbourhood Learning in Deprived Communities (NLDC) Project – Promoting Lifelong Learning, aims to strengthen lifelong learning provision in the Voluntary and Community Sector in Lewisham	Number of voluntary sector organisations supported through capacity building activities Number of individuals from the Voluntary Sector Organisations Accessing Training Provision Number of learners helped into Basic Skills Provision New People ¹ who have entered learning from deprived areas Those from the above target who have progressed to further learning	GREEN Ongoing capacity building support is provided for over 90 voluntary and community organisations as part of the grants monitoring process. A specific area of capacity building has been around the development of Social Enterprise, with the Council's Economic Development Team working closely with Voluntary Action Lewisham. Voluntary and community organisations have also been provided with bespoke support from the Council's Business Support unit.
	Number of people receiving Information Advice and Guidance	GREEN In 08/09, 143 individuals attended training courses designed to improve capacity for voluntary and community organisations.
22. Prepare local people with appropriate skills for employment outside borough and encourage full utilisation of workforce within borough	Number of people assisted into jobs	AMBER 294 people helped into jobs as result our economic development programmes
23. Delivery of Town centre management initiatives to help revitalise town centres	(a)Number of business start-ups (b) Number new jobs created (c)Number empty units brought back into use Proposed revision, to introduce more	AMBER 112 new businesses started as result of our education programmes; 284 people helped into jobs as result our economic development programmes; 128 empty commercial properties in town centres 2007/08

¹ People are regarded as new to learning if they have not been in learning for the last three years.

	<p>effective measures of town centre management impact:-</p> <p>(a) Number of town centre business initiatives in place</p> <p>(b) Number of local town centre businesses advised</p> <p>(c) Number of town centre place marketing initiatives and events</p>	
24. Area action plans for Catford and Lewisham	Progress on Area Action Plans measured against Local Development Scheme timetable	AMBER Draft Area Action Plans in place, supported by extensive public consultation. Focus shifted in line with Government guidance to LDF Core Strategy but draft AAPs in use informally as part of planning policy framework
25. Delivery of major schemes	Progress on planning applications and implementation of major development schemes	AMBER recession impact being felt, major scheme slowed but still progressing. This includes ;- Convoy's – ongoing discussions between new owners/LBL and GLA; Lewisham Gateway – outline planning permission granted; Seager Distillery – revised scheme agreed November 2008, site cleared; Catford Greyhound Stadium planning consent granted January 2009
26. Support Deptford and New Cross as City Growth Area with business led economic strategy attracting entrepreneurs and new companies, creating business and jobs and supporting existing firms	Deliver outputs and timescales outlined in delivery plan	AMBER City Growth Strategy secured £1.5m to support business growth and retention 2007 – 10. Community Property search service received approx 700 enquiries per month and over 2000 businesses registered on new Lewisham Business Directory
27. Localised business support advisers and outreach services	Number of sessions held Number of communities supported	AMBER 36 business start up workshops held 07 – 09, leading to 60 people started up in business. 197 established businesses received over 570 days advice, mentoring & training.
28. Support local business through Business Advisory Service	Number of businesses advised Number of new business start-ups	AMBER In 2008/09 454 local businesses advised/supported and 112 new businesses started as result of our education programmes
29. Recognise important contribution of local business though bi-annual	Hold events in 2008 and 2010 Number of businesses entering	AMBER Successful event held in 2008 with 125 businesses entered; 2010 planning underway

Lewisham Business Awards		
ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
30. Delivery of Restoration Retail scheme	Deliver envelope improvement scheme to New Cross Rd including new shop fronts by 2010	GREEN Contract in delivery and nearing completion
31. Implement the recommendations for Community learning that result from the Mayor's Commission on Libraries and Learning	Actions to be added from Mayor's Commission on Libraries and Learning following sign-off in Summer 2009.	NO RAG RATING Actions to be provided for next monitoring report

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011

KEY THEME : PLACE

OUR VISION : By 2020, Lewisham will provide a high quality of life for all residents through attractive, liveable, accessible and safe neighbourhoods along with the provision of high quality facilities and town centres that meet the needs of the community. We will achieve this through the objectives set out below.

OBJECTIVE 1 : An evolving environment – to ensure that new development is to the highest standards of design and sustainability

OBJECTIVE 2 : A liveable environment – to provide decent homes for all residents

OBJECTIVE 3 : A protected and managed environment – to protect and manage the special areas of Lewisham

OBJECTIVE 4 : An accessible environment – to provide accessible, convenient and safe transportation networks

OBJECTIVE 5 : A safe environment – to reduce crime and improve community safety

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
32. Progress Local Development Framework in accordance with timetable set out in Local Development Scheme	Progress against timetable	AMBER Following key milestones met in accordance with published timetable: Spatial Core Strategy - consultation began June 07; Planning Obligations SPD - preparation commenced in Jan'08; Conservation Areas SPD – preparation commenced in Mar'08. Core Strategy is main LDF document Public consultation on Core Strategy just ended. Work will continue in preparation for 2010 submission
33. To establish long term partnerships with the private, business, community sector and other public authorities, who all have a part to play to ensure that waste is dealt with in a sustainable manner in Lewisham. To ensure that reduction & reuse is the norm replacing the current 'throw away' culture.	The % of the boroughs waste that is recycled and composted (annual). The Kg of waste per head (annual). Numbers of Master Composter workshops, Clean & Green Schools, Business Environmental Excellence, Environment Champions and Recycling Champions (annual).	GREEN 20.55% (2008/09) against target of 22%. 770kg (2008/09) against a target of 784kg. (Kg waste per household)

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>34. To ensure the provision of recycling & composting services are available to all producers of waste.</p> <p>To adopt a leadership role by improving access to information and continue with the provision of engagement and awareness raising programmes to all stakeholders.</p> <p>To issue revised service standards to residents with regard to waste services</p>	<p>(a) The percentage of the borough's waste that is recycled and composted (annual)</p> <p>(b) The reduction in municipal waste being sent to landfill. (annual)</p> <p>(c) Improved resident satisfaction (annual).</p>	<p>GREEN 20.55% (2008/09) against target of 22%.</p> <p>GREEN 7.31% (2008/09) reduced from 11% (Apr 2008) - against a target of 10%.</p> <p>NO RAG RATING POSSIBLE since no Annual Resident's Survey in 2008.</p>
<p>35. Delivery of Sainsbury Retail Park development, New Cross</p>	<p>Delivery of high quality mixed development including improved transport infrastructure by 2011</p>	<p>AMBER Public consultation on proposals for landmark new building incorporating station, potentially 400 new homes, new shops, cafes and restaurant held by Sainsbury's . Planning application awaited</p>
<p>36. Ensure effective Asset management Planning across the public sector</p>	<p>Develop joined up asset management planning with public sector partners to determine effective use of land and buildings and delivery of joined up services including need for social infrastructure to meet demands of population growth, by 2008</p>	<p>GREEN Asset management section scored maximum score in 2007/08 Use of Resources assessment. Regular liaison now between LBL and PCT, Goldsmith's and UHL, with specific focus in 2008/09 on mapping community assets held ahead of Local development Framework. Infrastructure planning for LDF underway with progress to be reported to Sustainable Development partnership.</p>

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>37. Deliver Lewisham's Decent Homes Strategy including Lewisham Homes (ALMO), PFI & stock transfers, bringing in £500million in additional investment for Decent Homes Seven stock transfers, one completed and 6 at various stages of progression.</p>	<p>Overall outcome will be all stock transfers achieved by 2010. Decent Homes works well underway or achieved by 2010/12 Key milestones :- <i>Lewisham Park</i> Transfer to L&Q completed in April 2007 and Decent Homes delivered within 5 years <i>Phoenix</i> Transfer scheduled for October 2007 and Decent Homes delivered within 5 years <i>Grove Park</i> Transfer scheduled for January 2008 and Decent Homes delivered within 5 years <i>Foreshore</i> Ballot scheduled for October 2007 and transfer by March 2008 (if ballot is positive). Deliver decent homes within 2 years. <i>New Cross Gate</i> Ballot scheduled for November 2007 and transfer by April 2008 (if ballot is positive). Deliver decent homes within 4 years <i>Orchard and Village Court</i> Ballot scheduled for March 2008 and transfer by October 2008 (if ballot is positive). Deliver decent homes within 3 years. <i>Newstead and Leybridge</i> Selection of RSL by October 2007, ballot scheduled for May 2008 and transfer by November 2008 (if ballot is positive) <i>Brockley</i> PFI Deliver Decent Homes within 4 years <i>Lewisham Homes</i> : Anticipate that decent homes will be delivered by 2012</p>	<p>GREEN Three stock transfers will be successfully completed with 1,200 tenanted properties transferring to three different housing associations: - Grove Park on 7th July 2008 to London & Quadrant - Foreshore on 4th August 2008 to Hyde Housing Association - Orchard Estate & Village Court on 26th January 2009 to Broomleigh Housing Association Regenter B3 – the Brockley Private Finance Initiative (PFI) commenced its refurbishment programme in 2007 scheduling to spend around £67million in the first 3.5 years of the contract to bring homes up to the Decent Homes Standard Regenter B3 projected to make 541 tenanted homes decent in 2008/09. The actual outturn was 657 tenanted homes which represented a 22% increase. Regenter B3 have forecasted to make 300 homes decent in 2009/10 and 333 homes decent in 2010/11. Mayor and Cabinet has approved the preferred RSL partner for three new transfer areas(Forest Hill, Rushey Green and Catford.) and for all, London & Quadrant has been selected. Current timetable for these areas to transfer, subject to positive ballots, is summer 2010/11. Lewisham Homes is progressing well towards attaining the 'two stars' needed to secure the £145m additional investment to meet the Decent Homes Standard.</p>
<p>38. Increase supply of good quality housing, through new build via partnerships with RSLs, housing corporation and the private sector.</p>	<p>(a) An increasing number of units developed – overall target 10,830 additional dwellings by 2016/17 – through Gateway, Convoys Wharf, housing stock, provision of affordable homes</p>	<p>AMBER 2007/08 Planning Annual Monitoring report showed net gain of 1278 dwellings which is on course for achievement of 2016/17 target. This is the latest available data.</p>

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
	(b) Reduce numbers in temporary accommodation to 877 by 2010	AMBER Proactive work to reduce numbers of overcrowded household included promoting a series of linked initiatives including encouraging overcrowded social housing tenants to move into private sector; encouraging under-occupying social tenants to move to smaller properties; supporting the development of the 'Perfect Fit' initiative through the South East London partnership (SELP), offering incentives for under-occupying registered social housing tenants to move to smaller accommodation and increase the number of larger properties available for let to overcrowded households. On track to meet target - numbers fell by almost 700 in 2008/09 from 2504 at the end of March 2008 to 1808 in March 2009
39. Delivery of affordable housing funded programme including through planning gain through the planning system.	<p>Now to be measured through following LAA targets:-</p> <ul style="list-style-type: none"> • deliver 859 net additional homes per year in all tenures up to 2011 • deliver at least 429 affordable homes per year up to 2011 	<p>AMBER Regeneration schemes progressing, despite current recession including :-</p> <p>Heathside and Lethbridge estate – working with HCA, GLA and other agencies secured funding for Phase 1. The overall scheme will see the replacement of 565 non-decent or unusable homes with 1184 modern high quality homes in a well designed neighbourhood. First phase currently anticipated to provide 133 homes, mix of affordable tenures.</p> <p>Kender Estate - Phase 3 North on site (demolition of 44 to be replaced by 67 new units), phase 4 being decanted. Phase 3 South led by the NDC and will provide new local facilities for residents.</p> <p>Lewisham Gateway – has outline planning permission for major development scheme including additional 788 homes 186 of which will be affordable.</p> <p>April 2005 – Mar 2008 2,292 new homes were built in the borough, including 1,123 affordable homes, 811 properties brought back into use.</p>

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
40. Beckenham Place Park enhancements	Redevelopment of park including Mansion and Homesteads scheduled for 2013 subject to Heritage Lottery funding application	AMBER Following extensive public consultation currently looking at structure, condition and future potential uses. Discussions with Heritage Lottery ongoing, looking at sustainable options for future of Mansion
41. Protect open space from inappropriate development	Monitored through Planning Annual Monitoring Report performance, target no loss open space	GREEN In 2008/09 100% of new homes were built on previously developed land
42. Protection of Listed buildings	Number of listed buildings on annual 'at risk' register produced by English Heritage	AMBER The new register will be available in late June and we expect that the number of Lewisham buildings will fall from 9 to 7, with Boone's Chapel and the Master Shipwright's apartment both no longer at risk.
43. Review Lewisham's conservation areas	% conservation areas with up to date character appraisal – target 52% by 08/09 Proposed revision : target 52% by 09/10	RED At end 2008/09 42% conservation areas had character appraisal against target 52% [2 due for completion in 08/9 will be completed in 09/10]
44. Raise awareness of Lewisham's heritage facilitating greater tolerance and inclusion	Development of Heritage Strategy by 2008 Further develop Lewisham Voices as a heritage resource Develop Heritage aspects of Sense of Place programme	AMBER Heritage Strategy has been incorporated into Lewisham's overarching cultural strategy. GREEN Replaced by Lewisham Heritage – an innovative Web 2.0 blogspot highlighting Lewisham's heritage and allowing people to contribute their own content and material. GREEN Heritage issues covered in sense of Place communications work, however this is no longer a priority communications theme
45. To increase the number of Green Flag awards by one new award each year to reach the target of 10 flags for 2010.	Target 10 for 2010	AMBER Currently 8. Increased last year with the award to Cornmill Gardens.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN] AND COMMENT ON PROGRESS
46. Enhance and improve quality of open space through Ladywell Fields river restoration and restoration of Mountsfield Park	(a) Successful delivery of Ladywell Fields project and final conference in summer 2008	GREEN Ladywell Fields project successfully completed and £1.96m secured for improvements to rest of park
	(b) Successful lottery award for Mountsfield Park 2008/9	AMBER Not pursuing Lottery application but have secured £390k from Rushey Green renewal Area budgets to carry out park improvements
47. Improve accessibility of open spaces to promote greater social inclusion Ladywell Fields project to improve park access and ensure all new facilities are accessible for people with disabilities Events and activities to be promoted to all hard to reach communities Develop and promote the Waterlink Way as a key walking/cycling route	Increased number of users of Ladywell Fields Increase number of Park User Groups Demographics of events users Increase number of users of Waterlink Way	GREEN There are now 17 Park User groups in operation The QUERCUS surveys undertook compared 2005 and 2006 data with 2008, using park keeper headcounts at the same time every day in July. showed an increase in usage of 2 and a half times. A people counter has been installed to collect usage data in the middle and southern fields – and this will provide a baseline figures for Parklands
48. Build on role of open space in sustaining health and well being. Replace the facilities for sports use at Blackheath and Beckenham Place Park. Build on healthy walks programme and sports activities in parks. Re-tender parks contract	(a) Successful bid for external funding 09 - 10	GREEN – Successful external bids, £1.96 million from CLG Parklands for Ladywell Fields and marketing and signing the Waterlink Way. £150k secured from Play Builder programme in 09-10 for Blythe Hill and Hilly Fields. CLG funding secured for regeneration of Fordham Park and internal funding made available to transform the green spaces on Pepys estate.
	(b) Increase number of users at events	NO RAG RATING POSSIBLE
	(c) New contract in place for February 2010 increase resident satisfaction levels and additional Green Flag awards	AMBER Have achieved 8 Green Flags for 2008 with aspiration for 10 flags in 2010. PPG17 and playing pitch strategy have identified a need for additional junior pitches particularly at Blackheath. Surveys being carried out on the two changing rooms to ascertain their viability before any funding application made.

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>49. Work to keep Lewisham clean and free of litter, with focus on key road cleaning and town centres, utilising street monitoring data as management tool to deliver targeted and focused service improvements. Participate in the Clean Britain Awards.</p>	(a) Improved resident satisfaction.	NO RAG RATING POSSIBLE since no Annual Resident's Survey in 2008
	(b) Reduction in the % of land & highways assessed as having combined deposits of litter & detritus.	GREEN Year on year reduction from 2008-2009, from 79.5% to 84% of land and highways assessed deemed as being an acceptable standard. Independent ENCAMS inspections have also shown improvements in the reduction in the % of land & highways assessed as having combined deposits of litter & detritus.
	(c) Participation in Clean Britain Awards 2009.	AMBER on course to take part
50. Support and lobby for increased DLR capacity	Delivery over 2009/10, moving from 2 to 3 carriage trains	AMBER Construction started May 2007 including necessary reduced service Crossharbour to Lewisham in 2008. On course for 3 car trains between Bank and Lewisham early 2010
51. Lobby for delivery of state of the art transport interchange at Lewisham town centre	<p>Redevelop Lewisham Station to accommodate more passengers, with longer trains and improved pedestrian routes by 2011</p> <p>Dates to be revised when new dates available from Govt/SE Rail</p>	AMBER Access for all scheme being constructed along with longer platforms on DLR. Lobbying underway for new permanent exit to platform 4 at Lewisham via Tesco car park, though Southeastern currently plan to close existing exit. New gate lines being installed for Oyster. Government procuring extra rolling stock for London suburban services, but orders not yet placed. Comprehensive review of station not a prospect currently
52. Support and lobby for East London Line extension	<p>Delivery of Phase 1 by 2010</p> <p>Lobby for Phase 2 by 2011</p>	AMBER Phase 1 work underway due to complete June 2010; Phase 2 approved scheduled for May 2012 completion. LBL continue to lobby strongly for Surrey Canal Rd station

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
53. Invest in transport schemes funding – road renewal schemes, school travel plans, improved town centres, road safety projects, and reduced pollution thru increased walking and cycling	(a) Delivery of highways investment programme funded through prudential borrowing	AMBER £1.15m spent 07/08; £1.72m estimated spend 08/09
	(b) Delivery of London Cycle Network+ projects via TfL funding	AMBER Since 2006 over £2m spent improving cycling facilities including 2 new toucan crossings, new surfacing, barrier removal, CCTV, raised tables at junctions and improved routes
	(c) Delivery of road safety LPSA targets by April 2008	GREEN Target was 135 people killed or seriously injured, outturn was 124 December 2007 and 111 December 2008
	(d) Delivery of annual Healthy Walks programme and London wide promotion	AMBER Lewisham continues to support and promote the Healthy Walks programme
	(e) Number schools with School Travel Plans – target 100% by 2009	AMBER 97% maintained schools have approved STP in place; one in final approval stages and Northbrook has done one as part of re-build to be fully completed when take over new site
	(f) Implement Street Lighting PFI by 2010	AMBER Returned tenders expected December 2009, final business case January/February 2010. Appointed contractor likely to be able to take up maintenance from April 2010 and capital replacement from July 2010
54. Deliver environmental improvements to Sydenham High Street	Development of scheme with stakeholders including local community Implementation of scheme by 2008/09	AMBER Local consultation completed and preliminary designs approved to next development stage. In depth public exhibition planned June 2009. Subject to final proposal approval and TfL funding works should begin early 2010, phased to allow major gas main renewal first
55. Collaborate with TfL to implement legible walking network, part of pan-London work	Completion of programme by 2011	AMBER Lewisham not chosen for legible walking pilot; however concept being pursued as part of North Lewisham Links programme. NLL much more comprehensive programme scheduled to be delivered 2009 – 2021, £4m secured for Route 1 work underway starting with public consultation

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
56. Implement Giffin St Programme including Tidemill School, Library , new housing and improvements to the public realm	Implement programme 2007-2012	AMBER Work moving forward on all projects with timescales as follows:- Wavelengths with new pool opened 2008; Parking Boulevard 2009; Deptford Station end 2010; Tidemill School and Deptford Lounge inc library 2011; housing on southern sites end 2012
57. Loampit Vale development including new leisure centre and homes	Development Agreement in 2008, Leisure Centre completed 2010-11 Proposed revision : Target date 2012	RED Revised proposals submitted spring 2009 including new leisure centre, 788 new homes, 30% affordable, community facilities and commercial units. Revised target date for leisure centre opening 2012
58. Catford Town Centre redevelopment	Develop outline implementation plan with Developer during 2008. Proposed revision : Develop outline implementation plan during 2009	RED Limited progress due to other urgent projects. Initial work programme developed
59. Remove gyratory system at Kender Triangle and reinstate two way traffic at Queens Road and New Cross Road	Consultation with key stakeholders November 2007-Approval of works April 2008 Implementation October 2008	AMBER Contracts for gyratory work on course to be let September; traffic redirection will follow ready for construction start January 2010
60. Relocate South Circular at Catford	Development of options with TfL Discussions with developers regarding financial case	AMBER Discussions with TfL ongoing and options being explored
61. Remove Lewisham roundabout, create H shaped street layout	Complete Section 106 and planning processes for Lewisham Gateway scheme Implement road closure orders to allow work to commence Dates to be revised further when new dates available	AMBER : S106 agreement completed and planning permission issued. Compulsory Purchase Order required to enable LDA to own all properties agreed, necessary land parcels assembled
62. Improve access to all stations – six to be brought up to DDA standards – Lewisham, Blackheath, New X Gate, Forest Hill, Grove Park and New X	2007/09 : work to start on Lewisham station; resolution of Blackheath planning issues; New Cross Gate linked to Sainsbury's development 2009/2011 : ongoing discussions re Forest Hill; New Cross and Grove Park with Network Rail	AMBER Listed building consent in order to carry out Blackheath works granted 2008;
63. Delivery of new Deptford Station	Delivery of new station by 2009, subject to Network Rail consideration	AMBER Some slippage now targeted for 2010

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
64. Participation in Mayor for London's 100 Public Spaces scheme – Lewisham gateway and Kender Triangle/New X Gate	(a) Confluence Park and new town square to be developed as part of Lewisham Gateway scheme	AMBER : S106 agreement completed and planning permission issued. Compulsory Purchase Order required to enable LDA to own all properties agreed, necessary land parcels assembled
	(b) Kender Triangle : Consultation with key stakeholders November 2007- works approval April 2008. Implementation October 2008	AMBER Contracts for gyratory work on course to be let September; traffic redirection will follow ready for construction start January 2010
65. Delivery of Street Lighting PFI in partnership with London Borough Croydon	Implement Street Lighting PFI by 2010 in partnership with LB Croydon	AMBER Returned tenders expected December 2009, final business case January/February 2010. Appointed contractor likely to be able to take up maintenance from April 2010 and capital replacement from July 2010
66. Increased police presence, local community officers and wardens	<p>Warden service to respond more rapidly to emerging "hot spots" of anti-social behaviour. Increased visible presence of uniformed officers, appropriate adults or youth workers in town centres at targeted times and locations.</p> <p>Monitor crime reduction work monthly to review and learn lessons</p>	NO RAG RATING possible since It has been established that there is no accurate way of monitoring the identified measures. New measures which cover increased police presence, local community officers and wardens will be developed for the final monitoring report.
<p>67. Safer neighbourhood teams established in all wards</p> <p>The Safer Lewisham Partnership working with the Safer Neighbourhood Teams to tackle anti-social behaviour more effectively</p>	<p>All Lewisham wards to have safer neighbourhood team in place, each team to be made up of six police and Police Community Support Officers (PCSOs).</p> <p>Additional evidence from NI 21 – dealing with local concerns about anti-social behaviour and crime by the local council and the police</p>	<p>GREEN All wards now have SNT in place.</p> <p>Baseline information will be available once the results of Place Survey are released.</p>

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
68. Development and delivery of new Anti Social behaviour Strategy	New anti-social behaviour strategy balancing prevention with enforcement, including an action plan and performance management framework linked to Lewisham's LAA, has been submitted for consultation. Appropriate targets will be included here when ASB strategy signed off. Most relevant target will be NI 21: Dealing with local concerns about anti-social behaviour and crime issues by the local council and the police	NO RAG RATING Results of NI 21 still awaited from the Place Survey.
69. Reduce crime and fear of crime	(a) Home Office target to reduce BCS Comparator offences by 20% by 2007/8 from 49% (of local residents seeing crime as an area of personal concern) in December 2004 (PSA 1) To be replaced by new national indicators :- NI 15 Serious Violent Crime Rate and NI 16 Serious Acquisitive Crime rate	NO RAG RATING Data not yet available on current performance
	(b) Reassure the public, reducing the fear of crime and anti-social behaviour, and building confidence in the Criminal Justice System (CJS) without compromising fairness (PSA 2) To be measured by NI 27: Understanding of local concerns around anti-social behaviour and crime issues by the local council and the police	NO RAG RATING Results of NI 27 still awaited from the Place Survey.
	(c) Reduction in rate of crime recorded as a concern in Lewisham Annual Residents' Survey from 47% in 2006	NO RAG RATING possible since there was no Annual residents Survey in 2008

ACTIVITY	MEASURABLE OUTCOMES AND TIMESCALES	CURRENT STATUS (RED/AMBER/GREEN) AND COMMENT ON PROGRESS
70. Reduce fear of crime in open spaces Designing out crime model and interactive toolkit. Delivery of QUERCUS EU Life Project Introduce onsite park keepers for Manor Park and Mayow Park	Successful delivery of the QUERCUS project, interactive web site and final conference in summer 2008	GREEN Ladywell Fields QUERCUS project successfully completed, 2 day conference held and customised `memory stick' produced as alternative to website. £1.96m secured for improvements to rest of park
	Reduce incidents of anti social behaviour in all parks	AMBER Statistics being collected by Contractor but not available at present.
	Increase number of parks with on site keepers	GREEN increased number of parks with on-site keepers to 10 in 2008, the new contract tender has asked bidders to price for 12 parks to include Mountsfield and Mayow parks.

'PEOPLE, PROSPERITY, PLACE' EQUALITIES IMPACT ASSESSMENT ACTION PLAN

As part of the development of the strategy a full Equalities Impact Assessment was undertaken, with a supporting action plan for delivery. Responsibility for overseeing delivery of this action plan lies with Lesley Lee, Head of Strategy and Performance, Regeneration.

Issue	Action	Timescale	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>Officers leading the planning and delivery of regeneration projects must ensure that they consider the impact of the specific project on equalities groups and identify the most appropriate methods for engagement.</p> <p>Engagement should start at the planning stages of the project and continue through to delivery.</p>	<p>71. All officers involved in regeneration projects will be issued with the new guide to <i>'engaging with equality groups'</i>.</p>	<p>By April 2008</p>	<p>GREEN All officers were issued with new guide by April 2008</p>
	<p>72. New arrangements for Pearl Linguistics Translation & Interpretation Services to be promoted to all officers involved in regeneration projects.</p>	<p>By April 2008</p>	<p>GREEN All officers received general promotion information by April 2008. 4 special seminars were delivered by Pearl Linguistics to Regeneration staff in June 2008</p>
	<p>73. Identify with relevant officers the major regeneration projects over the next 3 year period and ensure that good practice is embedded. Assess success of engagement activity at end of 3 year period.</p>	<p>Identify projects by April 2008 Assess yearly and in April 2011 through development of second implementation plan.</p>	<p>AMBER Initial project identified was Deptford Town centre; approach since changed to ensure that same level of good practice embedded in all major projects, i.e .now 'the way we do business'. Recent examples include North Lewisham Links, North Deptford consultation, Forest Hill Pools and Beckenham Place Park. Evaluation done at Comms and Consultation Board – eg for both Forest Hill Pools and North Deptford</p>

Issue	Action	Timescale	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
This EIA has highlighted the wealth of internal and external resources available to officers relating to best practice in engaging communities in regeneration project i.e. The Intercultural Cities Toolkit	74. Develop a training programme for all officers involved in regeneration activities, based on the key issues highlighted through this EIA and best practice.	By June 2008 Sept to Dec 2008	AMBER Initial training activity delivered as 'No Voice Goes Unheard' event December 2008. Detailed information for further learning and development available to all via Intranet pages. Next stage will be quarterly Regeneration Consultation Forum, first meeting planned for June 2009
Officers must be made aware of the existence of many different groups within the borough and the opportunities for communication through this organisations.	75. Compile a list of key strategic groups within the borough (who wish to be contacted) with information about the communications methods that can be utilised through working with these groups i.e. LDC Newsletter, Lewisham Talking Newspaper, Pensioners Forum Newsletter	By April 2008	AMBER Work is underway, via the corporate commitment to use U Engage which will provide new integrated consultation tool including a comprehensive easy to use database, operational from autumn 2009
It has been noted through this EIA that many faith groups welcome officers to attend services and events and utilise these opportunities to involve people in regeneration projects that will affect them . It is important to try to adopt a non '9-5' approach to involving faith groups.	76. List of faith groups in the borough to be compiled (who are willing to be contacted) and promoted to all officers leading regeneration activities.	By April 2008	AMBER Will be part of U Engage
Lewisham Disability Coalition to be kept informed of all regeneration projects, especially physical regeneration projects, and enabled to engage in the most appropriate manner at all stages	77. Key Regeneration Heads of Service to meet with LDC regarding involvement in strategic regeneration activities.	By July 2008	AMBER Head of Strategy and Performance now attends regular access meetings with Lewisham Disability Coalition; Head of Transport has also held service specific meeting

Issue	Action	Timescale	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
	78. Three year programme of attendance by officers leading regeneration projects on disability awareness training	2008 - 2011	AMBER Disability awareness was included as part of No Voice Goes Unheard event; further work will be done via the new Regeneration Consultation Forum
Race Equality Action Lewisham, are engaged in major regeneration projects.	79. Key Regeneration Heads of Service to meet with REAL, to discuss future regeneration projects and engagement within these projects. Proposed revision : by March 2010	By July 2008	RED Invitation extended ; will be pursued during 2009/10
Tendency to rely on promoting consultations on Lewisham website. Not accessible for many older and disabled people, other methods need to be utilised i.e. using Newsletters to promote consultations, face-to-face meetings, attendance at meetings Lewisham Life. Consultation feedback from should be promoted through accessible means	80. Ensure that there are regular updates about regeneration activities in Lewisham Life, other council publications and through work with partners and community groups.	Ongoing	AMBER Most editions Lewisham Life now feature regen coverage including Lewisham town centre, Sydenham high street, Forest Hill Pools consultation, and planning approval being granted for Deptford town centre and Catford Stadium redevelopment. More localised publications (such as .. <i>Life</i> locality newsletters, Regeneration Update flyers, and external publications like <i>Meridian</i> and <i>SE26</i>) have covered these and other related subjects in more depth. Briefings on Lewisham Town Centre rolled out, to Council staff groups and external audiences (such as the Tea @ 2 group of older residents, who meet regularly at Lewisham Library). Private and public sector partners invited to take part in events like People's Day and Lewisham Country Fayre alongside Council colleagues, and a specific focus groups for private sector partners organised as part of wide-ranging North Deptford consultation November 09

Issue	Action	Timescale	CURRENT STATUS [RED/AMBER/GREEN) AND COMMENT ON PROGRESS
<p>LOOK & FEEL Concerns raised around colour contrast, font size, images used – all need to be addressed to ensure accessibility and proper reflection of diverse community</p>	<p>81. The final version of the strategy will be produced in April/May 2008, using funds from the 2008/09 revenue budget and these changes will be incorporated in that final version.</p>	<p>April/May 2008</p>	<p>GREEN This was addressed in final version which was produced in May 2008 and formally launched at People's Day in July 2008</p>
<p>CONTENT Concerns raised around language and use of jargon, need for glossary – need to be addressed to ensure accessibility</p>	<p>82. Production of a summary version which will be accessible to the widest possible audience, and be targeted at local residents, addressing concerns raised in the consultation process about language and use of jargon</p>	<p>April/May 2008</p>	<p>GREEN Final version of summary document was completely revised to produce a much more accessible user friendly document which signposts people to the full strategy should they want more detail. Changes included content, format, style and images.</p>
<p>SPECIFIC COMMENTS Range of comments made by groups consulted in Equalities Impact Assessment have been considered alongside feedback from other consultation initiatives, and where possible, taken on board in proposed final strategy. These include :- greater recognition of contribution of older people; recognition of role of faith communities in social regeneration; recognition of Lewisham's support for Lesbian, gay, bi-sexual and trans-gender communities and their contribution to the borough</p>	<p>83. Proposed final version of strategy includes comments made by equalities groups in EIA consultation, where possible</p>	<p>December 2007</p>	<p>GREEN All these changes were flagged up in the final report to Mayor and Cabinet and fed into final publications</p>