| NEW GRADE |  | SCP | BASIC | ON COST | $\begin{gathered} \text { BASIC } \\ \text { PLUS ON } \\ \text { COST } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SC1 |  | 2 | £24,954 | £7,678 | £32,632 |
| SC2 |  | 3 | £25,359 | £7,823 | £33,182 |
|  |  | 4 | £25,776 | £7,972 | £33,748 |
| SC3 |  | 5 | £26,193 | £8,121 | £34,314 |
|  |  | 6 | £26,625 | £8,276 | £34,901 |
|  |  | 7 | £27,060 | £8,432 | £35,492 |
| SC4 |  | 8 | £27,507 | £8,592 | £36,099 |
|  |  | 9 | £27,957 | £8,753 | £36,710 |
|  |  | 10 | £28,419 | £8,918 | £37,337 |
|  |  | 11 | £28,890 | £9,087 | £37,977 |
|  |  | 12 | £29,364 | £9,257 | £38,621 |
| SC5 |  | 13 | £29,853 | £9,432 | £39,285 |
|  |  | 14 | £30,348 | £9,609 | £39,957 |
|  |  | 15 | £30,852 | £9,789 | £40,641 |
|  |  | 16 | £31,365 | £9,973 | £41,338 |
|  |  | 17 | £31,887 | £10,160 | £42,047 |
| SC6 |  | 18 | £32,418 | £10,350 | £42,768 |
|  |  | 19 | £32,961 | £10,544 | £43,505 |
|  |  | 20 | £33,510 | £10,741 | £44,251 |
|  |  | 21 | £34,071 | £10,942 | £45,013 |
|  |  | 22 | £34,644 | £11,147 | £45,791 |
| S01 |  | 23 | £35,223 | £11,354 | £46,577 |
|  |  | 24 | £35,814 | £11,566 | £47,380 |
|  |  | 25 | £36,417 | £11,781 | £48,198 |
|  |  | 26 | £37,026 | £12,000 | £49,026 |
| SO2 |  | 27 | £37,653 | £12,224 | £49,877 |
|  |  | 28 | £38,037 | £12,361 | £50,398 |
|  | P01 | 29 | £38,934 | £12,683 | £51,617 |
|  |  | 30 | £39,615 | £12,926 | £52,541 |
| P02 |  | 31 | £40,503 | £13,244 | £53,747 |
|  |  | 32 | £41,472 | £13,591 | £55,063 |
|  |  | 33 | £42,510 | £13,963 | £56,473 |
| P03 |  | 34 | £43,701 | £14,389 | £58,090 |
|  |  | 35 | £44,691 | £14,744 | £59,435 |
|  |  | 36 | £45,711 | £15,109 | £60,820 |
| P04 |  | 37 | £46,719 | £15,470 | £62,189 |
|  |  | 38 | £47,736 | £15,834 | £63,570 |
|  |  | 39 | £48,747 | £16,196 | £64,943 |
| P05 |  | 40 | £49,707 | £16,539 | £66,246 |
|  |  | 41 | £50,757 | £16,915 | £67,672 |


|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | P06 | 42 | $£ 51,783$ $£ 52,806$ | $£ 17,283$ $£ 17,649$ | $£ 69,066$ $£ 70,455$ |
|  |  | 44 | £53,799 | £18,004 | £71,803 |
|  |  | 45 | £54,825 | £18,372 | £73,197 |
| P07 |  | 46 | £55,845 | £18,737 | £74,582 |
|  |  | 47 | £56,868 | £19,103 | £75,971 |
|  |  | 48 | £57,909 | £19,476 | £77,385 |
| P08 |  | 49 | £58,995 | £19,864 | £78,859 |
|  |  | 50 | £60,105 | £20,262 | £80,367 |
|  | SMG1 | 51 | £61,206 | £20,656 | £81,862 |
|  |  | 52 | £62,298 | £21,047 | £83,345 |
|  |  | 53 | £63,393 | £21,439 | £84,832 |
|  |  | 54 | £64,482 | £21,829 | £86,311 |
|  |  | 55 | £65,589 | £22,225 | £87,814 |
|  |  | 56 | £66,669 | £22,612 | £89,281 |
| SMG2 |  | 57 | £67,770 | £23,006 | £90,776 |
|  |  | 58 | £68,883 | £23,404 | £92,287 |
|  |  | 59 | £69,954 | £23,788 | £93,742 |
|  |  | 60 | £71,058 | £24,183 | £95,241 |
|  |  | 61 | £72,459 | £24,685 | £97,144 |
|  |  | 62 | £73,899 | £25,200 | £99,099 |
| SMG3 |  | 63 | £75,345 | £25,718 | £101,063 |
|  |  | 64 | £76,857 | £26,259 | £103,116 |
|  |  | 65 | £78,369 | £26,800 | £105,169 |


| NEW GRADE |  | BASIC | ON COST | BASIC PLUS ON COST |
| :---: | :---: | :---: | :---: | :---: |
| JNC4 | 1 | £88,641 | £30,478 | £119,119 |
|  | 2 | £91,482 | £31,495 | £122,977 |
|  | 3 | £94,323 | £32,512 | £126,835 |
| JNC3 | 4 | £107,139 | £37,100 | £144,239 |
|  | 5 | £109,980 | £38,117 | £148,097 |
|  | 6 | £112,821 | £39,134 | £151,955 |
| JNC2 | 7 | £119,628 | £41,571 | £161,199 |
|  | 8 | £122,412 | £42,568 | £164,980 |
|  | 9 | £125,196 | £43,564 | £168,760 |
| JNC1 | 10 | £157,641 | £55,180 | £212,821 |
|  | 11 | £160,656 | £56,259 | £216,915 |
|  | 12 | £163,671 | £57,338 | £221,009 |

