

Monthly Management Report December 2012/13

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mproving	3. Clean Green and Liveable
No change	4. Safety, Security and Visible Presence
	5. Strengthening the Local Economy
Declining	6. Decent Homes for All
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Foreword

Foreword

The purpose of the Management Report is to place on record each month, in a consistent format, our performance against priorities. Each month we attempt to give a full account of what is being done, what has been achieved and which areas require additional management attention to secure future achievements. The report gives some coverage to the effectiveness of our partnership working. Reporting on performance is always double edged. We have high ambitions and targets which are set to stretch management and staff effort. So, there are areas where the need for greater management attention is highlighted.

The report focuses on the Council's performance in line with our corporate priorities, drawing data from performance indicators (PIs), project monitoring information, risk register assessments and financial reports. A dashboard summary on Page 4, presents an overall picture on one page using a Red, Amber, Green rating. The overall dashboard rating for this month shows there are 18 Green ratings, 8 Amber ratings and 8 Red ratings.

Performance: This December 2012 management report contains November 2012 performance data. There are 32 performance indicators (65 per cent) reported as Green or Amber against target, and 24 performance indicators (53 per cent) which are showing an upward direction of travel. The are 17 performance indicators (35 per cent) reported as Red against target, and 20 performance indicators (44 per cent) which have a Red direction of travel. There are 8 indicators that have missing performance data.

Projects: There are no changes to the projects summary dashboard this month: Priority 10, Inspiring Efficiency, Effectiveness and Equity remains the only Red priority. There are five red projects this month - Building Schools for the Future, Kender Phase 3, Excalibur Regeneration, SharePoint 2010 and Asset Rationalisation.

Risks: There are red dashboard ratings for risk for Priority 7, Protection of Children; Priority 8, Caring for Adults and Older People; and Priority 10, Inspiring Efficiency, Effectiveness and Equity. There are four red corporate risks this month - loss of a strategic asset or premises through failure to maintain it in a safe and effective condition; failure of safeguarding arrangement; loss of constructive employee relations; and failure to maintain sufficient management capacity and capability to deliver business as usual and implement transformational change.

Finance: Finance is being reported for November 2012. There has been no changes to the dashboard this month. There is one red priority for finance this month: Priority 9, Active, Healthy Citizens. The latest revenue monitoring is forecasting a General Fund underspend of £2.3m against a net budget of £268.509m for 2012/13.

Barry Quirk, Chief Executive 15th January 2013

Dashboard Summary

★ On track to achieve our outcomes→ Slightly behind and requires improvement▲ Not on Track but taking corrective action

01. Community Leadership &	02. Young People's Achievement & Involvement	03. Clean, Green and Liveable	04. Safety, Security & Visible Presence	05. Strengthening the Local Economy
Empowerment	Performance	Performance	Performance	Performance
Performance	<u> </u>		*	*
*			**	
Projects	Projects	Projects	Projects	Projects
n/a	•	•	n/a	•
Risk	Risk	Risk	Risk	Risk
*	•	*	*	•
Finance	Finance	Finance	Finance	Finance
*	*	•	*	*

06. Decent Homes for All	07. Protection of Children	08. Caring for Adults and Older People	09. Active, Healthy Citizens	10. Inspiring Efficiency, Effectiveness, and Equity
Performance	Performance	Performance	Performance	Performance
*	<u> </u>	<u> </u>	•	*
Projects	Projects	Projects	Projects	Projects
•	n/a	n/a	*	A
Risk	Risk	Risk	Risk	Risk
•	<u> </u>	<u> </u>	*	<u> </u>
Finance	Finance	Finance	Finance	Finance
*	*	*	<u> </u>	*

Overall Summary: Performance

Summary of performance indicators in this report.

		Over	all Per	form	ance															
		С	urrent	Peric	od		Same period last year 11/12 outturn				'n									
Over	all Perf	ormanc	е				Ove	rall Perf	ormand	е				Over	all Perfo	orman	се			
A	•	*	?	l	?	Total		•	*	7		?	Total		•	*	7	-	?	Total
16	12	21	4	3	1	57	17	10	18	1	7	4	57	15	14	17	1	7	3	57
		Dir€	ection	of Tra	avel															
		Currer	nt Perio	od vs	11/12				Previou	us Peri	od vs	10/11			Sar	ne per	iod last	yea	r vs 09/	10
Direc	ction of	Travel					Dire	Direction of Travel			Dired	ction of	Travel							
9		>	-		?	Total			>	-		?	Total		-	>	2		7	Total
20	1	1	24		12	57	19	1		25		12	57	17	1		27		12	57

Performance

This management report contains November 2012 performance data, and finds that 32 indicators are reported as Green or Amber against target, up from 29 last month (October 2012). In November, 17 indicators are reported as Red against target, down from 19 last month (October 2012). There are 8 indicators with missing data in November, down from 9 last month (October 2012).

Direction of Travel

A total of 24 indicators show an upward trend in November 2012, down from 25 last month (October 2012). There are 20 indicators with a red direction of travel in November 2012, up from 19 last month (October 2012). In October, 12 indicators had missing data, which is the same as last month (October 2012).

N.B. direction of travel is the change in performance and is measured against the previous year. Therefore, changes to targets from one year to the next will affect this.

Areas for Management Attention

Areas requiring managemen	nt attention this mont	:h				
Performance Indicators -	- Monthly indicators					
	Against Target Nov 12	DoT Nov 12 v Mar 12	DoT Nov 12 v Oct 12	Consecutive periods Red (last 12 periods)	Priority No.	Page No.
NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions	<u> </u>	9		7	2	p21
NI103b Special Educational Needs - statements issued within 26 weeks	A	9	9	8	2	p22
LPZ706 Percentage of properties let to those in temporary accommodation	<u> </u>	9	-	8	6	p40
NIO60 Percentage core assessments for children's social care carried out < 35 working days	A	<u>*</u>	<u>*</u>	_	7	p46
NI062 Stability of placements of looked after children: number of moves	A	9	9	_	7	p47
NIO68 Percentage of referrals to children's social care going on to initial assessment	<u> </u>	<u>*</u>	***	8	7	p48
NI131 Delayed transfers of care	<u> </u>	•	<u>*</u>	7	8	p52
NI052 Take up of school lunches	<u> </u>	<u>*</u>	—	8	9	p56
BV017a % Ethnic minorities employees	A	<u>· · · · · · · · · · · · · · · · · · · </u>	•	8	10	p63
Performance Indicators - Monthly Indi	cators(reported 1 mo	nth behind)				
	Against Target Oct 12			Consecutive periods Red (last 12 periods)	Priority No.	Page No.
NI191 Residual household waste per household (KG)	A	•	•	-	3	p27
NI192 Percentage of household waste sent for reuse, recycling and composting	A	•	₽	7	3	p28

Areas of Good Performance

Areas of Good Performa	nce			
Performance Indicators - Month	ly indicators			
	Against Target Nov 12	DoT Nov 12 v Mar 12	DoT Nov 12 v Oct 1	2 Priority
WAR LA002 Average attendance	*	-		1
LPI080 Percentage of recycling bins collected on time	*	~	•	3
LPI752 Percentage of graffiti removal jobs completed in 1 day	*	~	-	3
NI157b % Minor planning apps within 8 weeks	*		•	5
LPI037 Average Time to Re-let	*	~		6
NIO65 Children becoming the subject of a Child Protection Plan for a second or subsequent time	*	>	*	7
AO/D40 % Adult Social Care clients receiving a review	*		•	8
LPI202 Library visits per 1000 pop	*	and the second		9
LPI031 NNDR collected	*	-	9	10
LPI500 % staff from ethnic minorities recruited at PO6 and above	*	-	-	10
LPI537 Council jobs gained by young people under 25 as a % of junior level appointments (Sc1-Sc5)	rich (miles)	₹	9	10
LPI755 Percentage of customers with appointments arriving on time seen within their appointed time	*	2	#	10
Performance Indicators - Monthly Indicators (r	eported one month behi	nd)		
	Against Target Oct 12		DoT Oct 12 v Sep 12	Priority No.

Overall Summary: Projects and Programmes Together, we will make Lewisham the best place in London to live, work and learn

Projects Forward Plan

Major projects Forward Plan - January Events 2013

PROJECT	DIRECTORATE	Comment
Catford Local Plan consultation	Resources & Regeneration	Underway in late January
London Planning Awards on 31 January (Ladywell Fields and Deptford Lounge shortlisted)	Resources & Regeneration	
Application process gets underway for the second round of trainee market traders (part of the Outer London Funded projects) from 7 January	Resources & Regeneration	

Overall Summary: Projects and Programmes

Together, we will make Lewisham the best place in London to live, work and learn

Corporate Programmes

The status of the Council's Corporate Programmes in December 2012 is set out below. The Council's Corporate Programmes are made up of a number of individual projects.

Corporate Programmes	
	Current Status
PMSPROG Building Schools for the Future	A
PMSPROG Primary Places Programme	*

Overall Summary: Projects and Programmes

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Major Projects & Programmes
Projects are reviewed monthly by Directorate Project Review Groups and quarterly by the Corporate Project Board. A summary of all the Programmes and Projects, with a value of £500k and over that have a red RAG rating, are detailed in the table at the bottom of this page.

Project Performance - December 2012

	11/12	%	Nov 12	%	Dec 12	%
*	22	65	14	52	14	52
	9	26	8	30	8	30
<u> </u>	3	9	5	19	5	19
Total	34	100	27	100	27	100

Red Projects - December 2012

Red Projects	Project Summary	Page No.	Corporate Priority No.
Building Schools for the Future	Following the completion of three PFI school projects in August, the fourth of the PFI schools (Drumbeat) is on target for hand-over at Easter 2013.	25	2
Kender New- Build Phase 3 South	The soft market testing on the viability of the scheme carried out in July 2011 indicated that the scheme was not viable. Officers recently appointed Tuner and Townsend to provide development management services in viability testing, value engineering and procurement and selection of a delivery partner for the scheme. As part of their brief, they will work with the New Cross Gate Trust to refine their requirements for the scheme and to negotiate an extension of the longstop date on the GP surgery element of the scheme. Following consideration by Mayor & cabinet, it is anticipated that an unconditional development agreement with a new developer will be in place by August 2013.	44	6
Excalibur	The Council and L&Q are working towards a start on site on Phases 1 and 2 at the beginning of March 2013 and vacant possession to be provided by the Council at the end of February 2013. Mayor and Cabinet approved the development agreement, financial model and land disposal of the Phase 1 & 2 sites on Wednesday 5th December 2012 with delegated authority to complete these, progress has also been made on the final financial terms and the Council will be completing the Development Agreement in the New Year. L&Q are also seeking their internal approvals and the procurement of the builder is progressing to programme.	44	6
SharePoint 2010	A number of teams have now got access to SharePoint 2010, including Information Management and Technology and selected colleagues in Strategy and Performance (Customer Services) and Risk. However, issues are still being experienced including a granular back-up/restore function and the Migration Tool which is not functioning consistently. This is preventing the migration of content from SharePoint 2003 to SharePoint 2010. Discussions with the appointed consultants in order to resolve these issues are still on going.	66	10
Asset Rationalisation	The red status of the programme is reflected by the fact that although the programme largely remains on track to achieve the projected £1.4m saving, the overall projected savings will now be spread over a 3 year period.	66	10

Overall Summary: Projects and Programmes

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vialui		Erra.		Ou	
Major					

Movements in status since the November 2012 Management Report:

Upgraded	from	amber	to	red:

None

Upgraded from green to amber:

None

Downgraded from red to amber:

None

Downgraded from red to green:

None

Downgraded from amber to green:

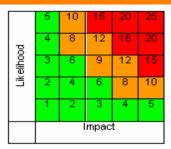
None

Removals:

None

Additions:

None



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Risk can be defined as uncertainty of outcome due to an event or an action in the future that could adversely affect an organisation's ability to achieve its business objectives and meet its strategies.

Good risk management allows an organisation to have increased confidence in achieving its desired outcomes; effectively constrain threats to acceptable levels; and take informed decisions about exploiting opportunities. Good risk management also allows stakeholders to have increased confidence in the organisation's corporate governance and ability to deliver.

In accordance with the Council's Risk Management Strategy, risk is monitored by way of risk registers. Risks are scored in terms of likelihood and impact, with a range from 1 to 5 (with 5 being the highest) and the result is plotted on a matrix (as shown) to produce the RAG rating. A target is also set and the risk registers contain action plans to manage the risks to target and these are subject to regular review by Directorate Management Teams. The risk registers are reported to the Risk Management Working Party and Internal Control Board on a quarterly basis and quarterly updates are provided in this report. The previous quarter's data will be routinely carried forward until the next quarterly update is made, unless there are matters of significance that need to specifically be brought to management's attention.

The Corporate Risk register has been refreshed to ensure that all risks are more clearly defined and accurately reflect the underlying risks. All of the action plans within the registers now have clear deadlines for completion.

We participated in the ALARM/CIPFA Risk Management Benchmarking exercise in May 2012. Lewisham performed well (above average and upper quartile in a number of cases). The exercise rated seven areas of risk management activity on a five point scale. Lewisham scored at the highest level for five of the seven areas rated and second highest for the remaining two. An action plan is in place for improvement in the areas identified with the lower scores, which were Partnership & Resources and Processes.

The risks arising from the possible relocation of health services out of borough are being closely monitored and will be included in the relevant directorate, corporate and partnership risk registers.

The Partnership Risk Register has undergone a thorough review and will be reported to the Risk Management Working Party in January 2013 and the Internal Control Board in February 2013. The Thematic Boards rated ten risks as green, five as amber and none red, though three of the amber risks are rated as red against target.

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	Red (Corporate Register)	
Corporate priority	Risk name	Current status
10	15. Loss of a strategic asset or premises through failure to maintain it in a safe and effective condition	<u> </u>
Condition sur	veys currently underway will inform maintenance requirements. Delivery of the asset rationalisation programme will eventually reduce the risk.	
7, 8	18. Failure of safeguarding arrangement.	<u> </u>
	ongoing management action and review continues in respect of safeguarding. However, the risk of avoidable death or serious injury to client or employ to the potential severity should an event occur.	ee will continually be
10	19. Loss of constructive employee relations	A
	consultations for changes, in particular to pensions and terms and conditions proposals. Work is continuing on engagement with the Trade Unions and strangements are in place to manage issues within established industrial relations mechanisms.	taff consultation
10	24. Failure to maintain sufficient management capacity & capability to deliver business as usual and implement transformational changes.	A
This risk race	anises the risk of strain on management canacity and canability with continuing headcount reductions, increasing management canacity and significant of	anges to wave of

This risk recognises the risk of strain on management capacity and capability with continuing headcount reductions, increasing management spans and significant changes to ways of working. Declining budgets, changing demand pressures, new technologies and a different community role under the Localism Act drive the risk of a decline in the flexibility and quality of service due to insufficient time or resource.

Consideration of capacity and capability and succession planning are all included in the 'STAR' service planning model. A review of the first year of 'STAR' service plans and draft budget savings proposals will inform the 2013/14 planning process. Dedicated transformation teams support service changes Council wide.

Change (Directorate Registers)								
Risk name	Directorate	Current status	Previous	Current	Source Date	Target	Against Target	Change
09 Recruitment and Retention issues	COM	*	2	4	30/09/2012	6	*	2.00
04 Industrial relations	CYP	A	20	16	30/09/2012	6	<u> </u>	-4.00
08 Dependency on IT systems	CYP	A	12	15	30/09/2012	9	A	3.00
09 Asset and premises management	CYP	•	16	12	30/09/2012	6	A	-4.00
12 Budget overspend	CYP	*	9	6	30/09/2012	6	*	-3.00
16 Failure to secure suitable and cost effective placements	CYP	0	6	12	30/09/2012	6	A	6.00
25 Supplier Failure	CYP	*	9	6	30/09/2012	6	*	-3.00
08 Loss of constructive employee relations (Corporate)	R&R	•	20	9	30/09/2012	9	*	-11.00

Red-Red (Directorate Registers)								
Risk name	Directorate	Current status	Previous	Current	Source Date	Target	Against Targe	t Change
04 Industrial relations	CYP	A	20	16	30/09/2012	6	A	-4.00
08 Dependency on IT systems	CYP	A	12	15	30/09/2012	9	A	3.00
13 Litigation risks	CYP	A	16	16	30/09/2012	8	A	0.00
21 Failure to provide sufficient school places	CYP	A	16	16	30/09/2012	4	A	0.00
23 Economic recession	CYP	A	16	16	30/09/2012	6	<u> </u>	0.00
27 Data Breach	CYP	A	15	15	30/09/2012	8	A	0.00
28 Failure to Manage Demographic Growth	CYP	A	16	16	30/09/2012	9	A	0.00
25 Failure to maintain sufficient management capacity and capability to deliver business as usual and implement transformational change(corporate)	R&R	A	16	16	30/09/2012	9	A	0.00

New Risks (Directorate Registers)						
Risk name	Directorate	Current				
19 Inability to respond to plans in adverse weather conditions	COM	10				
30 Breakdwon of Multi Agency Partnership Working and Borough wide Service Delivery	СОМ	1				
29 Poor inspection report in schools	CYP	6				
34 Deficit on the pension fund becomes unsustainable.	R&R	9				

Overall Performance: Finance

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Performance

	Oct 12	%	Nov 12	%
*	8	80	8	80
	1	10	1	10
_	1	10	1	10
Total	10	100	10	100

The financial forecasts for 2012/13 as at 31 November 2012 are as follows:

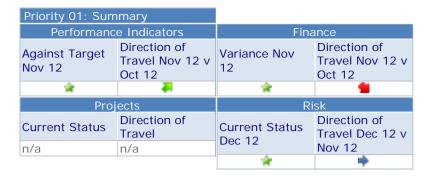
An underspend of £2.3m is forecast on the General Fund, this is against a Net Revenue Budget of £268.509m for 2012/13. This is a significant improvement on the forecast underspends of £0.9m and £1.6m as at the end of September and October 2012 respectively.

The Housing Revenue Account (HRA) is projecting a surplus of £0.7m and the Dedicated Schools Grant (DSG) is forecasting to be spent to budget.

Finance by Priorities (£000s)					
		Latest projected year			
			% variance		
		Nov 12			
01. NI Community Leadership and Empowerment	6,792	-50.00	-0.74		
02. NI Young People's Achievement and Involvement	18,953	-530.00	-2.80		
03. NI Clean, Green and Liveable	21,434	375.00	1.75		
04. NI Safety, Security and Visible Presence	19,657	-1,090.00	-5.55		
05. NI Strengthening the Local Economy	3,559	-199.00	-5.59		
06. NI Decent Homes for All	4,389	0.00	0.00		
07. NI Protection of Children	46,258	-345.00	-0.75		
08. NI Caring for Adults and Older People	78,416	-467.00	-0.60		
09. NI Active, Healthy Ctizens	9,352	713.00	7.62		
10. NI Inspiring Efficiency, Effectiveness, and Equity	59,699	-662.00	-1.11		
CEX NI Corporate Priorities	268,509	-2,255.00	-0.84		

Priority 01: Community Leadership & Empowerment Hot Topics

There are no 'Hot Topics' for Priority 1 this month.



Areas Requiring Management Attention this Month						
Performance Indicators						
Against Direct	tion of Travel Nov 12 Direction of Travel Nov					
Target v Mai	12 v Oct 12					

1. Community Leadership and Empowerment

Developing opportunities for the active participation and engagement of people in the life of the community

1.1 Performance

Priority 1 - Monthly Indicators									
	Unit	Actual Nov 12	Target Nov 12	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
WAR LA002 Average attendance	Number	88	75	*			*	*	*

Priority 02: Young People's Achievement and involvement

Hot Topics

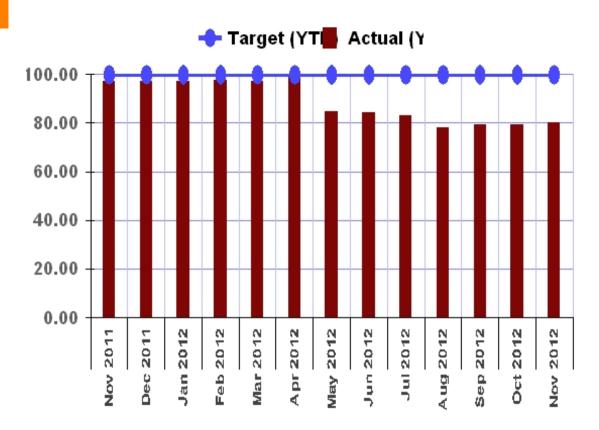
There are no 'Hot Topics' for Priority 2 this month.



Areas Requiring Management Attention this Month						
Performance Indicators - Monthly						
	Against Target	Direction of Travel Nov 12 v Mar 12	Direction of			
NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions	A	•	**			
NI103b Special Educational Needs - statements issued within 26 weeks	A	•	•			
Performance Indicate	ors - Hal	f termly				
	U	Direction of Travel Sep 12 v Mar 12	Direction of			
Red Projects						
	Dir	rectorate (Current Status			
PMSCYP Building Schools for the Fu	iture CY	Р	<u> </u>			

NI 103a - Special Educational Needs - statements issued within 26 weeks excluding exceptions

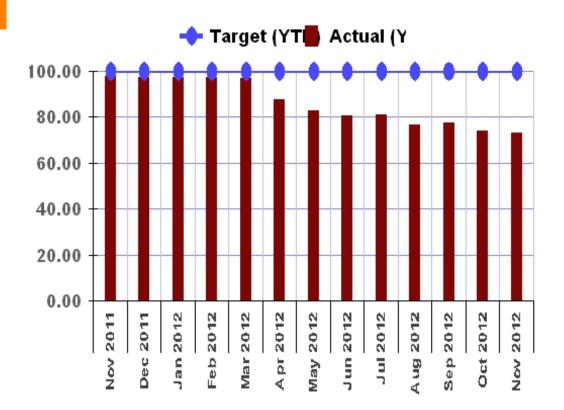
	NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions								
	Percentage								
	Actual (YTD)	Target (YTD)	Performance (YTD)						
Nov 2011	97.30	100.00	•						
Dec 2011	97.40	100.00	•						
Jan 2012	97.40	100.00	•						
Feb 2012	97.60	100.00	•						
Mar 2012	97.10	100.00	•						
Apr 2012	100.00	100.00	*						
May 2012	84.60	100.00	A						
Jun 2012	84.40	100.00	A						
Jul 2012	83.10	100.00	A						
Aug 2012	78.20	100.00	A						
Sep 2012	79.30	100.00	A						
Oct 2012	79.50	100.00	A						
Nov 2012	80.40	100.00	A						



	NI 103a - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
	Performance						
Director of	Actual (YTD) performance for November 2012 of 80.4%	Performance Action Plan					
Children's	relates to 119 statements in total completed this year and	The ongoing reorganisation within the Special Education Needs (SEN) team will improve capacity significantly and					
Social Care	does show an improving trend, albeit modest, from the	ensure that our target completion is attained.					
	79.5% in statement completion last month.						

NI 103b - Special Educational Needs - statements issued within 26 weeks

	NI103b Special Educational Needs - statements issued							
	within 26 weeks							
		Percentage	е					
	Actual (YTD)	Target (YTD)	Performance (YTD)					
Nov 2011	97.80	100.00	•					
Dec 2011	97.20	100.00	•					
Jan 2012	97.20	100.00	•					
Feb 2012	97.40	100.00	•					
Mar 2012	97.00	100.00	•					
Apr 2012	87.50	100.00	A					
May 2012	82.80	100.00	A					
Jun 2012	80.60	100.00	<u> </u>					
Jul 2012	81.00	100.00	<u> </u>					
Aug 2012	76.50	100.00	<u> </u>					
Sep 2012	77.50	100.00	<u> </u>					
Oct 2012	74.00	100.00	<u> </u>					
Nov 2012	73.10	100.00	A					



	NI103b - comment							
Responsible Officer	Performance Comments	Action Plan Comments						
Director of	Performance	Performance Action Plan						
Children's	Actual (YTD) performance for November 2012 of 73.1%	The ongoing reorganisation within the Special Education Needs (SEN) team will improve capacity significantly and						
Social Care	relates to 119 statements in total completed this year.	ensure that our target completion is attained.						

2. Young People's Achievement and Involvement Raising educational attainment and improving facilities for young people through partnership working

2.1 Performance

Priority 2 - Monthly Indicators									
	Unit	YTD Nov 12	Target Nov 12	Against Target Nov 12	DoT Las year	t DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
NI103a Special Educational Needs - statements issued within 26 weeks excluding exceptions	Percentage	80.40	100.00		•	*	A	A	•
NI103b Special Educational Needs - statements issued within 26 weeks	Percentage	73.10	100.00		9	•	A	A	•
		F	Priority 2 - Ha	If-termly Indicators					
	Unit	YTD Jun 12	U		oT Last ear	DoT Jun 12 v Apr 12	0	gainst Target Sc eb 12 10	hY /11
BV045.12 % Half days missed - Secondary	Percentage	5.52	6.20	*	9	•	*	r e	rich (
BV046.12 % Half days missed - Primary	Percentage	4.29	4.70	*		•	*	*	rich (

2. Young People's Achievement and Involvement Raising educational attainment and improving facilities for young people through partnership working

2.2 Projects

Priority 02 projects									
	Directorate	Budget	Est. completion date	Current Status					
PMSCYP Building Schools for the Future	CYP	£223m	Dec 2013	A					
PMSCYP My Place Syd. Wells Pk Youth Facility	CYP	£3.763m	Feb 2013	*					
PMSCYP Primary Places Programme 2012/13	CYP	£12.7m	Oct 2013	*					
PMSCYP Schools Minor Works Prog Phase 2	CYP	£2.966m	Sep 2013	*					
PMSCYP Early Intervention Programme	СҮР	£14.4m YR1, £15.3m YR2	Mar 2013	*					

2. Young People's Achievement and Involvement

2.2 Projects

Raising educational attainment and improving facilities for young people through partnership working

Red Projects							
	Senior Responsible Officer	Project Aim	Current status				
PMSCYP Building Schools for the Future	Reneneration	Project Aim Rebuilding and refurbishment of secondary school estate and commissioning of New School.	•				

Following the completion of three PFI school projects in August, the fourth of the PFI schools (Drumbeat) is on target for hand-over at Easter 2013.

Works are progressing satisfactorily at Abbey Manor and Crossways.

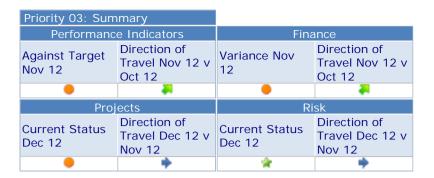
Two schemes now remain to be taken through to contract close and construction. The largest of these at £25m is Sydenham school which required re-build and refurbishment. Planning approval was granted for Sydenham on 25 October 2012 and the stage 2 process through to contract award is well underway. Anticipated contract close is February 2013.

Brent Knoll is the last scheme and is currently in design development with a target planning submission in December 2012. It is being procured outside of the Local Education Partnership and will be sent out to tender via the authority's construction framework. The biggest risk for Brent Knoll remains the affordability of the scheme and although this has been tested prior to design development there remains a risk that it will need to be de-scoped to be deliverable within the funding envelope.

Priority 03: Clean, Green and Liveable

Hot Topics

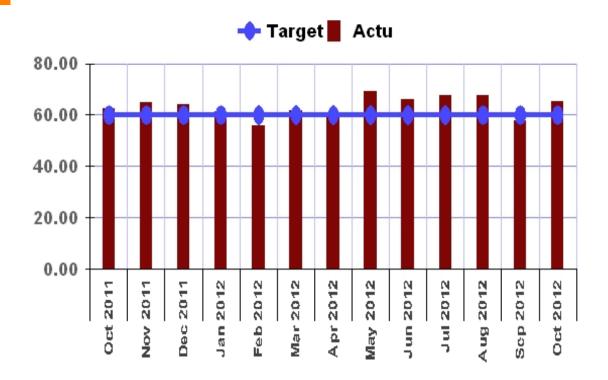
There are no 'Hot Topics' for Priority 3 this month



Areas Requiring Management Attention this Month								
Performance Indica	ators - M	onthly						
	U	Direction of Travel Nov 12 v Mar 12	Direction of Travel Nov 12 v Oct 12					
Performance indicators - Monthly (reported one month behind)								
		Direction of Travel Oct 12 v Mar 12						
NI191 Residual household waste per household (KG)	A	*	•					
NI192 Percentage of household waste sent for reuse, recycling and composting	A	*	*					

NI 191 - Residual household waste per household

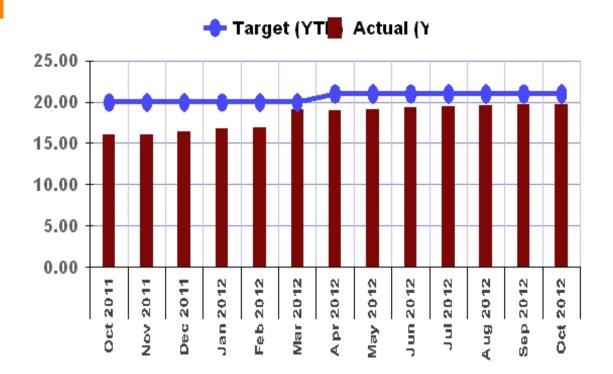
	NI191 Residual household waste per household (KG)										
	Kg/Household										
	Actual Target Performan										
Oct 11	62.44	60.00	•								
Nov 11	64.83	60.00	A								
Dec 11	64.01	60.00	A								
Jan 12	61.24	60.00	•								
Feb 12	55.66	60.00	*								
Mar 12	61.74	60.00	•								
Apr 12	59.21	60.00	*								
May 12	69.13	60.00	A								
Jun 12	65.96	60.00	A								
Jul 12	67.85	60.00	A								
Aug 12	67.53	60.00	A								
Sep 12	57.77	60.00	*								
Oct 12	65.33	60.00	A								



		NI191 - comment
Responsible Officer	Performance Comments	Action Plan Comments
Head of Environment	Performance This indicator measures the kg of residual household waste per household. During November 2012, the service achieved 62.66kg against the annual target of 60kg.	Performance Action Plan The service is striving to achieve the annual target through many ongoing initiatives. A new recycling contract started in December 2011, resulting in more waste diverted from the residual (black) bin to the recycling bin. Promotion of recycling services continues including a feature in Lewisham Life as well as social networking and presentations to various groups (e.g. Local Assemblies, housing providers and tenants) to also promoting the service. The Recycle for London funding continues to be rolled out, which over the past months has seen an increase in the amount of materials recycled. The service has undertaken the second phase of bin monitoring during September 2012, which has seen a slight increase in participation of kerbside recycling to 83.8%. The Love Food Hate Waste Campaign and Home Composting initiative continues to be promoted to encourage a reduction of organic waste in the black bin and the Real Nappies campaigns ensures the use of real nappies, which reduces waste in the black bin. Further work is being undertaken with London Reuse Network to try and reduce the amount of bulky waste sent

NI 192 - Percentage of household waste sent for reuse, recycling and composting

	NI192 Percentage of household waste sent for reuse, recycling and composting									
		Percentage	- ·							
	Actual (YTD) Target (YTD) Performance (YTI									
Oct 11	16.04	20.00	A							
Nov 11	16.02	20.00	A							
Dec 11	16.39	20.00	A							
Jan 12	16.76	20.00	A							
Feb 12	16.95	20.00	A							
Mar 12	19.09	20.00	•							
Apr 12	19.02	21.00	A							
May 12	19.03	21.00	A							
Jun 12	19.32	21.00	A							
Jul 12	19.42	21.00	A							
Aug 12	19.55	21.00	A							
Sep 12	19.66	21.00	A							
Oct 12	19.71	21.00	A							



	NI192 - comment								
Responsible Officer	Performance Comments	Action Plan Comments							
	Performance This indicator measures the percentage of household waste that is sent for recycling, composting or reuse. The service achieved 20.02% during November 2012, just short of achieving the target of 21%. Year-to-date was 19.74%.	Performance Action Plan The service is striving to achieve the annual target through many ongoing initiatives. A new recycling contract started in December 2011, meaning more can be diverted from the residual (black) bin to the recycling bin. The service is striving to achieve the annual target through many ongoing initiatives. Promotion of recycling services continues including a feature in Lewisham Life as well as social networking and presentations to various groups (e.g. Local Assemblies, housing providers and tenants) to also promoting the service. The Recycle for London funding continues to be rolled out, which over the past months has seen an increase in the amount of materials recycled. The service has undertaking the second phase of bin monitoring during September 2012, which has seen a slight increase in participation of kerbside recycling to 83.8%. Campaigns and services targeting specific materials such as WEEE (Waste Electronic and Electrical Equipment							

3. Clean, Green & Liveable
Improving environmental management, the cleanliness and care of roads and pavements, and promoting a sustainable environment

3.1 Performance

Priority 3 - Monthly Indicators									
	Unit	/TD Nov 12	U	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
LPI079 Percentage of fly tip removal jobs completed within 1 day	Percentage	68.10	68.00	*	2	*	•	•	*
LPI080 Percentage of recycling bins collected on time	Percentage	99.99	99.99	*	*	•	*	*	*
LPI720 Percentage of noise nuisance complaints receiving a visit within 45 minutes, if necessary	Percentage	95.50	98.75	•	*	•	•	•	•
LPI752 Percentage of graffiti removal jobs completed in 1 day	Percentage	99.97	99.50	*	*	*	*	*	*
	Prio	rity 03 - M	onthly Indicat	ors (reported 1 mon	nth behind)				
	Unit	YTD Oct 12	Target Oct 12	Against Target Oct 12	t DoT Last year	DoT Last month	Against Target Sep 12	Against Target Aug 12	11/12
NI191 Residual household waste per household (KG)	Kg/Househol	ld 65.3	3 60.0	0 📥	-	9	*	<u> </u>	•
NI192 Percentage of household waste sent for reuse, recycling and composting	Percentage	19.7	21.0	0	•	**	A	A	•
NI193 Percentage of municipal waste land filled	Percentage	8.3	7.0	0		•	A	A	A

3. Clean, Green & Liveable
Improving environmental management, the cleanliness and care of roads and pavements, and promoting a sustainable environment

3.1 Performance

Priority 3 - Contextual Indicators							
	Unit	YTD Nov 12	YTD Oct 12	YTD Sep 12	YTD Aug 12	YTD Jul 12 11/12	
LPI720d Number of noise nuisance complaints requiring a visit	Number	1,666.00	1,541.00	1,369.00	1,160.00	862.00 2,238.00	
LPI752 n Number of grafitti removal jobs in within 1 day	Number	3,586.00	3,075.00	2,706.00	2,294.00	1,903.00 4,403.00	

3. Clean, Green and Liveable

Improving environmental management, the cleanliness and care of roads and pavements, and promoting a sustainable environment

3.2 Projects

Priority 03 projects									
	Directorate	Budget	Est. completion date	Current Status					
PMSRGN Deptford Rise Public Realm (In Devel) Deptf TC	Resources & Regeneration	Section 106 - TBC	TBC	•					
PMSRGN Sydenham Park Footbridge	Resources & Regeneration	£462k	Mar 2013	•					
PMSCUS Mercury Abatement	Customer	£1.5m	Jul 2013	•					
PMSCUS Beck. Place Park Management Contract (in Devel)	Customer	TBC	TBC	*					
PMSRGN Pepys Environmental - Works to Grove Square	Resources & Regeneration	£3.050m	Sep 2013	*					
PMSRGN Highways Programme Prud. Borrowing	Resources & Regeneration	£1.14m	Apr 2013	*					
PMSRGN Sydenham Rd Area Based Scheme (In Devel)	Resources & Regeneration	£3.6m	Mar 2013	*					
PMSRGN TFL Programme 12/13	Resources & Regeneration	£5.5m capital	Apr 2013	*					

Priority 04: Safety, Security and Visible Presence

Hot Topics

32

New Cross policing team wins public vote for Safer Neighbourhoods Team of the Year award

A New Cross policing team has won the Safer Neighbourhoods Team of the Year award for its crackdown on crime after scoring the most public votes. The winning team who use innovative tactics to catch criminals were congratulated at the recent Commissioner's Excellence in Total Policing Awards. New Cross Safer Neighbourhoods Team received nominations in four categories: Safer Neighbourhoods Team of the Year, PCSO of the Year, Leadership of the Year and Police Officer of the Year.

Priority 04: Sum	nmary				
Performand	e Indicators	Finance			
Against Target Nov 12	Direction of Travel Nov 12 v Oct 12	Variance Nov 12	Direction of Travel Nov 12 v Oct 12		
*	•	*	•		
Pro	ects	Risk			
Current Status	Direction of Travel	Current Status Dec 12	Direction of Travel Dec 12 v		
n/a	n/a	Dec 12	Nov 12		
		*	•		

Areas Requiring Management Attention this Month								
Performance Indicators - Quarterly								
	3	Direction of Travel Sep 12 v Mar 12	Direction of Travel Sep 12 v Jun 12					

4. Safety, Security and Visible Presence Improving Partnership working with the police and others and using the Council's powers to combat anti-social behaviour

4.1 Performance

Priority 4 - Monthly Indicators									
	Unit	YTD Nov 12	Target Nov 12	Against Target Nov 12	DoT Last year	DoT Last quarter	Against Target Oct 12	Against Target Sep 12	11/12
LPI275 Borough Targets - Primary fires - dwelling fires	Number	20.25	47.00	*	?	9	*	*	!
LP1276 Borough Targets - Primary fires - buildings other than dwellings	Number	5.00	11.00	*	?	9	*	*	Į.
		Priority	4 - Quarterly	Indicators					
	Unit	YTD Sep	Target Sep	Against Target	DoT Last	DoT Last	Against Target	Against Target	11/12
	Offit	12	12	Sep 12	year	quarter	Jun 12	Mar 12	11/12
LPI240 First time entrants	Number per 100,000	420.73	?		?	?			!
LPI241 Reoffending	Percentage	0.45	?		?	?			
LPI242 Use of custody	Number per 1,000	0.22	?		?	?			

4. Safety, Security and Visible Presence Improving Partnership working with the police and others and using the Council's powers to combat anti-social behaviour

4.1 Performance

Priority 4 - Contextual Indicators								
	Unit	YTD Nov 12	YTD Oct 12	YTD Sep 12	YTD Aug 12	YTD Jul 12	11/12	
MET001 Violence against the person total	Number	4,033.00	3,552.00	3,111.00	2,622.00	2,093.00	6,260.00	
MET001e Violence against the person - offensive weapon	Number	88.00	79.00	69.00	60.00	51.00	156.00	
MET003a Robbery - personal property	Number	824.00	703.00	599.00	500.00	421.00	1,425.00	
MET004a Burglary - burglary in a dwelling	Number	1,449.00	1,220.00	1,057.00	854.00	691.00	2,199.00	

Priority 05: Strengthening the Local Economy

Hot Topics

There are no 'Hot Topics' for Priority 5 this month.



Areas Requiring Management Attention this Month								
Performance Indicators - Monthly								
Performance Indicators - Quarterly								
		12 v Mar	Direction of Travel Sep 12 v Jun 12					

5. Strengthening the Local Economy Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

5.1 Performance

Priority 5 - Monthly Indicators									
	Unit	YTD Nov 12	Target Nov 12	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
NI157b % Minor planning apps within 8 weeks	Percentage	72.71	65.00	*	- -	9	*	*	
NI157c % of other planning applications determined within 8 weeks	Percentage	76.49	80.00	•	27	-	•	A	A
Priority 5 - Quarterly Indicators									
	Unit	YTD Sep 12	Target Sep 12	Against Target Sep 12		DoT Last quarter	Against Target Jun 12	Against Target Mar 12	11/12
NI152 Working age people on out of work benefits	Percentage	15.80	15.60	•	-	•	*	•	•

5. Strengthening the Local Economy Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

Priority 5 - Contextual Indicators								
	Unit	YTD Nov 12	YTD Oct 12	YTD Sep 12	YTD Aug 12	YTD Jul 12	11/12	
LPI400 Number of businesses advised through Lewisham's Business Advisory Service	Number	102.00	102.00	102.00	40.00	40.00	168.00	
LPI401d Number of new businesses started as a result of our economic development programmes	Number	5.00	5.00	5.00	0.00	0.00	31.00	
LPI472 Job Seekers Allowance claimant rate	Percentage	5.40	5.50	5.40	5.40	5.50	5.80	
LPI474 The no.of JSA claimants aged 18-24yrs	Percentage	2,190.00	2,260.00	2,220.00	2,220.00	2,270.00	2,420.00	
LPI475 Average house price(Lewisham)	£	281,448.00	279,542.00	280,264.00	278,714.00	274,637.00	275,861.00	

5. Strengthening the Local Economy Gaining resources to regenerate key localities, strengthen employment skills and promote public transport

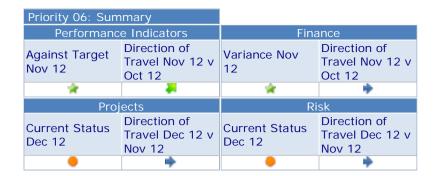
5.2 Projects

Priority 05 projects						
	Directorate	Budget	Est. completion date	Current Status		
PMSRGN Deptford Station Deptf TC Prog	Resources & Regeneration	£11.6m	Construction complete. Commercial and Phase 1 issues remain - expected completion March 13	•		
PMSRGN Catford Town Centre (Milford Towers decant, Phase 1 (Commercial) & Area Action Plan	Resources & Regeneration	£18.5m	2015	ŵ		

Priority 06: Decent Homes for All

Hot Topics

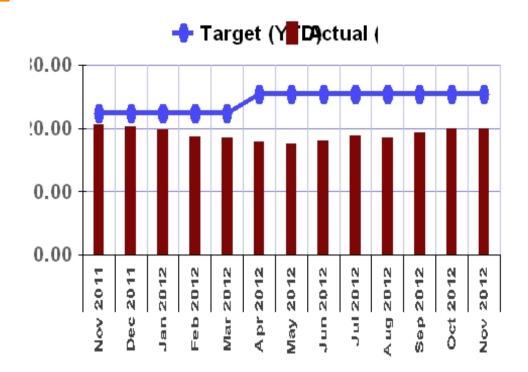
There are no 'Hot Topics' for Priority 6 this month.



Areas Requiring Management Attention this Month						
Performance Indicators - N	/lonthly					
	U	Direction Travel N 12 v Mar 12	ov	Direction of Travel Nov 12 v Oct 12		
LPZ706 Percentage of properties let to those in temporary accommodation	A	9		7		
Performance Indicators - Q	uarterly					
		Direction Travel So 12 v Man 12	ер	Direction of Travel Sep 12 v Jun 12		
Projects - Red						
	Direct	orate	Cur	rent Status		
PMSCUS Kender New Build grant phase 3 South	Custor	ner		A		
PMSCUS Excalibur Regeneration	Custor	ner		A		

LPZ706 Percentage of properties let to those in temporary accommodation

	LPZ706 Percentage of properties let to those in temporary accommodation							
	Actual (YTD)	Target (YTD)	Performance (YTD)					
Nov 2011	20.57	22.40	A					
Dec 2011	20.35	22.40	A					
Jan 2012	19.85	22.40	A					
Feb 2012	18.67	22.40	A					
Mar 2012	18.56	22.40	A					
Apr 2012	17.87	25.40	A					
May 2012	17.60	25.40	A					
Jun 2012	18.00	25.40	A					
Jul 2012	18.82	25.40	A					
Aug 2012	18.60	25.40	A					
Sep 2012	19.32	25.40	A					
Oct 2012	20.02	25.40	A					
Nov 2012	20.03	25.40	A					



	LPZ706 - comment						
Responsible Officer	Performance Comments	Action Plan Comments					
Head of Strategic	Performance As at the end of November 20.03% of lets had been made to households in temporary accommodation against a target of 25.4%.	Performance Action Plan The number of properties being advertised where those who are homeless have priority is being increased so that it is higher than the number required to meet the target to offer an even wider choice. The service anticipates that this will lead to an increase in take up from those currently in temporary accommodation.					

6. Decent Homes for All

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

	Priority 6 - Monthly Indicators								
	Unit	YTD Nov 12	- C	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
LPI029 Percentage of rent collected, excluding rent due on void properties	Percent	98.68	99.00	•		*	•	•	•
LPI037 Average Time to Re-let	Number	17.87	24.00	*			*	*	*
LPI705 Percentage urgent repairs completed within timescales	Percentage	99.43	99.00	*	*	7	*	*	*
LPZ706 Percentage of properties let to those in temporary accommodation	Percentage	20.03	25.40	A	9	*	A	A	A
NI156 Number of households living in Temporary Accommodation	Number	1,119.00	1,000.00	A	-	•	A	A	A
Priority 6 - Quarterly Indicators									
	Unit		· .	Against Target Sep 12		DoT Last quarter	Against Target Jun 12	Against Target Mar 12	11/12
LPZ705 Number of homes made decent	Percentage	708.00	618.00	*			*	*	*

6. Decent Homes for All

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

Priority 6 - Contextual Indicators							
	Unit	YTD Nov 12	YTD Oct 12	YTD Sep 12	YTD Aug 12	YTD Jul 12	11/12
LPI658 d Total number of homelessness applications	Number	816.00	726.00	564.00	475.00	377.00	272.00
LPZ725 Percentage of homeless applications where a	Percentage	?	53.72	53.55	55.58	58.36	?
decision was made to accept a duty	rereemage		00.72	00.00	00.00	00.00	

6. Decent Homes for All

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

6.2 Projects

	Priority 06 projects			
	Directorate	Budget	Est. completion date	Current Status
PMSCUS Kender New Build grant phase 3 South	Customer	£1.49m	TBC	A
PMSCUS Excalibur Regeneration	Customer	£1.521m	Mar 2018	<u> </u>
PMSCUS Kender New Build grant phase 4	Customer	£1.54m	Mar 2015	
PMSRGN Southern Site Housing - Deptf TC Prog - appointment of developers	Resources & Regeneration	TBC	Spring 2013	•
PMSCUS Housing Matters	Customer	£0.5m	Mar 2013	•
PMSCUS Lewisham Homes Capital Programme	Customer	£37.59m	Apr 2013	*
PMSCUS Heathside & Lethbridge Redevelopment	Customer	£30.244m	Phase 3 - Nov 2015	*
PMSCUS Hostels Refurbishment	Customer	£900k	Apr 2013	*

6. Decent Homes for All

Investment in social and affordable housing to achieve the Decent Homes standard, tackle homelessness and supply key worker housing

6.2 Projects

Red Projects						
	Senior Responsible Officer	Project Aim	Current status			
PMSCUS Kender New Build grant phase 3 South	Customer Services. ED	Project Aim Kender New-Build Phase 3 South	A			
The soft market testing on the viability of the scheme carried out in July 2011 indicated that the scheme was not viable. Officers recently appointed Tuner and Townsend to provide						

The soft market testing on the viability of the scheme carried out in July 2011 indicated that the scheme was not viable. Officers recently appointed Tuner and Townsend to provide development management services in viability testing, value engineering and procurement and selection of a delivery partner for the scheme. As part of their brief, they will work with the New Cross Gate Trust to refine their requirements for the scheme and to negotiate an extension of the longstop date on the GP surgery element of the scheme. Following consideration by M&C, it is anticipated that an unconditional development agreement with a new developer will be in place by August 2013.

| Project Aim | Project Aim

PMSCUS Excalibur Regeneration	Head of Strategic Housing	Regeneration of Excalibur bungalow estate	A
The Council and L&Q are working towards a start on site on Phases 1 and 2 at the k	peginning of March 2013 and vaca	ant possession to be provided by the Council at the	e end of February
2013. Mayor and Cabinet approved the development agreement, financial model and	land disposal of the Phase 1 & 2	sites on Wednesday 5 December 2012 with delega	ated authority to

2013. Mayor and Cabinet approved the development agreement, financial model and land disposal of the Phase 1 & 2 sites on Wednesday 5 December 2012 with delegated authority to complete these. Progress has also been made on the final financial terms and the Council will be completing the Development Agreement in the New Year. L&Q are also seeking their internal approvals and the procurement of the builder is progressing to programme.

Priority 07: Protection of Children

Hot Topics

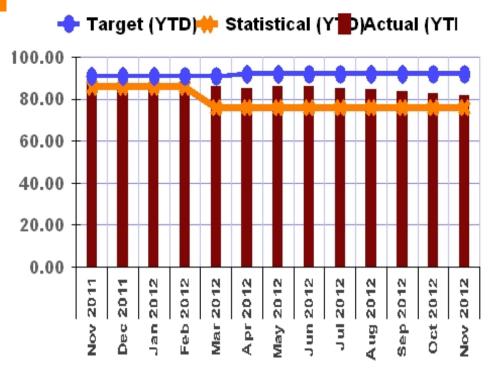
There are no 'Hot Topics' for Priority 7 this month.



Areas Requiring Management Attention this Month						
Performance Ind	icators - N	/lonthly				
		3	Direction of Travel Nov 12 v Mar 12	Direction of Travel Nov 12 v Oct 12		
NIO60 Percentage core assessments for social care carried out < 35 working days	children's	A	•	*		
NI062 Stability of placements of looked a	after	A	•	•		
children: number of moves	's social					
NIO68 Percentage of referrals to children care going on to initial assessment	i S SUCIAI	A	•	•		
Red Risks - Corporate F	Risk Regis	ter				
	Respons	ible Offic	er	Current Status		
RMSCYP01 Avoidable death or serious injury	Director Children's Social Care, HOSE, Head of Access & Support Services					

NI 060 - Percentage core assessments for children's social care carried out <35 working days

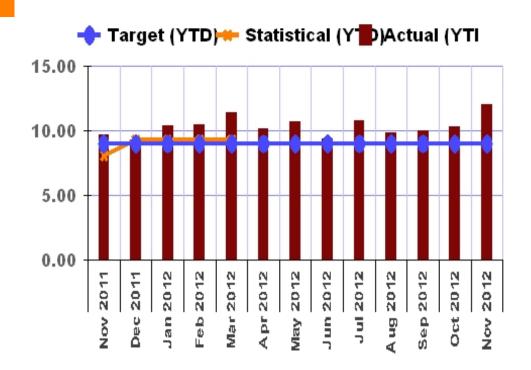
	NIO60 Percentage core assessments for children's social care carried out < 35 working days								
	Percentage								
	Actual (YTD)	Target (YTD)	Statistical (YTD)	Performance (YTD)					
Nov 2011	85.60	91.00	77.60	A					
Dec 2011	86.00	91.00	80.80	A					
Jan 2012	87.40	91.00	80.80	•					
Feb 2012	87.10	91.00	80.80	•					
Mar 2012	86.90	91.00	78.60	•					
Apr 2012	84.10	91.50	78.60	A					
May 2012	87.80	91.50	78.60	•					
Jun 2012	87.60	91.50	78.60	•					
Jul 2012	88.50	91.50	78.60	•					
Aug 2012	88.30	91.50	78.60	•					
Sep 2012	87.80	91.50	78.60	•					
Oct 2012	87.50	91.50	78.60	•					
Nov 2012	86.50	91.50	78.60	A					



	NI060 - comments						
Responsible Officer	Performance Comments	Action Plan Comments					
Children's	Performance Performance for November 2012 is 86.5%, which is below the target of 91.5% but higher than our statistical neighbours 78.6%.	Performance Action Plan We are working to ensure that social workers understand the need to complete this work in a timely manner.					

NI 062 - Stability of placements of looked after children: number of moves (3+ placements within last 12 months)

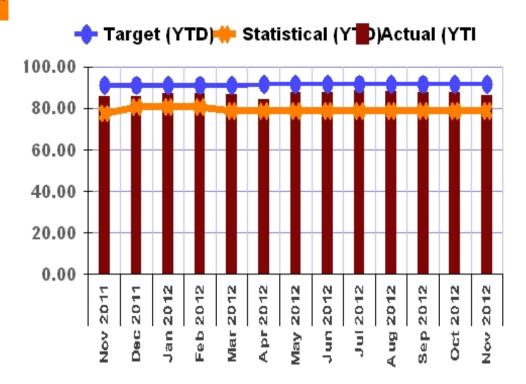
	NI062 Stability of placements of looked after children: number of moves										
		Percentage									
	Actual (YTD)	Target (YTD)	Statistical (YTD)	Performance (YTD)							
Nov 2011	9.70	9.00	8.10	A							
Dec 2011	9.30	9.00	9.30	•							
Jan 2012	10.40	9.00	9.30	A							
Feb 2012	10.50	9.00	9.30	A							
Mar 2012	11.40	9.00	9.30	A							
Apr 2012	10.20	9.00		A							
May 2012	10.70	9.00		A							
Jun 2012	9.40	9.00		•							
Jul 2012	10.80	9.00		A							
Aug 2012	9.90	9.00		A							
Sep 2012	10.00	9.00		A							
Oct 2012	10.30	9.00		A							
Nov 2012	12.10	9.00		A							



		NI062 - comments
Responsible Officer	Performance Comments	Action Plan Comments
	1 CITOITHUIGC	Performance Action Plan The Case Planning Panel continues to monitor all new requests for placements and where necessary suggests additional support packages to prevent placement breakdowns.
2012 is 12.1% whi below the target of	Performance for November 2012 is 12.1% which is below the target of 9%. The Case Planning Panel	Multidimensional Treatment Foster Care staff are meeting with young people to discuss and plan the required assessments before their placement can be finalised.
Children's Social Care	Children's continues to monitor all new	We are exploring whether teenagers displaying the most challenging behaviour can be placed in our "trainer flats"; this would involve securing bank staff to work at short notice but might realise some savings and would enable us to work with these young people locally.
to		The Service Manager for LAC and the Leaving care service are reviewing staff resources to ascertain whether more supported-lodgings carers could be recruited as they have a good record of providing stable placements for older teenagers requiring some nurturing and support before independence.
		The Placement Stability group has met for a second time and will maintain a discrete focus on older teenagers.

NIO68 - Percentage of referrals to children's social care going on to initial assessment

	NIO68 Percentage of referrals to children's social care going on to initial assessment										
		Percentage									
	Actual (YTD) Target (YTD) Statistical (YTD) Performance (YTI										
Nov 2011	87.30	91.00	85.70	•							
Dec 2011	87.60	91.00	85.70	•							
Jan 2012	87.00	91.00	85.70	•							
Feb 2012	88.00	91.00	85.70	•							
Mar 2012	86.20	91.00	75.90	A							
Apr 2012	85.00	92.00	75.90	A							
May 2012	86.30	92.00	75.90	A							
Jun 2012	86.20	92.00	75.90	A							
Jul 2012	85.00	92.00	75.90	<u> </u>							
Aug 2012	84.60	92.00	75.90	A							
Sep 2012	83.90	92.00	75.90	A							
Oct 2012	82.70	92.00	75.90	A							
Nov 2012	81.80	92.00	75.90	A							



	NIO68 - comments						
Responsible Officer	Performance Comments	Action Plan Comments					
Children's	Performance Performance for November 2012 is 81.8%, which is below the target of 92.0% but higher than our statistical neighbours 75.9%.	Performance Action Plan We continue to work on standardising thresholds. If a contact becomes a referral an initial assessment (IA) will be undertaken in most cases. When looking at the details of a referral, consideration is given towards the child's health and development, and/or potential harm that justifies an initial assessment. There are a number of reasons why an IA may not be necessary. Best practice would indicate that if a referral is taken, an IA is required. The target should remain high and exceptions should fall into the categories described above. Local authorities are continuing to use this measure as a proxy indicator for several issues pending the implementation of the new Single Assessment Process (Munro review) that will ensure assessments are timely and proportionate to need.					

7. Protection of Children Better safe-guarding and joined-up services for children at risk

Priority 7 - Monthly Indicators									
	Unit	YTD Nov 12	Target Nov 12	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
NIO60 Percentage core assessments for children's social care carried out < 35 working days	Percentage	86.50	91.50	A	•	•	•	•	•
NI062 Stability of placements of looked after children: number of moves	Percentage	12.10	9.00	A	•	9	A	A	A
NI063 Stability of placements of looked after children: length of placement	Percentage	69.40	75.00	A	~	9	A	A	A
NIO64 Child protection plans lasting 2 years or more	Percentage	8.10	8.00	•	•		A	<u> </u>	*
NIO65 Children becoming the subject of a Child Protection Plan for a second or subsequent time	Percentage	10.50	10.00	*	-	*	*	*	*
NIO66 Looked after children cases which were reviewed within required timescales	Percentage	99.20	99.00	*	*	•	*	*	*
NIO67 Percentage of child protection cases which were reviewed within required timescales	Percentage	100.00	100.00	*	•	•	*	*	*
NIO68 Percentage of referrals to children's social care going on to initial assessment	Percentage	81.80	92.00	A	9	9	A	A	A
NI200 Percentage of Initial Assessments for CSC carried out < 10 working days	Percentage	87.50	90.00	•	?	9	•	•	· ·

7. Protection of Children

Better safe-guarding and joined-up services for children at risk

		Priority 7 -	- Corporate R	lisk Register - Red Risks
RMSCYP01 Avoidable death or serious injury	Current status			A
				Priority 7 - Corporate Risk Register - Red Risks
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments
RMSCYP01 Avoidable death or serious injury	Risk - What are the worst consequences of the risk? Family distress Loss of Public Confidence Cost of response Reduced staff morale, loss of staff, decreased performance, Poor performance assessments/Ofsted.	•	Director Children's Social Care, HOSE, Head of Access & Support Services	 Risk - What are we planning to do? Targeted Family Support (EI) to identify children at risk early and provide support. Strengthening Families Child Protection Conferences to engage hard to reach families in child protection process and improve outcomes. (December 2012) Information relating to incidents or potential incidents to be shared across agencies within specific time frames in order to prevent further incidents from occurring. This includes schools and colleges. (January 2013) As part of the Serious Youth Violence strategy, Trilogy+ is to approach young people who are involved in group offending behaviour or who are at risk, and to provide an exit strategy or implement enforcement tactics. Youth MARAC to approach all victims of SYV to prevent young people from committing retaliation attacks on other young people. (Ongoing and reviewed monthly to measure impact against actions taken) Risk - What have we done to control the risk? Quality control, relationships with providers. Strength of partnerships. Child protection systems. Strong PR. Ensure safeguarding plans fully implemented. Regular supervision of staff procedures. Regular timely communication and meetings. Education Psychologists now trained in trauma support, ensure strong safeguarding mechanisms for all staff across contract bids from other organisations. Safeguarding Board monitors action plans from Serious Case Reviews Adherence to CYP Lone Working Policy, violence to staff meetings and review of lessons learnt.

Priority 08: Caring for Adults and Older People

Hot Topics

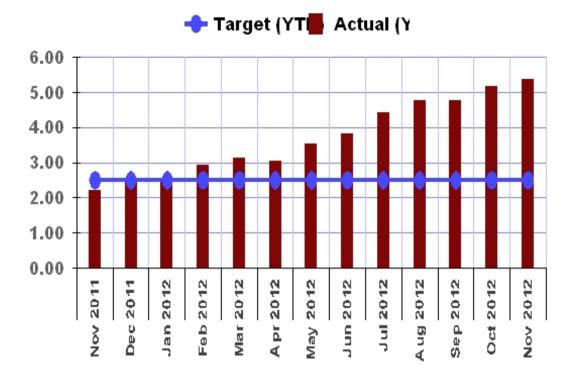
There are no 'Hot Topics' for Priority 8 this month.



Areas Rec	Areas Requiring Management Attention this Month						
Performance	e Indicato	ors - Monthly					
		Against Target	Direction of Travel Nov 12 v Mar 12	Direct Travel v Oct	Nov 12		
NI131 Delayed transfers of care		A	9		9		
		Red Risks					
	Respons	ible Officer			Current Status		
RMSCOM04 Serious Safeguarding Concern	Head of Adult Assessment and Care Management, Head of Communities and Neighbourhood Development; Head of Cultural Services; Head of Crime Reduction.				A		

NI 131 - Delayed transfers of care

	NI131 Delayed transfers of care Rate per 100,000								
	Actual (YTD)	Target (YTD)	Performance (YTD)						
Nov 2011	2.22	2.50	*						
Dec 2011	2.56	2.50	•						
Jan 2012	2.56	2.50	•						
Feb 2012	2.95	2.50	A						
Mar 2012	3.14	2.50	A						
Apr 2012	3.06	2.50	A						
May 2012	3.53	2.50	A						
Jun 2012	3.81	2.50	A						
Jul 2012	4.43	2.50	A						
Aug 2012	4.76	2.50	A						
Sep 2012	4.76	2.50	<u> </u>						
Oct 2012	5.18	2.50	A						
Nov 2012	5.37	2.50	A						



	NI131 - comment							
Responsible Officer	Performance Comments	Action Plan Comments						
Programme Director Adult Social Care & Health Modernisation	100,000 population aged 18+. A delayed transfer of care occurs when a patient is ready for transfer from a hospital bed, but	Performance Action Plan As this measure looks at hospital episodes involving Lewisham residents, the data is collected not only from Lewisham healthcare NHS trust but a variety of other hospitals. All delayed discharges are monitored by the hospital in question and they attribute the delay to either Health or Social Care. The recent increase in delays is largely due to the time taken to undertake joint continuing care assessments, which determine whether the NHS should meet the cost of ongoing nursing care. Action is being taken to address this problem at both UHL and in partnership with other hospital trusts.						
	this month has not achieved the target.							

8. Caring for Adults and Older People Working with Health Services to support older people and adults in need of care

Priority 8 - Monthly Indicators									
	Unit	YTD Nov 12	_	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
AO/D40 % Adult Social Care clients receiving a review	Percentage	72.41	50.00	*	*	*	*	*	A
LPI272 Reablement/Rehabilitation Effectiveness	Percentage	?	?	?	?	?	2	?	7
NI130 Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)	Rate per 100,000	36.78	55.00	A	**	9	A	A	A
NI131 Delayed transfers of care	Rate per 100,000	5.37	2.50	A	*	*	A	A	A

8. Caring for Adults and Older people Developing opportunities for the active participation and engagement of people in the life of the community

	Priority 8 - Corporate Risk Register - Red Risks							
			Current status	s				
RMSCOM04 Ser	ious Safeguarding Con-	cern		▲				
	Priority 8 - Corporate Risk Register - Red Risks							
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments				
RMSCOM04 Serious Safeguarding Concern	Death of adult or child. Institutional Abuse. Domestic Homicide.	•	Head of Adult Assessment and Care Management, Head of Communities and Neighbourhood Development; Head of Cultural Services; Head of Crime Reduction.	Risk - What are we planning to do? Quality Analysis of activity levels/types of Safeguarding concerns. Remedial/Preventative Interventions in place across partnership involving key stakeholders e.g. police, health, voluntary sector, SLAM. Risk - What have we done to control the risk? Pan London Adult Safeguarding procedures. Pro-active monitoring and preventative approaches both Safeguarding and Domestic Violence. Risk - When is it going to be completed? Continious monitoring at safeguarding board Risk Notes				

Priority 09: Active, Healthy Citizens

Hot Topics

55

Lewisham sports small grants fund opens

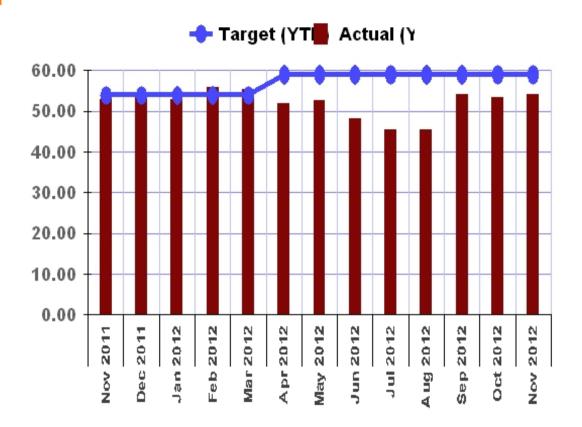
The Lewisham sports small grant scheme is available to help individuals and sports clubs within Lewisham grow and excel. Established clubs can also be awarded grants to help them focus on their delivery and continue to play a part in training and encouraging sports stars for the future. Three funding streams are available. The 'Grow' stream is available to teams or organisations keen to start a new club or increase membership within a section of an existing club. The 'Excel' stream offers bursaries of up to £500 to individuals or teams competing at regional level or higher. The bursary can be used towards costs associated with becoming an elite performer. The third stream is 'Sustain' and is available to established clubs who are keen to maintain their sports delivery but may need help with operational costs.



Areas Requiring Management Attention this Month								
Performance Indicators - Monthly								
	Again		Against		Direction of Travel Nov 12 v Mar 12	Direction of Travel Nov 12 v Oct 12		
NI052 Take up of school lunches	A		**					
Finance - Red								
		%	variance	Variance				
09. NI Active, Healthy Ctizens			7.6	713.00				

NI 052 - Take up of school lunches

	NI052 Take up of school lunches									
	Percentage									
	Actual (YTD) Target (YTD) Performance (YTD									
Nov 2011	52.80	54.00	•							
Dec 2011	54.50	54.00	*							
Jan 2012	52.90	54.00	•							
Feb 2012	55.80	54.00	*							
Mar 2012	55.50	54.00	*							
Apr 2012	52.00	59.00	A							
May 2012	52.60	59.00	A							
Jun 2012	48.20	59.00	A							
Jul 2012	45.50	59.00	A							
Aug 2012	45.50	59.00	A							
Sep 2012	54.10	59.00	A							
Oct 2012	53.50	59.00	A							
Nov 2012	54.20	59.00	A							



	NIO52 - comment							
Responsible Officer	Performance Comments	Action Plan Comments						
Head of Resources	Performance As always at the start of a new academic year and with a new entry of pupils, meal numbers take on a seasonal increase. This is a response to the new eating experience and a desire to form new social groups.	Performance Action Plan The key plan for this year as for others is to ensure that the meal levels established at the start of the year are maintained throughout. This is handled in partnership with the school management team and through high quality appealing catering.						

9. Active, Healthy Citizens Leisure, sporting, learning and creative activities for everyone

Priority 9 - Monthly Indicators									
	Unit	YTD Nov 12	Target Nov 12	Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
CF/C19 Health of LAC	Percentage	87.70	92.00	•	-	₽	<u> </u>	A	A
LPI202 Library visits per 1000 pop	Number per 1000	545.11	513.13	3			*	*	0
NI052 Take up of school lunches	Percentage	54.20	59.00	a	•		<u> </u>	A	*
		Priority	y 9 - Quarter	ly Indicators					
	Unit	•		Against Target Sep 12	DoT Last year	DoT Last Quarter	Against Target Jun 12	Against Target Mar 12	11/12
NI053 Prevalence of breastfeeding at 6 - 8 weeks from birth	Percentage	73.60	77.00	•	•	-	A	*	*
NI123 Stopping smoking	Rate per 100,000	?	286.17	?	?	?	*	*	*
LPI324 MMR1 Immunisation rates 2nd birthday	Percentage	87.90	91.00	•	•	•	•	•	•

9. Active, Healthy Citizens Leisure, sporting, learning and creative activities for everyone

Priority 9 - Monthly Contextual Indicators								
	Unit	YTD Nov 12	YTD Oct 12	YTD Sep 12	YTD Aug 12	YTD Jul 12	11/12	
LPI211a Children free swims	Number	?	25,062.00	24,794.00	21,708.00	14,433.00	35,522.00	
LPI211b 60+ free swims	Number	?	3,737.00	3,559.00	2,825.00	2,161.00	8,089.00	

9. Active, Healthy Citizens

Leisure, sporting, learning and creative activities for everyone

9.2 Projects

Pri	ority 09 projects			
	Directorate	Budget	Est. completion date	Current Status
PMSCOM Wavelengths refurbishment	Community	£1.550m	Phase 1 - Jan 2013; Phase 3 - Mar 13	•
PMSCOM Loampit Vale & Pool	Community	£2.59m	Apr 2013	*

9. Active, Healthy Citizens

Leisure, sporting, learning and creative activities for everyone

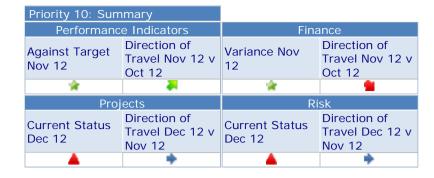
9.4 Finance

Net Expenditure Priority 09 (£000s)								
	2012/13 Budget	Projected year-end variance as at Nov 12	Variance	% variance	Comments			
09. NI Active, Healthy Ctizens	9,352	713.00	•	7.62	Finance Overspend There is an overspend of £713k for Cultural Services. This reflects pressures of £0.3m representing the difference between the cost of the new leisure contract and the budget in the current year, £0.3m additional pressures on maintenance costs and the cost of the Deptford Lounge exceeding the allocated budget by £0.2m.			

Priority 10: Inspiring Efficiency, Effectiveness & Equity

Hot Topics

There are no 'Hot Topics' for Priority 10 this month.

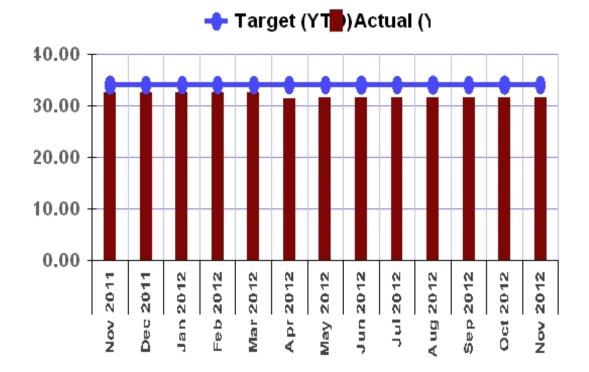


Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

Areas Requiring Management Attention this Month								
Performance Indicators - Monthly								
			Direction of Travel Nov 12 v Mar 12	Direction of Travel Nov 12 v Oct 12				
BV017a % Ethnic minorities employees		A	9	<u>*</u>				
Projec	ots							
	Directorate			Against Target				
PMSRES SharePoint 2010	Resources & Regeneration			A				
PMSRES Asset Rationalisation Resources & Regeneration								
Red Risks - Corpora	ate Risk Register							
	Responsible Officer			Current Status				
RMSCOR15 Inability to maintain assets & premises in safe & effective con	ndition Executive Director for Resource	es & Rege	eneration	A				
RMSCOR19 Employee Relations	Chief Executive			A				
RMSCOR24 Management capacity and capability								

BV017a % Ethnic minorities employees

	BV017a % Ethnic minorities employees									
	Percentage									
	Actual (YTD)	D) Target (YTD) Performance (Y								
Nov 2011	32.61	34.00	•							
Dec 2011	32.59	34.00	•							
Jan 2012	32.61	34.00	•							
Feb 2012	32.63	34.00	•							
Mar 2012	32.64	34.00	•							
Apr 2012	31.43	34.00	A							
May 2012	31.48	34.00	A							
Jun 2012	31.49	34.00	A							
Jul 2012	31.50	34.00	A							
Aug 2012	31.53	34.00	A							
Sep 2012	31.56	34.00	A							
Oct 2012	31.58	34.00	A							
Nov 2012	31.57	34.00	A							



	BV017a -	- comment
Responsible Officer	Performance Comments	Action Plan Comments
Head of Personnel & Development	represent 39.8% against a target of 40%. This performance has	recruiting managers continue to be reminded of the Council's target at the start of each

10. Inspiring Efficiency, Effectiveness and Equity Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

		Priority 10) - Monthly I	ndicators					
	Unit	YTD Nov 12		Against Target Nov 12	DoT Last year	DoT Last month	Against Target Oct 12	Against Target Sep 12	11/12
BV008 Invoices paid within 30 days	Percentage	87.81	100.00	A			A	A	A
BV012 Days / shifts lost to sickness (Including Schools)	Number	6.47	8.00	•	?	₽ I	*	?	!
BV016a Disabled employees	Percentage	?	?	?!	?	?	?	?!	?
BV017a % Ethnic minorities employees	Percentage	31.57	34.00	A	•	•	A	A	0
LPI031 NNDR collected	Percentage	119.52	98.50	*		•	*	*	
LPI032 Council Tax collected	Percentage	94.26	95.50	•	•	•	•	•	*
LPI500 % staff from ethnic minorities recruited at PO6 and above	Percentage	25.00	25.00	*	*	24	A	A	A
LPI519 Percentage of FOI requests completed	Percentage	84.86	100.00	A			A	A	A
LPI537 Council jobs gained by young people under 25 as a % of junior level appointments (Sc1-Sc5)	Percentage	55.36	27.00	*	*	9	*	*	*
LPI726 Percentage of calls answered by the call centre within 15 seconds	Percentage	86.76	91.00	•	*	-	A	A	•
LPI755 Percentage of customers with appointments arriving on time seen within their appointed time	Percentage	94.20	91.00	*	27	₽	ŵ	ŵ	•
NI181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change events	Days	7.63	8.00	*	=	9	*	*	*

Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

10.2 Projects

Priority 10 projects								
	Directorate	Budget	Est. completion date	Current Status				
PMSRES Asset Rationalisation	Resources & Regeneration	Cost - £1.65m Savings - £1.4m	Mar 2014	A				
PMSRES SharePoint 2010	Resources & Regeneration	£455k (capital) £219k (revenue)	Complete Rollout - Dec 13	A				

Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

10.2 Projects

Red Projects					
	Senior Responsible Officer	Project Aim	Current status		
PMSRES SharePoint 2010	Head of Information Management & Technology	Project Aim To rollout SharePoint 2012 and Office 2010 (managed by another project manager). To implement a tailored programme of change to support the rollout. Migration from SharePoint 2003 to SharePoint 2010 and decommissioning of the existing infrastructure.	•		
A number of teams have now got access to SharePoint 2010, including Information Management and Technology and selected colleagues in Strategy and Performance (Customer Services) and Risk. However, issues are still being experienced including a granular back-up/restore function and the Migration Tool which is not functioning consistently. This is preventing the migration of content from SharePoint 2003 to SharePoint 2010. Discussions with the appointed consultants in order to resolve these issues are still on going.					
PMSRES Asset Rationalisation	Head of Regeneration and Asset Management	Project Aim This rationalisation programme has been designed to provide data and information to enable core strategic decisions to be made with regard to the Councils management of its building assets.	A		
The red status of the programme is reflected by the fact that although the programme largely remains on track to achieve the projected £1.4m saving, the overall projected savings will now be spread over a 3 year period.					

Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

Priority 10 - Corporate Risk Register - Red Risks						
				Current statu		
RMSCOR15 Ina	RMSCOR15 Inability to maintain assets & premises in safe & effective condition					
	Priority 10 - Corporate Risk Register - Red Risks					
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments		
RMSCOR15 Inability to maintain assets 8 premises in safe & effective condition	Risk - What are the worst consequences of the risk? - Prosecution by HSE with cost and time implications - Wrong assets in the wrong place at the wrong time to deliver or improve services effectively, safely and within budget.		Executive Director for Resources & Regeneration	 Risk - What are we planning to do? Consolidation of all property asset lists to single system (K2) to support monitoring of F&M programme (December 2012) Complete decant of Town Hall (December 2012) Re-evaluate and commence retender of property insurance portfolio (April 2013) Risk - What have we done to control the risk? Property asset rationalisation programme in place to reduce risk Condition surveys for corporate buildings undertaken in 2011 and structured F&M programme developed Condition surveys for schools (to meet DFE requirements) done in 2012 Service Level Agreements in place between C&YP Directorate and schools for provision of their F&M support Insurance (mix of self-insured and market cover) in place for the Council's property responsibilities. Risk Notes 		

Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

Priority 10 - Corporate Risk register - Red Risks						
				Current status		
RMSCOR19 Employee Relations						
Priority 10 - Corporate Risk register - Red Risks						
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments		
RMSCOR19 Employee Relations	Risk - What are the worst consequences of the risk? Increase in disputes and grievances. Increased staff turnover with related loss of knowledge and experience and experience and expertise Recruitment difficulties. Diversion of staff and management time away from core service delivery. Disruption to service delivery		Chief Executive	 PES L&D offering Works Council LGPS changes Staff survey Risk - What have we done to control the risk? Completed refresh of JDs, single status review and accredited as an Investors in People employer. Regular communications with staff via multiple channels on pressures and changes the Council is facing. HR reconfiguration included review of employee relations structures to ensure integrated approach Strong consultation governance structures and engagement with the Trade Unions Monitoring of staff structures and recruitment against equality characteristics and wellbeing, absence management, grievances and complaints. Risk - When is it going to be completed? Regular and ongoing review Risk Notes		

Ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community

Priority 10 - Corporate Risk register - Red Risks							
	Current stat						
RMSCOR24 Manage	RMSCOR24 Management capacity and capability						
	Priority 10 - Corporate Risk register - Red Risks						
	Consequences	DoT Current Quarter v Previous Quarter	Responsible Officer	Comments			
RMSCOR24 Management capacity and capability	Risk - What are the worst consequences of the risk? • Decline in the quality and flexibility of service delivery. • Failure to manage services to meet customer/citizen need. • Failure to innovate and improve delivery of services and deliver better value for money.	•	Chief Executive	 Risk - What are we planning to do? Review completion of first year of "STAR" service plans and draft budget savings proposals to inform 13/14 planning process (December 2012) Focus on PES to ensure individual priorities align to corporate objectives and development needs and opportunities are identified (May 2013) Sharepoint 2010 now being rolled out, structured around information assets which will support improved knowledge management (June 2013) Risk - What have we done to control the risk? Governance processes, including ER/VR panels, provide robust challenge for redundancies, changes to working hours and working beyond retirement Consideration of capacity and capability and succession planning are all included as questions in the "STAR" service planning model Dedicated transformation team supporting service changes Council wide. All recruitment (permanent and agency) monitored and scrutinised closely for evidence of longer term capacity or capability gaps. Risk Notes 			

Appendix A - Performance Scoring Methodology

Together we will make Lewisham the best place in London to live, work and learn

Performance

Performance can be measured using two methods. Firstly, current performance is appraised against past performance to assess "direction of travel" – is it improving or worsening? Secondly, performance can be measured against a norm, standard or target.

Areas for management attention are determined by considering performance against the following 2 elements - Against target and Direction of Travel (DoT) against the previous years outturn (in this case March 2012). If both of these elements are red we consider that the indicator should be flagged as an area for management attention.

The Council has aims and objectives as an organisation responsible for securing local public services. But it also has wider aims to work in partnership with other organisations (in the public, private and community sectors) to improve Lewisham as a place to live. It is therefore essential that our Pls not only measure our organisational and service performance against the Council's corporate priorities but also evaluate our efforts to achieve improvements through partnership working. These wider aims are described in Lewisham's Sustainable Community Strategy. A summary on performance can be found in the 'Overall Performance summary' at front of the Executive Summary report.

Data Quality Policy

The Council has a Data Quality Policy which is adhered to and sets out the corporate data quality objectives. Directorates also have a statement of data quality and a data quality action plan.

Appendix B - Projects, Risk & Finance Scoring Methodology

Projects

Together we will make Lewisham the best place in London to live, work and learn

Project status is recorded using a red / amber / green traffic light reporting system.

Red: Projects considered to be at significant risk of late delivery, of overspending or of not achieving their primary objectives. Project likely to be facing issues or uncertainties e.g. funding concerns, lack of clarity over scope / costs, other significant risks not yet under effective control. Sheer scale of a project, its complexity and overall risk level can also attract a red rating.

Amber: Projects considered to be at moderate risk of late delivery, of overspending or of not achieving some objectives. Issues may have been escalated outside the project team, but likely that these can be resolved e.g. resources will be identified to deal with moderate changes to costs or scope.

Green: Project considered to be on time, on budget, with current risks being managed effectively within the project structure.

Risk

Risks are scored in terms of likelihood and impact, with a range from 1 to 5 (with 5 being the highest) and the result is plotted on a matrix (as shown on the Overall Performance: Risk page) to produce the RAG rating. A target is also set and the risk registers contain action plans to manage the risks to target and these are subject to regular review by Directorate Management Teams. The risk registers are reported to the Risk Management Working Party and Internal Control Board on a quarterly basis and quarterly updates are provided in this report.

Finance

Financial monitoring is recorded using a red/amber/green traffic light reporting system.

Net expenditure on the priority is forecast to vary from budget by either:-

Red - more than £0.5m or 2.5% overspent or more than £10m or 50% underspent

Amber - more than £0.1m and less than £0.5m or by more than 1% and less than 2.5% overspent or more than £5m and less than £10m or by more than 25% and less than 50% underspent

Green - up to £0.1m or up to 1% overspent or up to £5m or up to 25% underspent

The Executive Management Team will take into account:-

- (i) The performance of the housing part of the Capital Programme in assessing the traffic light for Decent Homes;
- (ii) The overall financial position on revenue and capital in assessing the traffic light for 'Inspiring Efficiency, Effectiveness & Equity'.

The methodologies for Projects, Risk and Finance outlined above will be reviewed annually at the end of the financial year as part of the review of this report and the target setting process for performance indicators. The text above will be subject to change at this point.