

Culpability/Harm Grid

Culpability

	Very High	High	Medium	Lesser
Harm	Very Serious (level 1) Range £20,000 - £30,000 Starting point: £25,000	£15,000 - £20,000 Starting point £17,500	Range £10,000 - £15,000 Starting point: £12,500	Range £5,000 - £10,000 Starting point: £7,500
	Serious (level 2) £15,000-£20,000 Starting point £17,500	Range £10,000 - £15,000 Starting point: £12,500	Range £5,000 - £10,000 Starting point: £7,500	Range £2,500 - £5,000 Starting point: £3,750
	Moderate (Level 3) Range £10,000 - £15,000 Starting point: £12,500	£5,000-£10000 Starting point £7,500	Range £2,500 - £5,000 Starting point: £3,750	Range £1,000 - £4,000 Starting point: £1,500
	Lesser (level 4) £5,000 - £10,000 Starting point £7,500	Range £2,500-£5,000 Starting point: £3,750	Range £500 - £2,500 Starting point: £1,500	Range £50 - £500 Starting point: £250